Fáilte Ireland

Annual Report & Accounts 2025











Fáilte Ireland Report and Financial Statements

for the Year Ended
31 December 2025

To the Minister for Enterprise, Tourism and Employment

In accordance with the National Tourism Development Authority Act 2003, Fáilte Ireland presents its report for the year ended 31 December 2025.

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Contents

CHAIRPERSON AND CEO JOINT STATEMENT 2

ECONOMIC PERFORMANCE OF TOURISM 7

THE YEAR IN REVIEW 14

- Regional Development 15
- Investment Grants and Visitor Attractions 24
- EU Just Transition Fund 25
- Enterprise Resilience 26
- Accessibility and Inclusion 27
- Digital that Delivers 28
- Climate Action 29
- Sales and Events 30
- Festivals 31
- Domestic Marketing and Visitor Engagement 33
- Tourism Careers 35
- Accommodation 36
- 2025 Investment Grants Approved 39

CASE STUDIES 40

CORPORATE STATEMENT 48

AUTHORITY MEMBERS 2025 52

DIVISIONAL STRUCTURE 58

KEY TOURISM STATISTICS 2025 59

ENERGY EFFICIENCY STATEMENT 2025 60

CONSOLIDATED FINANCIAL STATEMENTS 61

PROMPT PAYMENTS BY PUBLIC SECTOR BODIES 109



Chairperson and CEO Joint Statement

Chairperson and CEO Joint Statement

2025 marked a year of resilience and adaptation for the tourism sector. While businesses navigated higher operating costs, global uncertainty and evolving travel behaviours, the industry demonstrated strong agility and responsiveness. The year began with softer demand in some markets, but encouragingly, activity gained momentum as the year progressed and travel confidence strengthened.

Our research and data intelligence informed changes in consumer habits. Later booking patterns, greater price awareness and a growing interest in shorter domestic breaks reflected a shift in how and why people travel. Businesses responded creatively to these trends, adapting their offerings to meet evolving visitor expectations and we altered our marketing activity to support demand development, particularly in the shoulder and off season.

Despite these pressures, tourism remained an important part of Ireland's economic and social fabric. Employment held steady across regions and visitor spending supported activity in cities, towns and rural areas. The sector continued to adjust to rising costs and staffing pressures, as well as the growing reliance on digital channels for trip planning and bookings. These changes reinforced the importance of strong research, digital and AI capabilities and targeted business supports.

Throughout the year, Fáilte Ireland advanced its work to develop and deliver world-class visitor experiences, supporting a vibrant and competitive tourism sector, and empowering communities through destination experience development – all focusing on progressing a sustainable future for Irish tourism. These priorities guided the organisation's work and ensured that tourism development continued to support and deliver national policy objectives.

Significant progress was made on major developments across the country, supported by Fáilte Ireland capital investment programmes. Projects that will further enhance Ireland's tourism offering were completed and opened, including the Little Museum of Dublin, that was ranked the number one attraction in Dublin City by TripAdvisor. Work advanced on improving visitor experiences at sites including Carrowmore, Inis Mór Visitor Centre and Connemara National Park, all set to officially open in 2026. The first of 19 new water sports facilities opened in Curracloe, Wexford, while others progressed in Leitrim and Clare. Construction was completed at Bray Head Discovery Point, strengthening a key location on the Wild Atlantic Way. These developments collectively contribute to a stronger and more diverse national tourism offering.

Regionally, Fáilte Ireland advanced destination and experience development plans which are central to guiding long-term tourism development and fostering balanced visitor dispersal across the country. Updated plans were completed for Dublin City, Wexford, Waterford, Galway City and the Upper Shannon, Shannon Erne and Border region. These plans, like all Destination Experience Development Plans (DEDPs), were co-created with local authorities, communities and industry partners. Each plan provides a shared vision and a practical route for improving the visitor experience, building commercial opportunities and strengthening local tourism economies.

Seasonal and destination programmes continued to extend demand beyond the traditional peak months. St Patrick's Festival, Púca Festival and New Year's Festival Dublin delivered strong attendance and contributed to cultural vibrancy and economic activity. The new Home of Halloween pilot scheme delivered positive results in year one, signalling strong interest in Ireland as a destination to visit in October. Winter in Dublin encouraged increased activity in the city from November to January. Our Strategic Tourism Festival Fund provided support for tourism festivals and events that deliver immersive, authentic and place-based experiences that motivate domestic and international visitors to travel and stay in destinations across the country, and throughout the year.

Fáilte Ireland's Regenerative Tourism and Placemaking Scheme funded under the EU Just Transition programme continued to progress at pace, securing investment grant agreements across the scheme that will see almost €60 million allocated under the scheme. Across the Midlands, projects funded by this programme include trail development and investment in new visitor experiences and accommodation being delivered by SMEs, community groups and through strategic partners. This investment will deliver significant economic transition that is accessible, sustainable and supports biodiversity in the region, strengthening the Midlands as a tourism destination and contributing to sustained economic resilience and growth of the tourism sector.

Fáilte Ireland continued to support a competitive and resilient tourism industry in 2025. More than 900 businesses and over 5,200 employers and employees took part in capability programmes and supports. These included commercial development, cost management, people leadership and sales development. The Food and Beverage 360 programme helped businesses to strengthen decision making and improve financial performance. Cost Management Clinics supported enterprises managing payroll and operational pressures. Programmes for both domestic and international sales supported businesses in building routes to market.

Digital development remained a priority. More than 600 businesses advanced through Digital that Delivers, improving online visibility, adopting booking systems, enhancing accessibility, and strengthening use of data.

Climate action and sustainability progressed significantly during the year. Over 150 new tourism businesses joined the Climate Action Programme, almost doubling participation. Participating hotels and visitor experiences made practical changes to improve energy efficiency and reduce emissions delivering considerable cost savings. Sustainability leadership was strengthened through the Future Ready Leaders Programme. Regional sustainability indicators were collected for a second year, ensuring planning is informed by robust data. Sustainable event practices were strengthened by the organisation, with accreditation achieved for Meitheal and the Púca Festival. The first Climate Change Sectoral Adaptation Plan for Tourism was published. Combined, these achievements strengthen Ireland's impact in delivering on Government targets in environmental sustainability.

The organisation continued to ensure it met all its governance obligations and strengthen its own capability. Our proactive approach to procurement promoted strong SME engagement by maintaining open, transparent processes that maximise accessibility and encourage broad market participation. Project Neo was completed advancing the modernisation of finance, reporting, and procurement systems. The Digital Insights Platform supported improved access to research and data. Our workplace culture and internal learning remained a focus.

This year marked a period of change for the organisation. Caroline Bocquel joined as CEO in November following the departure of Paul Kelly earlier in the year. We acknowledge the significant contribution of Paul during his tenure and leadership of the organisation. Our thanks to Paul Keeley for his leadership as interim CEO during the transition. We also thank outgoing Authority member Joe Dolan for his service to Fáilte Ireland.

The policy context for the organisation also changed, as tourism transferred into the portfolio of the Department of Enterprise, Tourism and Employment. We are most grateful for the leadership and support of our Minister for Enterprise, Tourism and Employment, Peter Burke. We also thank the officials in the Department. Looking ahead, we are focused on embracing the opportunities presented by the new National Tourism Policy Statement. We will continue to align strategically with this policy, with evidence-informed development, enhancing visitor experiences, strengthening business capability, supporting vibrant communities, and advancing a more sustainable future for tourism.

Co-operation is central to developing a strong and competitive tourism sector and we wish to thank our industry partners, local authorities and communities across the country for their support and engagement with our teams nationally. Tourism remains a vital and dynamic part of Ireland's economic and social fabric. Fáilte Ireland is committed to building on this strong foundation, working to deliver lasting value and ensure the sector continues to thrive for visitors, businesses, and communities alike.



Ruth Andrews

Ruth Andrews
Chairperson



Caroline Bocquel

Caroline Bocquel
CEO



Economic Performance of Tourism

Tourism Revenue Impact

Total out of state (overseas and NI) visitor expenditure
€6.1 billion

Expenditure on fares to Irish carriers
€1.5 billion

Expenditure from domestic tourism
€3.6 billion

Overall tourism spend in 2025 (domestic + international + carrier receipts)
€11.2 billion

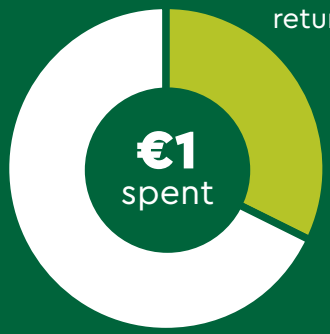
Government earned on tourism taxation
€3.3 billion

% change in overseas trips compared to 2024
-3% trips

% change in overseas spend compared to 2024
-8% spend

Share of tourism revenue to exchequer and share retained locally

For every €1 spent by inbound and domestic visitors, 29c comes back to the Exchequer to pay for public services, once taxation from the wider impacts of tourism is considered



Source: Fáilte Ireland Estimates based on CSO Inbound Travel and NISRA NIPS.
Subject to rounding.

Labour Market and Employment

Every **€1m** in tourist spend supports **20** employees[1]

Total tourism supported jobs nationwide

229,400[2]

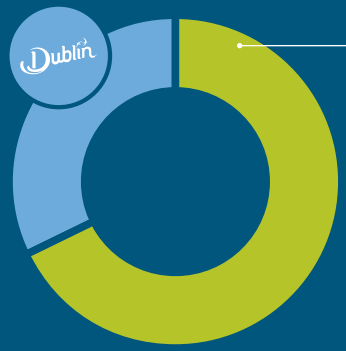
% growth of employment in the tourism sector year on year

+0.3% **year-on-year**

% of tourism jobs versus other industries

1-in-10 employees across the country work in tourism[3]

Rural vs urban impact as % of jobs outside of Dublin



~70% jobs across 'Tourism Industries' Businesses are located outside of Dublin.[4]

1 Derived by dividing total tourism revenue by the number of tourism supported jobs nationwide.

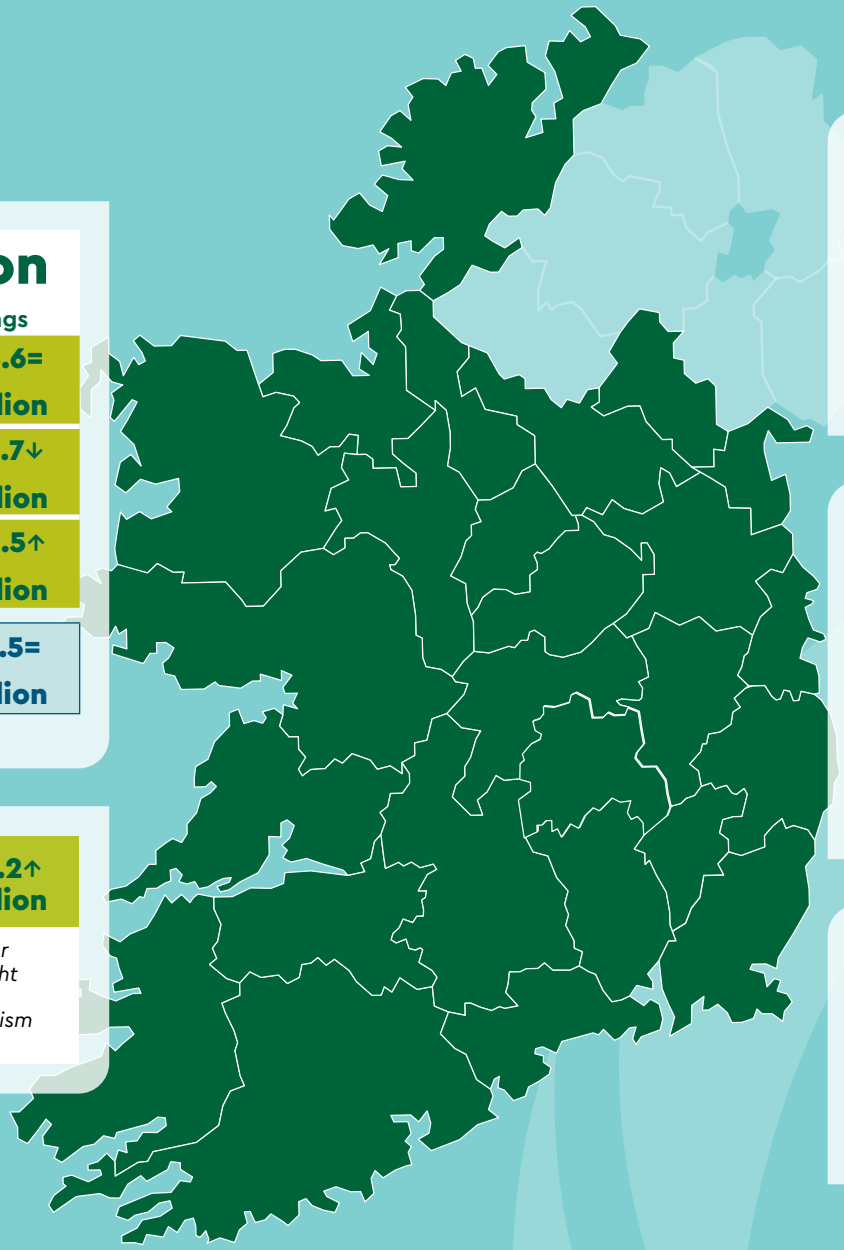
2 Source: CSO Monthly Estimates of Payroll Employees using Administrative Data Sources. For the purpose of generating a yearly estimate, the headcount for Tourism Businesses for August is utilised as this represents a time of peak tourism activity.

3 Estimated by dividing the number of employees in Tourism Businesses by the number of employees across all NACE economic sectors per the CSO's monthly estimate of payroll employees as of August 2025.

4 The share of jobs in the Accommodation & Food Services Sector at NUTS 3 level captured in the Labour Force Survey is used as a 'proxy' for the regional spread of employees in Tourism Businesses.

CHART 1

THE YEAR IN NUMBERS



€11.2 billion
in total tourism earnings

Ireland	€3.6= billion
Overseas	€5.7↓ billion
Northern Ireland	€0.5↑ billion
Carrier Receipts	€1.5= billion

Subject to rounding

Day Trip Receipts	€1.2↑ billion

The definition of a tourist visitor whose trip includes an overnight stay. For this reason, day trip revenue sits outside of the tourism earnings calculation.

€3.3 billion
in Exchequer revenue

29c in every €1
spent by a visitor comes back to the Exchequer to pay for public services.

229,400
Employees in Tourism Businesses

1 in 10
employees nationally

70%
Tourism jobs located outside Dublin

46,000
Tourism-Related Enterprises

CSO 2019 *Tourism Satellite Account*

CHART 2

REVENUE SHARE BY PURPOSE OF VISIT

Overseas Tourists
By main purpose of visit

Holidaymakers	49%
VFR	22%
Business	14%
Other	15%

Domestic Tourists
By main purpose of visit

Holidaymakers	62%
VFR	18%
Business	7%
Other	13%

REVENUE BY KEY OVERSEAS MARKETS

35%	North America €2bn
24%	Great Britain €1.4bn
32%	Mainland Europe €1.8bn
8%	Other Areas €0.5bn



VFR refers to visiting friends and relatives

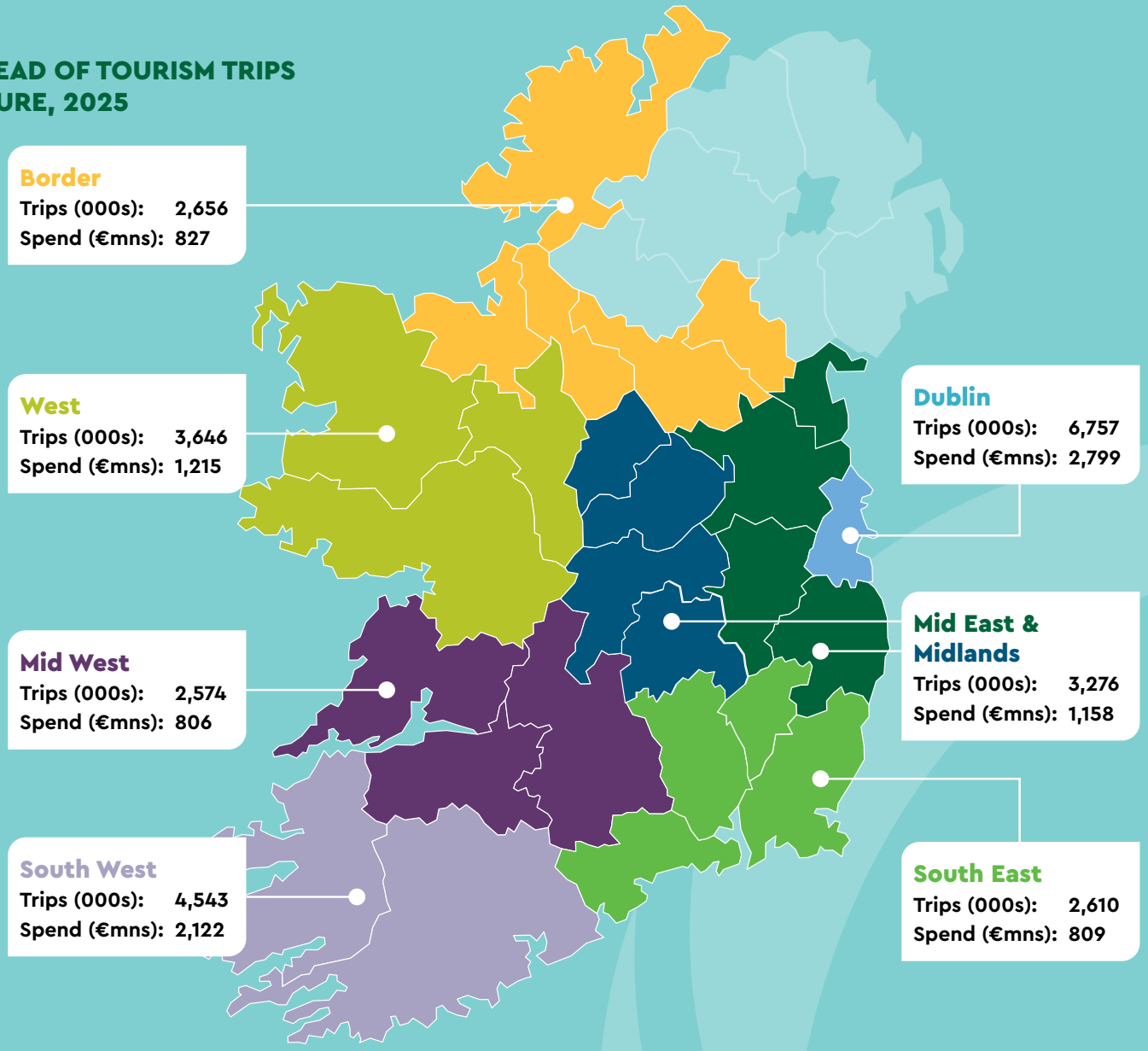
Sources:

Trips, revenue by market and purpose of visit, carrier receipts – Fáilte Ireland Estimates based on CSO Inbound Tourism and NISRA Northern Ireland Passenger Survey.

Domestic Tourists' Purpose of Visit, Revenue and Day Trips – CSO Household Travel Survey.

CHART 3

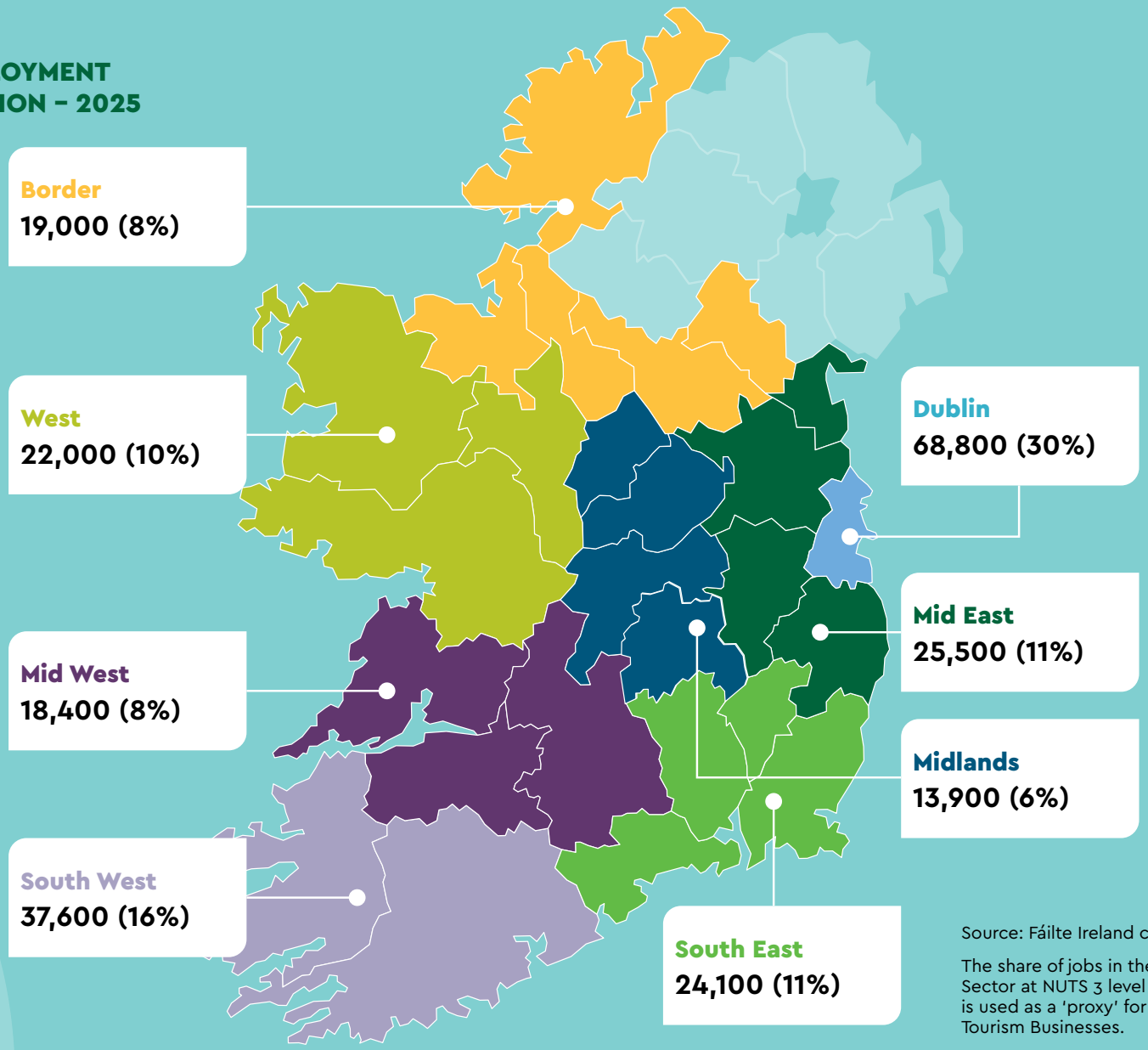
REGIONAL SPREAD OF TOURISM TRIPS AND EXPENDITURE, 2025



Source: Fáilte Ireland estimates based on its Survey of Overseas Travellers (SOT), CSO, NISRA.

CHART 4

TOURISM EMPLOYMENT BY NUTS 3 REGION – 2025



Source: Fáilte Ireland calculations based on CSO data.

The share of jobs in the Accommodation & Food Services Sector at NUTS 3 level captured in the Labour Force Survey is used as a 'proxy' for the regional spread of employees in Tourism Businesses.

Figures rounded to nearest 100. Share of total jobs in Tourism Businesses in parenthesis.



The Year in Review

Regional Development

Balanced Regional Development remained a priority in 2025. Fáilte Ireland worked with local authorities, state bodies, communities and businesses to strengthen destinations, improve infrastructure and support sustainable growth.

The Destination and Experience Development Plans (DEDPs) guided long-term tourism development across the regions. These co-created plans bring local partners together around shared goals and agreed priority actions across areas such as product and experience development, infrastructural deficits, industry and community networks, culinary tourism, and local access and transport needs. Their aim is to create stronger and healthier destinations for all stakeholders.

In 2025, there were 22 live DEDPs across the country. These plans supported projects nationwide and included seven new DEDPs launched during the year. They continued to provide a strong foundation for regional development, supporting more than 1,800 projects, all overseen by local steering groups that are co-chaired by local industry representatives.




Dublin™

DUBLIN

The Dublin City DEDP launched in July 2025, marking a major milestone in shaping the future of tourism for the city. The plan sets out a range of destination development projects aimed at extending the tourism season, encouraging exploration beyond traditional hotspots, and diversifying the visitor offering. This DEDP sets out a clear roadmap, with supporting actions to be delivered across the lifetime of the plan to strengthen Dublin's position as a world-renowned tourism destination.

Two further DEDPs, Dublin Mountains and Dublin Coast, scheduled for completion in 2026, will provide full county-wide coverage and are being shaped by extensive stakeholder input to ensure tailored and responsive actions which meet specific needs.

The Winter in Dublin programme continued to position the capital as a vibrant, must-visit destination from November to January, supporting seasonal spread and helping to build a more resilient, year-round visitor economy. Through a mix of marketing, industry activation, experience development, and cross-sector collaboration, this initiative continues to scale with new and enhanced seasonal programming, including the successful Dublin by Night launch event. A key part of its success is driving wider adoption across industry and partner organisations, supporting them to grow their businesses while strengthening Dublin's winter offering.

Work continued across food, storytelling and industry engagement. Following the completion of a Food and Drink in Tourism Audit for Dublin in January 2025, implementation of the plan began, with a focus on capability building and experience development across the sector.



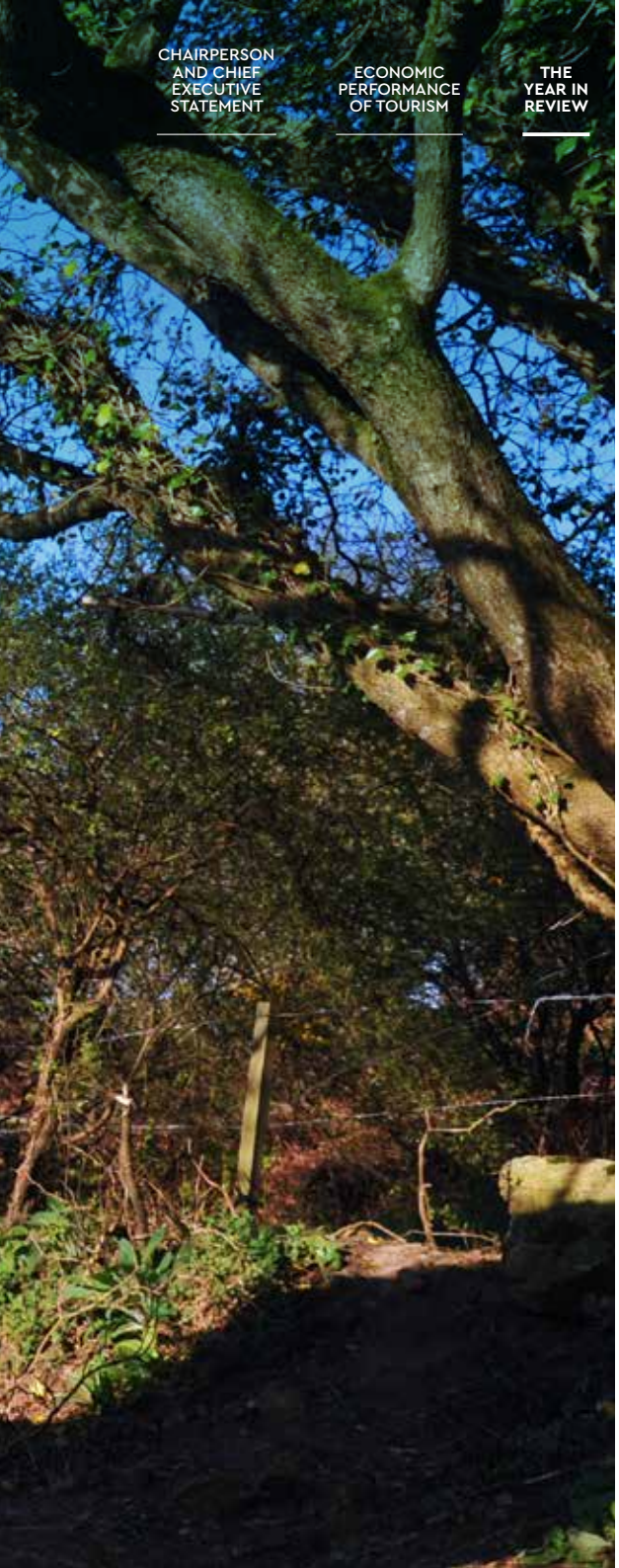
A pilot programme launched with the Fingal Food Circle in September to develop market-ready food and drink experiences, with plans to implement full roll out across the region in 2026.

The three-year programme with National Cultural Institutions was completed, supporting delivery of compelling experiences for visitors, as part of a wider focus on elevating and differentiating Dublin's cultural offering.

The Dublin Coastal Trail was extended to include Balbriggan, Donabate, Clontarf/ Dollymount, Dublin Port and Blackrock, with works due for completion in the first half of 2026. Since its launch in 2022, the trail has encouraged domestic and international visitors to explore attractions along Dublin's coastline, while also helping to support small and medium sized businesses outside the city centre.



IRELAND'S ANCIENT EAST ®



IRELAND'S ANCIENT EAST

Ireland's Ancient East continued to progress destination development in 2025 through the delivery of DEDPs and stronger collaboration across the region. The Wexford Destination and Experience Development Plan was launched in July. Launched in March, the Waterford plan, maintained momentum by advancing key enabling projects, including a visitor dispersal and orientation strategy aimed at growing visitation across the county, and continued development of an attraction of scale in Waterford City.

Feasibility work for an attraction of scale in Cork City progressed, while the Cork Harbour Tourism Plan advanced through public consultation, with completion expected in December 2026.

Planning progressed on the next phase of plans, with Wicklow reaching the final stage of development and work continuing in Carlow and Laois. International growth capability was increased through the completion of International Sales and Marketing Plans for Wexford and Horse Country, covering Kildare and Tipperary.

Cross-border development advanced through Shared Island initiatives, including the Carlingford Lough Visitor Enhancement Master Plan in County Louth and the Sliabh Beagh project in County Monaghan. Destination enabling projects also progressed through improved multi-authority coordination, and continued greenway visitor orientation work such as The Royal Canal and Old Rail Trail guides, mapping and wayfinding. More than 500 industry and community representatives are now actively engaged in development clusters across the region.



Ireland's Hidden HEARTLANDS





IRELAND'S HIDDEN HEARTLANDS

Implementation continued on the Lough Derg DEDP and a new DEDP for the Upper Shannon, Shannon Erne and Border region was launched, covering Leitrim, Cavan and north Roscommon. Meanwhile, another three DEDPs were initiated in Mid-Shannon and Midlands, East Galway and Ballyhoura.

Fáilte Ireland signed a licensing agreement with Tourism Northern Ireland to allow eligible tourism businesses in Fermanagh to use the Ireland's Hidden Heartlands brand.

Fáilte Ireland also partnered with Cavan and Fermanagh local authorities to make a successful application under the Shared Island Fund, to further develop the Cuilcagh Geopark over the coming years.

Significant effort was invested in developing industry networks across the region, resulting in stronger collaboration, improved capability and increased cross promotion between tourism businesses, helping to fortify a sense of place. This work also supports businesses funded through the EU Just Transition Fund by providing access to strong support networks that help maximise the impact of investment and support long term sustainability.




WILD ATLANTIC WAY ®

WILD ATLANTIC WAY

Along the Wild Atlantic Way, the Galway City DEDP and the Cliff Coast DEDP were launched in 2025, covering North Kerry and West Clare.

There are currently 16 DEDPs in place in the region – 13 of which are in an implementation phase and three at draft stage – with proactive management of over 550 industry and stakeholders and 70 live projects.

Building on the success of the Wild Atlantic Way, the Shared Island 'Coast to Coast' investment scheme, designed to upgrade existing operating visitor attractions and experiences in counties on the Wild Atlantic Way and along the Causeway Coastal Route, continued with investment under the scheme set to be announced in 2026.

This scheme is the first tourism cross-border investment scheme delivered by Fáilte Ireland, Tourism Ireland and Tourism Northern Ireland.

The project which aims to foster cross-border collaboration, promote sustainable tourism development and create more cohesive visitor experiences across the island of Ireland, has allocated funding to 13 visitor attractions, eight of which are in the Republic of Ireland.

The funding will be used to support the development and enhancement of existing visitor attractions and experiences across counties Donegal, Sligo and parts of Leitrim on the Wild Atlantic Way, as well as in parts of counties Derry/Londonderry and Antrim along the Causeway Coastal Route.



Regional development work in 2025 improved visitor distribution, supported local partnerships and advanced Shared Island initiatives. The scale of DEDP activity shows strong regional momentum, helping destinations plan for long-term sustainability.

Progress continued through the Destination Towns Scheme, which supports local authorities in enhancing the tourism appeal of towns nationwide. Improvements delivered through the scheme helped to create better visitor experiences and strengthened local pride.

Further DEDP rollouts in 2026 will help deepen development in less mature destinations, including Ireland's Hidden Heartlands. Fáilte Ireland will continue to work with communities, businesses and local authorities to build balanced regional growth, elevate destination identity and enhance experiences across the country.

Investment Grants and Visitor Attractions

Fáilte Ireland provides targeted investment grant funding to support regional development and improve visitor experiences. In 2025, this funding helped local authorities, state agencies and operators upgrade attractions, reinforce infrastructure and deliver new experiences. The investment supported high quality experiences, strengthened small and medium tourism businesses, and helped communities benefit from sustainable tourism.

Several major projects reached significant milestones. The Little Museum of Dublin, which was approved grant investment under the Large Capital Grants Scheme of €1.7 million, reopened, while Emily Square in Athy was completed following a €2.7 million redevelopment under the EU Just Transition Fund.

In Connemara National Park, the first phase of trail development was completed, including a 1.6 kilometre all-ability and sensory trail due to open in 2026. Visitor centre upgrades were completed at Carrowmore and Inis Mór, and construction progressed on the Museum of Medieval Kilkenny under the Large Capital Grants Scheme.

In Wexford, the first Platforms for Growth 2 Water Sports facility opened at Curracloe in August. Similar facilities at Acres Lake and Ballycuggeran in Clare were completed, with openings planned for 2026. Construction began on a new project to upgrade the Wild Atlantic Way Discovery Point at Bray Head, Valentia Island, in partnership with Kerry County Council following an approved grant investment of €2.13 million from Fáilte Ireland. It is one of 187 points along the 2,500 kilometre route; each marked with a distinctive signpost with opening planned for 2026.

Fáilte Ireland's Regenerative Tourism and Placemaking programme, funded through the EU Just Transition Fund, continued across the Midlands. The €68 million programme supported the repurposing of peatlands, diversification of the regional economy, job creation, biodiversity and community development. The programme supports 83 SME projects, 65 digital transformation projects, three trail projects and 26 state agency and local authority projects.

Up to €23 million in Shared Island funding was announced for tourism projects in Cavan and Fermanagh, Louth and Down and Monaghan, Tyrone and Fermanagh. This funding will support cross-border trails, amenities and interpretation improvements, and assist Tourism Ireland's overseas marketing activity.

Fáilte Ireland will continue to support capital investment in 2026. New policies on Accessible and Inclusive Tourism, Sustainable Development, Biodiversity and Tourism Placemaking, approved in 2025, will guide future investment. Development of a new investment strategy for tourism will continue into 2026, shaping how future funding supports regional development and strong visitor experiences across the country.

EU Just Transition Fund

The EU Just Transition Fund (JTF) was created to support the regions and communities in Europe which are most negatively affected by the transition to climate neutrality and to promote socio-economic transition.

In 2025, Fáilte Ireland's Regenerative Tourism and Placemaking Fund of €68 million from 2023 to 2026, funded by the EU Just Transition Fund, continued to support the Midlands region in transitioning from peat production to sustainable tourism.

Two main elements of the project continued at pace – the regeneration and repurposing of peatlands through the development of a network of trails in collaboration with Bord na Mona (BnM) and the approval of funding through grant schemes available to private and community SMEs, Local Authorities and state agencies.

In 2025, Fáilte Ireland announced almost €45 million investment in the EU JTF Regenerative Tourism and Placemaking Scheme for tourism projects across the EU JTF territory.

€11.6 million investment grant-aid was awarded to 61 private and community SME projects. The projects within this scheme will focus on visitor experience improvement, sustainable tourist accommodation, accessibility and sustainability, and regenerative tourism. An additional 27 digital transformation projects were approved in 2025. Projects completed under this scheme in 2025 included Ethical Tours in Longford and Making Tracks in Laois.

There are 26 projects worth €25.3 million of grant aided investment with Local Authorities and State Agencies. Most of those projects were approved in 2024 with €261,258 of the investment approved in 2025 to deliver improved tourism infrastructure, facilities and visitor experiences. Among these projects successfully completed and opened in 2025 was Emily Square. Emily Square in Athy was redeveloped following an investment of €2.7 million to support the sustainable development of Athy as a key tourism destination in Ireland's Ancient East. The space will become a central tourism hub for Athy serving as a venue for events, a meeting and resting point for locals and visitors, and a gateway from which to explore the town's rich heritage and enjoy the River Barrow by foot, bike, or boat.

Work commenced on the trail network in counties Westmeath and Longford, which is part of a partnership with Bord na Mona that will deliver a network of universally accessible trails across suitable parts of its landbank within the EU JTF territory. The new trails will include gateways, car parks and bridge upgrades. Work will progress on the Offaly trails in 2026.

County Tourism Activators across participating County Councils continued to support the development of sustainable high-quality tourism experiences, enhancing grantees' skills and capabilities, and facilitating cross collaboration through various networking events.

The scheme also supported 82 participants on the Tourism Learning Network programme with over 3,300 hours of learning completed since the start of the programme in 2024. These businesses attended in-person networking and workshops alongside live online sessions to build their capability in many areas of their business such as access and inclusion, sustainability, business planning, marketing and digital. 65 participants in the Digital Transformation Programme were also supported in various areas depending on their business needs, including the development of accessible websites and content, digital marketing and improved booking engines.

With the majority of funding allocated by the end of 2025, 2026 will see many of these projects being completed and officially opened to welcome visitors, ensuring that the transformative impact of this investment is visible and can be marketed to and enjoyed by domestic and international visitors.

Enterprise Resilience

Fáilte Ireland supported tourism businesses in 2025 through practical training, digital learning, business clinics and tailored mentoring, to strengthen capability and respond to changing market conditions. More than 900 businesses and 5,200 employers and employees took part in 250 programmes and supports aimed at improving performance and long-term planning.

PROGRAMME ACTIVATION

Fáilte Ireland introduced F&B 360, a strategic leadership programme focused on improving food and beverage performance and competitiveness. The first group included 55 businesses from hotels and visitor attractions. The programme provided a needs assessment tool and tailored report to help businesses understand their performance and identify priority actions with guidance from an advisor.

Additional programmes included Value Based Pricing for Hotels and Strategic Ticketing for Visitor Experiences, both designed to support improved commercial decision making.

SUPPORTING BUSINESSES

Four Sales Ready programmes supported 114 businesses in developing market ready experiences and strengthening their ability to trade in domestic and international markets. Evaluations showed improvements in confidence and decision making.

Three Sales Internationalisation programmes helped 35 businesses build capability for international sales development.

Cost Management Clinics supported businesses in managing operational pressures, particularly in labour and payroll. More than 50 businesses took part, with many reporting improvements in cost control.

A national calendar of short learning sessions offered practical insights across a wide range of commercial topics, with 59 live sessions delivered in 2025.

POSITIVE RESPONSE TO STRATEGIES

Participant feedback across all programmes showed improvements in confidence, capability and commercial outcomes. Evaluations confirmed strong progress in capability development and business impact.

Fáilte Ireland's resilience programmes strengthened the capability of tourism businesses in 2025. Businesses reported improvements in commercial decision making, cost control, pricing strategies and international sales development. The programmes also supported businesses in responding to rising costs and operational challenges.

The successful approach demonstrated by the F&B 360 Programme will inform the direction of a wider Commercial Resilience Framework for the tourism sector in 2026, designed to enhance performance, drive profitability, support growth and strengthen resilience across the sector.

As part of this, the F&B 360 programme and Cost Management Clinics will continue throughout 2026 in response to the evolving pressures facing the sector, providing businesses with the practical supports needed to navigate ongoing cost and operational challenges.

Accessibility and Inclusion

Accessibility and inclusion remained an important focus of tourism development in 2025. 67 Accessibility Champions completed bespoke accessibility audits and specialised training through a hotel sector initiative designed to embed best practice in this area. Participating businesses developed tailored Access Welcome Guides to clearly communicate their accessibility features to customers on their websites.

Through the EU Just Transition Fund, Fáilte Ireland supported nine businesses with accessibility and inclusive experience enhancements at the core of their projects. Another 31 projects have accessibility improvements as an element of their projects.

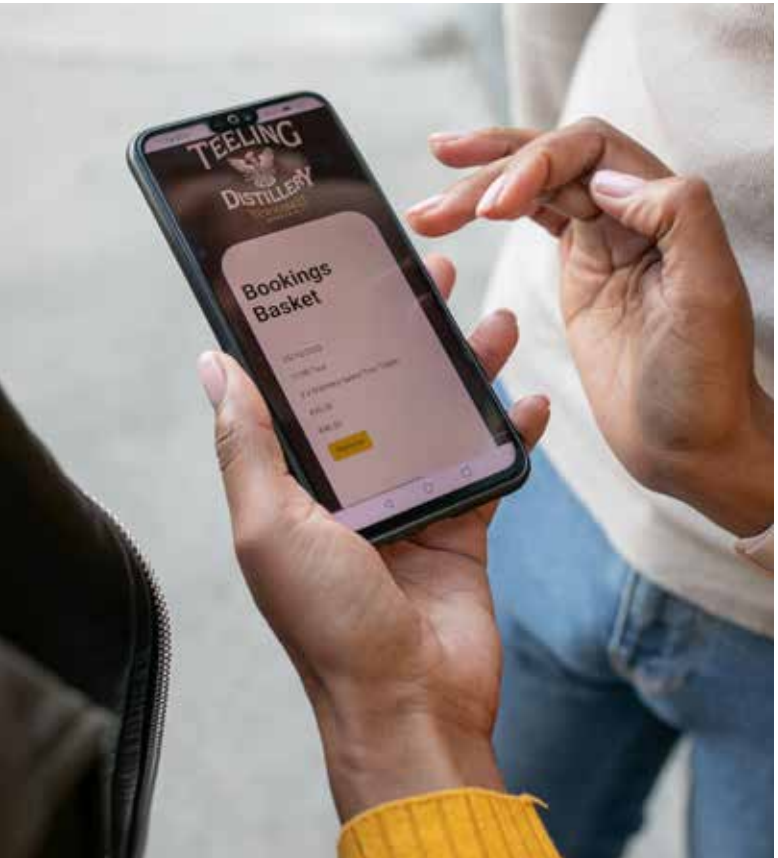
Building further capability in this area, almost 500 businesses completed accessibility and inclusion training modules, with almost all reporting improved decision making. 24 cross-organisational projects supported the adoption of accessible and inclusive practices across the sector.

Stronger partnerships with advocacy organisations and ongoing engagement across the industry helped reinforce our ambition of Ireland as a destination where accessibility is an integral part of visitor experience and a source of sustainable commercial opportunity.



Digital that Delivers

Fáilte Ireland continued to support digital development in tourism businesses in 2025, helping them improve customer engagement, operations and online performance. The Digital that Delivers programme provided structured support, funding and sustained guidance to help enterprises adopt digital tools effectively.



The programme has also sought to support participating businesses in improving web accessibility, helping to make information available in an appropriate manner.

More than 600 businesses across visitor experiences, festivals and golf courses have now strengthened their digital capabilities through the programme since its inception; resulting in increased online searches, bookings and revenues. A total of €6.3 million was approved for investment in this programme in 2025.

New initiatives enhanced expertise across the sector, including the launch of a Digital Insights Platform to support smarter online decision making. Work also began on a Tourism Digital Transition Plan for the 2026-2030 period. Collaboration increased through work with European Digital Innovation Hubs, and a digital maturity assessment framework was introduced to support future planning.

The programme supported tourism businesses in adopting more advanced digital tools. Digital improvements boosted online visibility, customer access and data driven decision making.

In total, the programme supported 440 new website development projects and almost 250 online booking systems were introduced, increasing online ticketing capability across the sector. These improvements supported business sustainability and resilience.

Continued investment in digital transformation will help the sector reach national targets for advanced digital adoption by 2030, with a quarter of SMEs using AI-driven tools. The new *Tourism Digital Transition Plan* will guide this next phase, ensuring that tourism businesses have the tools, skills and expertise needed to compete and thrive in a rapidly evolving digital environment.

Climate Action

Fáilte Ireland's Climate Action Programme continued to support tourism businesses in responding to climate challenges. The programme helped businesses reduce costs and emissions through practical, commercially focused actions. Businesses received one-to-one support to improve energy use, reduce emissions and identify suitable funding.

The Climate Action Programme delivered strong outcomes for hotels during the year and was highlighted at the joint Fáilte Ireland/Irish Hotels Federation Driving Competitiveness Conference 2025. Initial analysis of participating hotels shows average savings of €35,000 per business, primarily driven by energy efficiency improvements. These results demonstrate the programme's ability to deliver immediate commercial benefits while supporting long-term climate action.

Analysis of data from 100 participating hotels, comparing a baseline period of 2018/2019 with 2023, shows sustained progress in reducing carbon footprint, alongside continued year-on-year improvement. Between the baseline period and 2023, hotels increased electricity use within their energy mix by up to 2%, with a further 1% increase between 2023 and 2024. This reflects a steady move away from fossil fuels and towards cleaner energy sources.

Efficiency improvements are also evident. On average, hotels are now using 1.6% less energy per square metre. At current energy prices, this equates to an estimated saving of approximately 27 cent per kilowatt hour.

Progress has also been achieved in water use. Between the baseline period and 2023, hotels reduced potable water consumption per guest night by 7.8% – equivalent to almost 24 litres per guest night.

Waste trends have remained broadly stable since the baseline period. In response, a dedicated food waste pilot will be launched in 2026, working directly with hotels to better understand where food waste occurs and how it can be reduced. The pilot aims to address a long-standing challenge for the sector while unlocking further cost savings and carbon reductions.

This year, Fáilte Ireland delivered the first Future Ready Leaders programme to build sustainability leadership in the sector. 19 senior tourism leaders completed the programme, delivered with the University of Cambridge's Institute for Sustainability Leadership. Participants reported practical outcomes and increased ability to influence sustainability within their organisations.

Fáilte Ireland continued its data-led approach to sustainability. Two years of regional sustainability data were collected across 42 indicators to establish a baseline. Annual data collection lays the groundwork for long-term trend analysis and informs future sustainability planning. Ongoing collection will support stronger trend analysis and understanding of regional performance.

More than 150 new tourism businesses joined the programme in 2025, bringing participation to over 300. Analysis

presented at the Driving Competitiveness Conference showed average savings of €35,000 per hotel.

Sustainable event delivery was also advanced in 2025, with the Púca Festival achieving Earth Check's EventCheck designation, aligned with ISO 20121, embedding formal sustainability management practices into festival and event delivery.

A Climate Change Sectoral Adaptation Plan for tourism was published by the Department of Enterprise, Tourism and Employment in November 2025, identifying key climate risks, including flooding. Fáilte Ireland will support implementation of the plan and continue to advance sustainability and climate action across the sector.

Environmental and statutory planning work also advanced in line with national obligations, including contributions to the Climate Change Sectoral Adaptation Plan for Tourism. As a prescribed body, Fáilte Ireland engaged with local and national planning processes to ensure tourism assets, destinations and communities were appropriately considered in policy and development decisions.

Sales and Events

Business to business sales events continued to play an important role in securing future international tourism business for Ireland and supporting regional enterprises. Face to face engagement with overseas buyers helped tourism businesses to secure agreements in key international markets.

SALES PLATFORMS

Meitheal, Ireland's largest trade event, provided a key platform for Irish businesses to meet international tourism providers. The event facilitated more than 10,000 contracting meetings between 400 Irish businesses and 255 international buyers from 16 markets ensuring Ireland remains a competitive global destination.

Sales platforms throughout the year facilitated around 8,000 additional contracting meetings and involved more than 1,650 industry participants promoting Ireland overseas. These included the Best of Ireland Sales Missions in the United States, World Travel Market, and ILTM Cannes, delivered in partnership with Tourism Ireland.

750 overseas buyers were also hosted on familiarisation trips to experience Ireland's tourism offering first hand.

BUSINESS TOURISM

Business events remained one of the highest value segments of the sector, supporting jobs and generating significant economic impact. The Business Events 2030 Strategy was launched in April 2025 by Minister Burke to guide revenue growth and strengthen Ireland's position globally.

Ireland hosted 411 events secured with support from Fáilte Ireland, generating an economic impact of €182 million. A further pipeline of events valued at €207 million was also secured for future years.

Fáilte Ireland developed the Destination Ireland Association Conference Impact and Legacy Framework to maximise the long-term benefits of international conferences. Pilot studies were undertaken to demonstrate how business events can support wider organisational and sector goals.

MAJOR SPORTING EVENTS

Large sporting events continued to play a significant role in attracting international visitors and driving regional and seasonal economic activity. Two sold out American football games in Dublin delivered an estimated €200 million economic impact in 2025. The Aer Lingus College Football Classic featured the Kansas State Wildcats and the Iowa State Cyclones at the Aviva Stadium in August, while the NFL match between the Pittsburgh Steelers and the Minnesota Vikings took place in Croke Park in September.

Fáilte Ireland continued its strategic support for golf tourism in 2025 with an estimated 221,000 international golf visitors spending €525 million*, and domestic golf tourists spending €270 million, on tourism experiences including accommodation, food and entertainment. Highlights included the Amgen Irish Open and Women's Irish Open, providing global platforms for Irish golf tourism. The Ireland Golf Convention brought 60 international golf tour operators from 12 markets together with 80 Irish tourism businesses.

Sales platforms, familiarisation trips and conference bidding activity will continue in 2026. Sustainability tools will support event organisers, and the pipeline of international conferences and major sporting events will help drive continued demand for Irish tourism.

* €525 million is based on research conducted in 2017 with inflationary adjustments.

SUSTAINABILITY

Sustainability remained a priority in 2025, with the launch of the Green Event Toolkit and Carbon Calculator. Dublin improved its position in the Global Destination Sustainability Index, rising 10 places to 19th.

Meitheal also achieved EarthCheck certification, strengthening Ireland's position as a leader in sustainable business events.



Festivals

Festivals are a vital part of Ireland's cultural offering, supporting seasonal and regional distribution of tourism, strengthening local economies, extending the tourism season and showcasing culture in ways which attract visitors throughout the year.

In 2025, festivals improved seasonal spread, increased regional participation and enhanced Ireland's international profile. Across the year, festivals delivered strong visitor numbers throughout the country, delivering economic returns, supporting local employment and creating reasons to visit Ireland beyond the peak season.

TOURISM FESTIVAL INVESTMENT

In 2025, 36 strategic festivals were supported by investment of €2.9 million. Fáilte Ireland opened applications for its three-year multi-annual Strategic Tourism Festival Investment Scheme, 2026 to 2028. The aim of the scheme is to sustain a diverse and captivating portfolio of

cultural and heritage tourism festivals and events which will maximise the benefits for both the tourism economy and local destinations. 39 tourism festivals were successful in securing approved investment of €3.85 million for 2026 under the scheme. The Regional Festival Scheme saw over 247 Local and Community festivals supported across 31 Local Authorities.

ST PATRICK'S FESTIVAL

St Patrick's Festivals marked the start of the tourism season and delivered its strongest year to date. In Dublin it attracted approximately 589,000 visitors and generated an economic impact of over €138 million in 2025.

Regional St Patrick's Festivals took place in Cork, Killarney, Kilkenny, Limerick, Sligo and Waterford, continuing their development into multi-day tourism events and acted as increasingly important drivers of tourism.



HOME OF HALLOWEEN

Fáilte Ireland invited local authorities to apply for funding of up to €100,000 to develop immersive cultural Halloween experiences which will extend the tourism season into October and November and drive regional economic growth. Seven were successful and went on to deliver a strong programme of immersive Halloween themed experiences rooted in local heritage, folklore and community spirit in Fingal, Galway City, Kerry, Kilkenny, Limerick, as well as in Longford & Westmeath and Meath & Louth who made joint applications.

Through these Home of Halloween pilots, Ireland welcomed over 242,000 tourism visitors across the seven participating hubs, with more than 830 Samhain and Halloween events delivered over a four-to-six-week period in 2025.

PÚCA FESTIVAL

Fáilte Ireland's Púca Festival celebrates Ireland as the birthplace of Halloween. In 2025, the event welcomed an increase of 22% in total attendance and over 32,000 tourism visitors to Co Meath, leading to a total economic impact of over €12.2 million and 245 jobs supported.

The festival achieved further international recognition with the IFEA (International Festival & Events Association) award for the Best Overall Green Programme, its second accolade in two years.

NEW YEAR'S FESTIVAL DUBLIN

At the end of 2025, the three-day Dublin New Year's Festival, welcomed over 95,000 attendees at locations across the city and county, a 72% increase on 2024. Dublin also received the IFEA 2025 Global Festival and Events City Award in recognition of its achievements.

FESTIVALS AND EVENTS MASTERCLASS

To assist organisers in maintaining the success of the festival scene in Ireland a two-day Festival & Events Masterclass took place, aimed at inspiring, informing and connecting festival and event organisers.

Over 60 festival organisers had the opportunity to hear from industry experts, contribute to discussions and to network with other festival and event organisers.

Continued support of strategic tourism festivals, local festivals and events, alongside the further development of tourism festivals co-owned by Fáilte Ireland, will further strengthen destinations in the years ahead and help Ireland to maintain a vibrant festival offering attracting domestic and international visitors throughout the year.

Domestic Marketing and Visitor Engagement

In 2025, several campaigns served to grow the domestic tourism market.

The year-round, Keep Discovering campaign, on national TV, VOD, YouTube, digital, social, press and media partnerships, continued to drive strong inspiration for domestic breaks, reaching 4.1 million people across the island of Ireland (98% of the adult population).

A wide-ranging PR plan, which had a reach of 19 million across all campaigns, featured annual collaborations with Lovin.ie, Joe.ie and HerFamily.ie, showcasing nationwide experiences on various platforms.

The RTÉ Weather sponsorship, with a 1.6 million weekly reach, strengthened the domestic staycation messaging, while further messaging was delivered from the Today Show, and reached 95,000 viewers per episode nationwide.

Content creators were engaged to ensure strongest possible reach, leveraging social media to promote events and destinations across the country. During Seachtain na Gaeilge, the Irish language was used to highlight visitor attractions and encourage people to explore as Gaeilge.

A number of bespoke campaigns, including the *Púca Halloween Festival*, *Home of Halloween* and *Winter in Dublin* campaign, aimed at growing the domestic market and extending the tourist season across the year, encouraged Irish people to take a break and enjoy the many things to see and do outside of the summer months.



DIGITAL PRESENCE

In 2025, improved visitor experience continued on DiscoverIreland.ie and VisitDublin.com by updating content and making it easier to access information when planning a short break.

Our social channels continued to grow, reaching more than 1.4 million followers across the regions. We produced high performing digital content, including the *Car Free, Care Free* series and *Dublin Secrets*, both of which attracted strong engagement and helped drive interest.

This higher level of visibility and engagement guided visitors from providing inspiration to making a short break booking. Industry partners noted increased visitor activity and bookings linked to the visibility scale and impact of our digital content.

Work also began on a programme to prepare our digital channels for evolving search and discovery behaviours, including AI, ensuring our tourism content remains visible and effective in the years ahead.

Ireland's Content Pool, a tri-agency collaboration between Fáilte Ireland, Tourism Ireland and Tourism Northern Ireland, was launched in October. The newly redeveloped, free to use digital asset management platform, provides industry, partners and stakeholders with easy access to high-quality images and video to support sales, marketing and the promotion of the island of Ireland.

Fáilte Ireland's corporate website was reviewed, and plans were put in place to deliver an updated site which will empower users to access relevant information to support the delivery of a competitive and resilient business.

VISITOR ENGAGEMENT

2025 saw the continued delivery of a high-quality visitor information service across Tourist Information Centres (TICs), kiosks, print and frontline channels.

TICs welcomed 600,000 visitors during the year, distributed more than 1.5 million brochures, added 600 business listings to DiscoverIreland.ie and, through training, supported more than 1,500 front-of-house Local Champions, ensuring tourist information was available to visitors in their preferred forms.

Together, these metrics demonstrate a nationwide capability to convert visitor interest into confident choices, trusted referrals, and local enterprise impact.

Work to develop an AI itinerary tool was advanced, creating a foundation for technology which will help staff build faster and more tailored itineraries while keeping local insight central to the service.

Voice of the Visitor insights went from frontline TIC conversations into clear signals for experience development. Seasonal TICs spaces in Mullingar and Clonakilty were piloted as artist studios, and numerous year-round centres hosted community events including Heritage Week exhibitions and cultural and sporting reception activities.

Tourism Careers

The tourism sector in Ireland continues to rely on a skilled and committed workforce, and the quality of employment remains central to its long-term sustainability. Key to this is delivering rewarding careers and ensuring that the sector has the capability to meet future demand.

Fáilte Ireland's Employer Excellence Programme supported tourism businesses in strengthening workplace culture and improving engagement, satisfaction and retention.

Almost 30,000 employees and managers have taken part in the programme since launch, supporting improvements in onboarding, communication and leadership. This has contributed to a more resilient and competitive tourism workforce.

A new phase of the programme launched in 2025, giving businesses flexibility in choosing survey providers and offering enhanced supports for long-term people strategies. Early adopters achieved average employee engagement scores of 75%, above the national average.

Fáilte Ireland continued its year-round careers promotion work to build awareness and interest in tourism as a rewarding career. More than 75,000 students and educators engaged with careers initiatives including events, immersive experiences, Transition Year placements and the national *A Career You'll Rate* campaign. The programme generated nearly 300,000 sessions on tourismcareers.ie.

LearniFi reached 12,500 learners in 2025 helping businesses onboard staff faster, upskill teams, and strengthen leadership. LearniFi achieved a 39% increase in learners in 2025 and a 33% rise in participating businesses.

With a 75% engagement rate, the platform is improving retention and creating clear pathways for internal promotion, enabling employees to step confidently into new roles, while also building more resilient teams.

The latest Fáilte Ireland Labour Market Research shows recruitment and retention challenges have improved significantly, with key positions such as managers and chefs now easier to secure.

Findings showed improved perceptions of tourism as a long-term career, with a higher proportion of workers (86%) indicating that they see tourism as a career choice.

The research, which interviewed almost 570 employers and 600 workers, revealed that 62% of workers report that pay conditions in the sector have improved in the last two years but only 20% give credit to their employers for pay rises.

It also showed that the retention of chefs has improved, with 39% of employers reporting little or no difficulty, up from 27% the previous year. Difficulties in hiring managers and supervisors have also reduced, falling from 55% in 2021 to 29%. Employers had the opportunity to showcase job availabilities to 18,000 jobseekers through partnership with the Department of Social Protection.

Many small businesses continue to report resource constraints which limit their ability to invest in staff development. This remains a priority area of support for Fáilte Ireland, as strengthening workforce capability remains essential to sustaining a high-quality tourism sector.

Accommodation

Quality, accessible accommodation is key to a thriving tourist industry and 2025 saw an increase in demand for visitor accommodation in Ireland, with 67% of hotels reporting increased revenues. Fáilte Ireland's *Value-based Pricing for Hotels* and *Strategic Ticketing for Visitor Experiences* enabled businesses to optimise pricing and competitiveness, with 92% of participants reporting improved confidence and decision-making.

Hotels and visitor experiences both reported an adoption of value-added packaging which enhanced pricing strategies, improved customer engagement, operational efficiency and satisfaction.



ACCOMMODATION DEVELOPMENT

Through biannual tourist accommodation outlook reports, quarterly market snapshots and investment transaction analyses, comprehensive tourist accommodation market intelligence was delivered throughout the year.

This provided stakeholders with clear insights on accommodation capacity, pipeline analysis and trends, and hotel investment activity.

The Accommodation Insights Hub was also launched which strengthened engagement through a structured communications plan, regular briefings with stakeholders, and tailored responses to national and regional data requests.

Accommodation insights are now fully integrated into the new DEDP process, supporting evidence-based planning and strengthening regional capacity in line with national policy.

Targeted accommodation development action plans were implemented in Dublin, Clare, Wexford, Sligo and Wicklow along with additional interventions, such as feasibility studies, market analysis, and mentoring. These were delivered across 10 counties to support the development of accommodation.

New outdoor development supports, which were created to drive small-scale sustainable accommodation growth, were also introduced and have been accessed by over 300 businesses to date.

SHORT TERM LETTINGS REGISTER

Fáilte Ireland continued its preparations for the launch of the short-term letting (STL) register, including detailed engagement with the Department of Enterprise, Tourism and Employment, to ensure that the system aligns with the requirements of the EU Short-Term Rental (STR) Regulation and the forthcoming Short-Term Letting and Tourism Bill 2025.

The development of the registration portal was progressed and continued technical engagements at EU level to develop the national single digital entry point as required by the STR Regulation.

REGISTRATION AND QUALITY ASSURANCE FRAMEWORK

Fáilte Ireland is responsible for regulating, registering, and setting quality standards for tourist accommodation under the Tourist Traffic Acts 1939–2016. Fáilte Ireland maintains statutory registers for a number of sectors including but not limited to hotels and guesthouses under the National Quality Assurance Framework (NQAF).

This framework also includes voluntary listings for other accommodation types including B&Bs, self-catering accommodation and businesses who are not using a prescribed term – such as The Dean and The Hendrick, both in Dublin.

In 2025, there were 4,955 registered and approved accommodations (buildings/campsites) in the NQAF, which equates to 231,468 bed places. 2,010 quality assessments took place across a range of these accommodation businesses.

A review of the National Quality Assurance Framework is currently being undertaken and was progressed with stakeholder input and engagement throughout 2025.





2025 Investment Grants Approved

2025 Investment Grants Approved

Region	Total grant investment approved in 2025 *
Dublin	€10,097,700
Ireland's Ancient East	€7,883,475
Ireland's Hidden Heartlands	€36,525,995
Wild Atlantic Way	€6,542,228

* Figures above relate to total funding approved in applications into Fáilte Ireland's active grant investment schemes in 2025 across capital investment, destination development, digital, and festival schemes, including multi-annual commitments (annualised where applicable); funding shown represents approved allocations, not total project or programme costs.

Case Studies

Case Study 1: Digital that Delivers – Delphi Resort

Delphi Resort, home to a 4-star hotel, spa and adventure centre, is a leisure and wellness destination offering activities, relaxing spa breaks, dining and memorable experiences in the heart of Connemara on the Wild Atlantic Way.

For years, the business had been operating with a website that no longer served it well. As the business evolved, its digital platforms no longer reflected the quality and scale of the visitor experience on offer. The website had become increasingly complex, making it difficult for customers to navigate, while outdated content and limited performance insights restricted opportunities for growth.

It became clear that Delphi Resort needed to modernise its digital presence, improve the customer journey and strengthen its ability to attract and engage potential visitors online by introducing a rebuilt website, stronger content, improved analytics and a renewed SEO strategy to protect and grow its organic traffic.

Participation in the programme saw Delphi Resort launch a completely redesigned website with refreshed branding, improved navigation and a more streamlined booking experience.

The team also developed a professional video content showcasing its adventure activities and resort experiences, helping potential visitors better understand everything the destination has to offer.

Alongside this, enhanced reporting and performance tracking tools were introduced, providing greater insight into customer behaviour and supporting more informed marketing and business decisions. A renewed digital strategy has also strengthened the resort's online visibility and future growth potential.

Working closely with programme advisors and delivery partners, Delphi Resort successfully delivered a website that reflects the scale and quality of its offering.

That website went on to win the Best SME Website award at the Spider Awards 2025. The Spider Awards is an annual awards ceremony for Irish contributions to online and digital media across a number of categories.

With a modern digital presence, stronger customer journey, award-winning website and enhanced business insights now in place, Delphi Resort is well positioned to increase its online visibility, drive visitor growth and continue strengthening its position as one of Ireland's leading adventure tourism destinations.



Case Study 2: Climate Action – Metropole Hotel

Located in the Victorian Quarter of Cork city, the Metropole Hotel has been welcoming guests since it was established in 1897. The flagship Trigon Hotels venue, has been a home from home for visitors, including legends of the screen, stage, literary and art world, since it opened its doors.

Today, under the guidance of Managing Director Aaron Mansworth and Director of Group Operations, Carmel Lonergan, the historic building is looking to the future and has its sights firmly set on sustainability.

The Climate Action Programme advisor's input has brought about a meticulous focus on planning and cost saving as a core business priority with an Action Plan in place for three years. The programme has seen an emphasis on responsible energy and waste management, better usage habits, reduction in water and energy consumption and the addressing of issues relating to energy inefficiency.

This move towards a greener future will not only benefit the environment but has already resulted in an estimated €127,000 of annual savings across the Trigon Group, a potential €40,000 per-hotel savings (including €110,000 in hot water energy savings and €17,500 water savings) with almost no capital investment.

Each hotel has a Green Team focused on measurable carbon-reduction goals. With 10.5 million litres of water saved across the hotel group to date, its sustainability pillars are a key part of its employer brand, helping Trigon to attract and retain high-quality talent. Through its Food Charter, the Metropole and Trigon Group, actively engages with local suppliers and the wider food industry, sourcing materials from the locality where possible, assessing suppliers on their sustainability credentials, while also introducing zero-waste dishes across its menus.

Looking ahead, the group is actively planning pipeline projects which enhance both operational performance and guest experience. Participation in Fáilte Ireland's F&B 360 Programme will support smarter resource management and innovation within its food offering, while the Accessibility Programme will help to create a more inclusive environment for guests and team members alike.

These initiatives form part of a wider experience development strategy designed to strengthen its position as a leading hospitality destination in Cork, ensuring that growth is responsible, inclusive, and sustainable for the long term.







Case Study 3: EU Just Transition – Watershed Fly Fishing, Blueway Bike Hire and Banagher Open Water Pool

The counties located in the *EU Just Transition Fund* (JTF) territory have their fair share of entrepreneurial enterprises – from start-ups to long established family businesses and everything in between. Here's a snapshot of a few Fáilte Ireland was proud to award investment to through its EU Just Transition Fund, Regenerative Tourism and Placemaking Scheme.

Watershed Fly Fishing is a new business founded by Johannes Bulfin in 2025. With experience of running a successful diving company in Finland, the owner transferred his knowledge and skills to the River Shannon and having purchased a charter boat and fishing equipment with the help of Fáilte Ireland supports, he offers fly fishing tours of the region.

Tailored to individual preferences, the tours also offer the unique element of catch & release, ensuring that all fish are returned to the waterways. Johannes, who is assisted by his wife Rebecca, is set to employ one part time and one seasonal staff member, completed a Tourism Learning Network programme, was awarded funding in 2024 and established his Offaly based project in June 2025.

The business has seen steady growth since its launch and is concentrating on building a strong brand and presence in the market with plenty of future bookings already secured.

Over in Carrick-on-Suir, Co Tipperary, Blueway Bike Hire, which was established in 2020, offers a range of accessible cycles to suit every age and level of fitness – including mobility bikes – for visitors and locals wishing to explore the region. Owned and run by Tom and Kevin Treacy, the bicycle hire business received EU JTF Funding and Match Funding amounting to €59,000 and also completed the Tourism Learning Network Programme.

The support provided by Fáilte Ireland has enabled them to offer an inclusive visitor experience with the introduction of accessible bicycles and equipment. It allowed them to expand their offering quicker to a wider demographic than they had anticipated, which in turn saw further growth of their business.

Also continuing to thrive, is the Shannon Bank Park Trustees Community Group in Banagher, Co Offaly which has been in operation since 1979.

Founded by members of the locality who are from a range of different backgrounds, they all have a common aim to protect and continue to carefully develop the Banagher Open Water Pool which encompasses a trail path, Cromwell's Castle, Offaly Search & Rescue and Banagher Open Water Pool.

Managed and maintained by the trustees, the project received EU JTF investment and match funding to the value of €770,875 and the trustees completed a Tourism Learning Network Programme. The funding project rejuvenated and regenerated the existing floating outdoor pool, which required safety and access enhancements to allow the pool to rise and fall with the tide. It also delivered a new floating swimming pool with an area for children, a safe access area and recreational seating area on the pontoon as well as a canoe launch area.

Since completion, the Trustees have seen a notable increase in users and are planning to further enhance the facilities with more wellness amenities.


Welcome to
BANAGHER
on the Shannon
Shannon Bank Park
FISHING • WALKING • SWIMMING • CYCLING • FAMILY AREA • PICNIC • COFFEE DOCK • OUTDOOR SHOWERS • TOILETS




BLUEWAY BIKE HIRE


HONDA
KWX 535
Orkin

Case Study 4: Capital Investment: Little Museum of Dublin

Founded in 2011 by Trevor White, the Little Museum of Dublin has been recognised as the number one thing to do in Dublin City by TripAdvisor for the last three years. The museum showcases over 6,000 artefacts, many donated by the public, the beautifully preserved collection represents 20th century Dublin.

Located in a landmark Georgian townhouse on Stephen's Green owned by Dublin City Council, the unique visitor attraction has benefitted from Fáilte Ireland supports, including a Large Grant Scheme in 2016, which provided an investment of €1.7 million to refurbish the venue, and improve visitor flow within the museum. This follows a 2011 investment of €40,000 from Fáilte Ireland which, according to Mr. White, "got the doors of the museum open."

The current transformation includes new exhibition spaces, an education centre, increased foreign language signage, sign language guided tours and the installation of two new external lifts to increase accessibility, increase visitor flow and allow the museum to expand to accommodate more visitors.

Funding was also provided by other partners including the Department of Culture, Communications and Sport, Matheson Foundation, Fidelity Foundation and Tara's Palace Trust. The project was delivered in partnership with conservation architects Deaton Lysaght, ensuring that the building's historic character was preserved while also creating a modern and welcoming visitor experience.

The redevelopment included a new basement reception and retail area as well as an expanded collection of artefacts, many of which have been generously donated by the people of Dublin.

Fáilte Ireland estimates that the transformation will generate an economic impact of €24.7 million over 10 years.

The newly renovated museum now employs nine permanent staff and offers a world class experience over three floors with tours every 40 minutes, which facilitate up to 30 visitors, and which incorporate theatrical and performance elements.

Its continued success will be strengthened by staff training and ongoing support from Fáilte Ireland. This will ensure the museum, which is deeply community-centred, can maintain its strong reputation as a must-visit visitor attraction in Dublin.


DECORATION
DOCKRELL



Corporate Statement

Corporate Governance

Fáilte Ireland supports and subscribes to the highest standards of corporate governance and specifically abides by applicable principles and guidelines defined in the Code of Practice for the Governance of State Bodies 2016, including its annexes, the Public Spending Code, and all relevant Government legislation.

In accordance with Section 8.4 of the Code of Practice for the Governance of State Bodies, Fáilte Ireland has a written oversight agreement with the Department of Enterprise, Tourism and Employment, which clearly defines the respective roles and responsibilities of the Department and Fáilte Ireland and the terms of this relationship.

In line with the requirements of the Code of Practice, an appropriate assessment of the principal risks of the organisation were carried out, including a description of these risks and associated mitigation strategies and controls.

EQUALITY, DIVERSITY AND INCLUSION

Fáilte Ireland is committed to fulfilling its obligations under Section 42 of the Irish Human Rights and Equality Commission Act 2014 by eliminating discrimination, promoting equality, diversity and protecting the human rights of employees, stakeholders, and the public.

During 2025, Fáilte Ireland reaffirmed its commitment to protecting and promoting human rights, equality and inclusion by undertaking a comprehensive assessment to guide organisational priorities. This assessment, together with feedback from employees and the Irish Centre for Diversity, informed an action plan and programme of activity. A new Equity, Diversity and Inclusion Steering Group was established to lead the organisation's evolving action plan, and Equality Diversity and Inclusion (ED&I) principles were integrated throughout all learning programmes, tendering processes and annual policy reviews. Capability building continued with the rollout of new e learning modules in addition to training on unconscious bias, active bystander behaviours and dignity in the workplace refresher training, supported by a full accessibility audit of digital learning materials. Senior leaders actively sponsored and participated in organisation-wide conversations on ED&I, while annual communications on disability and reasonable accommodation were maintained. In addition, a demographic analysis of the workforce was completed, resulting in board approved KPIs designed to strengthen representation and further embed a culture grounded in human rights, dignity and equality for all employees.

As at 31st December 2025, the Authority had 12 members, seven female (58%) and five male (42%) with one vacant position. The Authority therefore meets the Government target of a minimum of 40% representation of each gender in the membership of State Boards. The appointment of members to the Authority of Fáilte Ireland is carried out by the Department and the Minister through the State Boards appointments process with the Public Appointments Service.

SAFETY, HEALTH, AND WELFARE

The safety and wellbeing of the organisation's employees and visitors to its properties were safeguarded in line with the requirements of the Safety, Health and Welfare at Work Act 2005.

FREEDOM OF INFORMATION

In the period under review, Fáilte Ireland received 60 requests under the Freedom of Information legislation.

PROTECTED DISCLOSURES

In accordance with Section 22 of the Protected Disclosures Act 2014, Fáilte Ireland confirms that it had one protected disclosure in 2025.

GDPR COMPLIANCE

Fáilte Ireland has a dedicated team and a Data Protection Officer (DPO) in situ to actively manage and oversee the organisation's obligations under the GDPR regulations. Fáilte Ireland reported no data breaches to the Data Protection Commission in 2025.

EQUAL OPPORTUNITIES AND EQUALITY LEGISLATION

Fáilte Ireland is an equal opportunities employer and is committed to fostering an inclusive workplace which values and benefits from the diversity of the workforce. It is the organisation's policy to comply fully with Equality Legislation. We strive to create a culture of inclusion, mutual respect and equal opportunities. We also carry out our work without bias, in a respectful and non-discriminatory manner.

At Fáilte Ireland, we recognise the talents and skills of all employees and provide access to employment and promotion to the widest pool of employees and potential employees. Fáilte Ireland seeks to ensure that at all stages of the recruitment process, individuals will be selected based on objective criteria and that the best available candidate will be selected for the role. Full and fair consideration is given to applications for employment from all minority groups where they have the appropriate skills and abilities to perform

the job. Fáilte Ireland also encourages promotion and progression of staff within the organisation, regardless of their gender, marital status, family status, religious belief, race, age, sexual orientation, disability or membership of the Traveller community.

It is the organisation's policy to make reasonable accommodations available as appropriate, and we will continue to enhance our recruitment and onboarding processes to support best practice.

OFFICIAL LANGUAGES ACT 2003 AND THE OFFICIAL LANGUAGES (AMENDMENT) ACT 2021

In accordance with Section 4B (a) of the Official Languages Act 2003 as amended by the Official Languages (Amendment) Act 2021 (the "Official Languages Act"), the executive team has designated the Director of Operations to monitor compliance and provide reports to the CEO as necessary. In accordance with Section 4B (a) of the Official Languages Act, a report detailing activities associated with compliance under the Official Languages Act was presented to the executive team. Pursuant to Section 4B (b) of the Official Languages Act, the report addressed the fulfilment of obligations, responsibilities, and advancements towards achieving full compliance with applicable legislation.

In line with requirements of the Official Languages (Amendment) Act, 2021, Fáilte Ireland implemented the following measures in 2025:

- Delivered training to staff to enhance their proficiency in the Irish language.
- Engaged external translators to ensure that any relevant documentation, recruitment campaigns and more are available in Irish.
- Issued relevant publications such as the Annual Report bilingually.
- Replied in Irish to all correspondence received in the Irish language, emailed or written.
- Addressed in Irish any comment or query received on social media channels in the Irish language.

Fáilte Ireland continues to take necessary steps to ensure fulfilment of advertising obligations under the Act.

The organisation dealt with one issue formally raised by the Office of the Language Commissioner, resolving the matter. Compliance works were required on a number of tourist information office facades with works underway.

Authority Members 2025

MEMBER ATTENDANCE AT AUTHORITY MEETINGS IN 2025

Ruth Andrews, Chairperson	10 meetings
Catherine Corbett	9 meetings
Dónall Curtin	9 meetings
Donagh Davern	9 meetings
Joseph Dolan*	2 meetings
Vivienne Jupp	5 meetings
Anna M Kelly	10 meetings
Matt Kennedy	8 meetings
Daniel McLoughlin	10 meetings
Kilian Maxwell	10 meetings
Angela Rutledge	8 meetings
Una Ryder	9 meetings
Catherine Toolan	9 meetings

* Retired 27/05/2025

Authority Bios



RUTH ANDREWS – CHAIRPERSON

Ruth Andrews has worked in Irish tourism for over 36 years. She commenced her career with some of Ireland's then largest hotel chains – the Doyle Hotel and Great Southern Hotel Groups. She then established her own tourism marketing/sales consultancy service, providing marketing communications, coaching and mentoring, as well as business development expertise, to a wide range of Irish tourism industry businesses. Ruth was Chief Executive of the ITOA (Incoming Tour Operators Association) from 2006 until 2023. In 2017, she was appointed Special Advisor to AVEA (Association of Visitor Experiences and Attractions), to establish the association; she continued to support its executive function until 2023. She was Chairperson of ITIC, the Irish Tourism Industry Confederation for three years, from 2019. In May 2020, Ruth was appointed Chairperson of the Tourism Recovery Taskforce (TRT), to oversee the development of a comprehensive recovery to identify priority aims, key enablers and market opportunities to drive the sector's recovery from the devastating impact of COVID-19 for the period 2020–2023. She is a member of the Board of Tourism Ireland.



CATHERINE CORBETT

Catherine Corbett brings over three decades of senior financial leadership experience across the professional services industry. She has held senior executive roles including Chief Financial Officer of Deloitte Ireland and Head of Finance at EY Ireland, where she led major technology, systems and cultural transformation programmes across UK and Irish operations. Catherine has over a decade of experience as a non-executive director and currently serves on state boards in Ireland and Scotland, including An Garda Síochána and Zero Waste Scotland, where she chairs the Audit & Risk Committee. She also serves as Treasurer on the Board of the Irish Motor Neurone Disease Association. Having lived in Brussels, Paris and London, Catherine brings a broad international perspective, together with extensive experience in financial governance, audit, risk, public-sector accountability and organisational transformation.



DÓNALL CURTIN

Dónall Curtin is an Independent Non-Executive Director of Fáilte Ireland, where he chairs the Audit, Risk and Registrations Committee. A chartered accountant, chartered director and arbitrator, he has over four decades of governance, audit and risk experience spanning the commercial, public interest and not for profit domains across Ireland, the United Kingdom and continental Europe.

He is currently a Board Member of the Registers of Scotland where he chairs the Audit and Risk Committee. He also serves on the Board of Directors and the Audit and Risk Committee of the University of Aberdeen. He is also a board director of the Road Safety Authority and Chair of the Irish College Leuven.

Across these roles, Dónall brings significant expertise in audit and risk oversight, including independent assurance over financial reporting, internal control and governance. His experience spans multiple sectors and jurisdictions, contributing to strong governance and accountability.



DR DONAGH DAVERN

Dr Donagh Davern FIHI is a hospitality lecturer and former hotel General Manager. He graduated from Shannon College of Hotel Management and managed a number of hotels and resorts. He holds an MSc in Hospitality Management from TUD and completed his exams to be designated a CPA. His PhD was attained from the University of Surrey. Donagh lectures at Munster Technological University, contributes to media on hospitality, and is involved in hotel inspections. He serves as a Non-Executive Director for several organisations and is a judge for a number of hotel and business-related awards.



JOSEPH DOLAN

Joseph Dolan is the former owner and operator of the Bush Hotel in Carrick-on-Shannon, a 60-bedroom boutique heritage hotel widely recognised for its environmental sustainability practices. A graduate of NUIG, he holds a PhD from QUB and a Tourism Strategy Diploma from Cornell State University. Joe has been associated with tourism in Leitrim, was the main sponsor of Leitrim GAA for nine years, and is a former Leitrim Person of the Year. He is a Project Director for Gunpowder Gin and the Shed Distillery Visitor Experience.



VIVIENNE JUPP

Vivienne Jupp has held several Non-Executive Director roles, is currently the Chair of Coillte and Premier Lotteries Ireland and was previously Non-Executive Chairperson of CIÉ. She is a management consultant and formerly a Global Managing Director at Accenture. She chaired the Tourism Recovery Taskforce (2010–2013), leading to a significant improvement in tourist numbers. Vivienne graduated from University College Dublin with BComm and MBS degrees and received the Outstanding Alumnus Award from the UCD Michael Smurfit Graduate Business School in 2000.



DR ANNA M. KELLY

Dr Anna M. Kelly is an inclusion and accessibility expert and published author, with over four decades of experience in further and higher education. She has held senior leadership roles at UCD, FÁS, NRB, and St Michael's House. Anna designed the University for All model at UCD, Ireland's first programme of institutional transformation and culture change, to develop an inclusive and diverse educational experience for all students. She is Adjunct Associate Professor at UCD's Inclusive Design Research Centre and undertakes evaluations for Quality & Qualifications Ireland. Anna also acts as an Independent Non-Executive Director of the Muiríosa Foundation, is a member of the Editorial Board of the Widening Participation and Lifelong Learning Journal, at The Open University, and chairs the 1916 Bursary Independent Appeals Panel on behalf of the Department of Further & Higher Education, Research, Innovation & Science.



DR MATT KENNEDY

Matt Kennedy (PhD) is the Global Head of Client Transformation in IDA Ireland where he leads transformation initiatives with international business, including a portfolio of R&D, digital, sustainability and talent development offerings. Matt is a Fellow (FIEMA), chartered environmentalist and energy engineer with over 25 years' experience in delivering national and international climate and sustainable development initiatives across government, industry and academia. Matt was Lead Negotiator for the European Union at the UN Paris Agreement (COP21) negotiations and was previously Chair of the UNEP's Climate Technology Centre. Matt has worked with the United Nations on clean energy and transport projects across Africa, Asia and Middle East and was previously Arup's Sustainable Development Leader for Europe, where he led climate change services within infrastructure, buildings and cities. He holds a PhD in Engineering from Trinity College Dublin, and Masters degrees from NUI Galway and University College Dublin and is an experienced independent Non-Executive Director.



KILIAN MAXWELL

Kilian Maxwell brings 18 years' experience in the global online travel industry. He is currently Head of eCommerce (B2C) at Hornblower Group, a global leader in waterbased experiences, land-based experiences, overnight cruise experiences and ferry services. He leads the online performance of its Walks and Devour tour brands – offering sightseeing, food tours and day trips across Europe and North America. Prior to this, Kilian held senior roles at Hostelworld Group Plc and spent eight years in management consultancy with BearingPoint and Arthur Andersen. He holds a Master of Business Studies from University College Dublin and a Bachelor of Business Studies and French from Trinity College Dublin.



DANIEL MCLOUGHLIN

Daniel McLoughlin has over 30 years' experience in local Government leadership, including as Chief Executive in Leitrim, Westmeath, and South Dublin County Councils. He has developed tourism strategies and related infrastructure projects such as The Dock and the riverside marina & boardwalk in Carrick on Shannon, Athlone west side strategy incorporating the Luan gallery and castle visitor centre, Clondalkin RoundTower Experience, the Dublin Mountain/ Hellfire Club visitor centre, the Dodder greenway, Tallaght Stadium redevelopment and the designation of Lucan as a tourism destination village including the purchase of Lucan House. Daniel has extensive experience in collaborating with local communities, business interests, and government agencies in the planning, promotion, and investment in Tourism development. He holds an M.A. and B.A. in Public Administration and a Diploma in Financial Management from the IPA.



ANGELA RUTTLEDGE

Angela Ruttledge is Head of Policy at FoodCloud, an award-winning Irish charity and social enterprise tackling food waste and food insecurity. She is a solicitor with a background in financial, corporate, and commercial law, having trained with William Fry and worked as a privatisation lawyer with the UN/EU mission in Kosovo. Angela has 13 years' experience in the hospitality sector, owning and managing three restaurants, and spent 10 years on the board of the Restaurants' Association of Ireland. Angela is an Eisenhower Fellow, Global Leadership Programme 2023.



UNA RYDER

Una Ryder is a Chartered Director and strategy consultant with over 30 years' domestic and international experience working in, and advising on, the aviation and tourism-related sectors, as well as in professional services. Her core expertise is in marketing, brand and business strategy including consumer insight, market segmentation, product and service innovation and marketing communications. She holds an honours MBA from UCD, Michael Smurfit Graduate School of Business and a Diploma in Company Direction from the Institute of Directors. She is a Non-Executive Director of a national charity in the healthcare sector.



CATHERINE TOOLAN

Catherine Toolan is Managing Director of Diageo Irish Brand Homes, where she has responsibility for some of Ireland's most significant visitor attractions, including the Guinness Storehouse, Guinness Open Gate Brewery, Roe & Co Whiskey Distillery, and Smithwick's Experience Kilkenny. Under her leadership, the Guinness Storehouse welcomed over almost 2 million visitors in 2025 and was recognised as the World's Leading Visitor Experience at the World Travel Awards in 2023

Catherine brings extensive experience in brand-led experiences, large-scale events, and hospitality, having previously held senior roles delivering complex, high-profile projects, including the design and delivery of elite athlete food and hospitality service for the Beijing and London Olympic Games. Her career spans global organisations and major international events, combining commercial acumen with a strong focus on experience design, team building, sustainability, and stakeholder engagement.

She brings a deep understanding of international tourism markets, destination experiences, and the role of culture and creativity in driving sustainable tourism growth.

Divisional Structure

Year ended 31 December 2025

CAROLINE BOCQUEL
Chief Executive

PAUL KEELEY
Director, Regional Development

- **PADDY MATHEWS** — Head of Ireland's Hidden Heartlands
- **LIZ HALPIN** — Head of Dublin
- **BRIAN O'FLYNN** — Head of Ireland's Ancient East
- **MIRIAM KENNEDY** — Head of Wild Atlantic Way
- **GARY BREEN** — Head of Visitor Engagement
- **ORLA O'KEEFFE** — Head of Industry Digitalisation

ORLA CARROLL
Director, Product Development

- **FIONA MONAGHAN** — Head of Activities
- **MARY STACK** — Head of Attractions
- **CIARA SUGRUE** — Head of Festivals
- **GRAINNE CORNALLY** — Head of Just Transition

NIALL TRACEY
Director, Demand Development

- **TRUDI MCDONALD** — Head of Corporate Communications and Public Affairs
- **JILL DE AZEVEDO** — Head of Consumer Planning and Insights
- **CLAIRE CADOGAN** — Head of Digital Marketing
- **EMMA WOODS** — Head of Marketing Communications
- **PAUL MOCKLER** — Head of Commercial Development

DEBORAH NOLAN
Secretary/Director, Operations

- **ADRIAN O'DONOGHUE** — Head of Strategy Management and Investment Analysis
- **MICHELLE MCEVOY** — Head of Finance
- **SHARON BALMAINE** — Head of Human Resources
- **EOIN MACDONNCHA** — Head of ICT
- **FIONA BUCKLEY** — Head of Corporate Services

JENNY DE SAULLES
Director, Sector Development

- **SARAH DOLLY** — Head of Tourism Careers
- **CAEMAN WALL** — Head of Economic and Industry Analysis
- **FIONA KNOX** — Head of Enterprise and Inclusion Development
- **PAUL HAYDEN** — Head of Registration and Grading
- **ANDY MULLINS** — Head of Climate Action
- **ANNE WALSH** — Head of Accommodation and Development

Key Tourism Statistics 2025

The Central Statistics Office (CSO) released 2025 Annual Domestic Travel data in March 2026

DOMESTIC TRAVEL – 2025

- A total of 15.3 million domestic trips were taken in 2025, down -8% on 2024, while nights were down by -9%. Total spend in 2025 was €3.6 billion, unchanged compared to 2024.
- Total holiday trips, at 7 million, contracted by -1% on 2024, while nights were down -3%. However, holiday spend in 2025 rose to €2.2 billion, up 4% year on year.
- Length of stay for all trips was unchanged compared to 2024, as was holiday length of stay.
- A total of 897,000 business trips were taken in 2025, a drop of -3% on 2024, however business expenditure grew by 18% over the same period.
- There were 5.5 million trips to friends/relatives in 2025, falling -20% year on year. Spend by those visiting family and friends also declined, down -22% year on year.

OVERSEAS TOURISM 2025

- Ireland welcomed 6.7 million overseas tourists in 2025, who stayed an average of 7.4 nights in the country, spending €5.7 billion (excluding fares).
- While North America (USA and Canada), accounted for 1.6 million (21%) of overseas tourists in 2025, they generated 35% of expenditure (excluding fares) (€2.0bn).
- In contrast, while British overnight trips of 2.6 million accounted for 39% of trips, expenditure by British tourists accounted for just 24% of spend, €1.4 billion.
- Over 2 million Mainland Europeans spent at least one night in Ireland in 2025, spending €1.8 billion.
- Holidays (41%) and visiting friends/relatives (35%) were the main reasons for coming to Ireland, followed by business (14%) and other purposes (10%) in 2025.
- Hotels/conference centres (43%) and the homes of family/friends (39%) were the most popular forms of accommodation in 2025.

Source: Fáilte Ireland Estimates based on CSO Inbound Tourism and NISRA NIPS.

The CSO does not collect data on overseas tourists entering the Republic of Ireland from Northern Ireland. The Northern Ireland Statistics and Research Agency collect this data via their Northern Ireland Passenger Survey and share it with Fáilte Ireland. We add their estimate to CSO inbound travel data on overseas overnight trips to generate a more complete picture of overseas tourists to RoI.

Energy Efficiency Statement 2025

Fáilte Ireland continues to make strong progress in improving its energy performance in line with the Public Sector Climate Action Mandate. Based on the latest data (2024) available from the SEAI's monitoring and reporting system, the organisation has achieved an 81.5% improvement in energy efficiency compared with the 2009 baseline, surpassing the national 2030 target of a 50% improvement ahead of schedule.

Latest data shows the total primary energy consumption was 1,653,159kWh, comprising 1,247,248 kWh of electricity and 405,911 kWh of thermal fossil fuels. Fossil fuel-related emissions have been reduced by 26% from the baseline, reflecting ongoing efforts to transition away from fossil-fuel-based heating systems. Overall, CO_2 emissions have decreased by 69.8% from the 2016–2018 baseline, positioning the organisation firmly on track to meet its 2030 climate targets.

Fáilte Ireland continues to implement an Energy Management System aligned with SEAI's Energy MAP and ISO 50001 principles, ensuring continuous performance improvement, structured planning, and strong governance across its property portfolio. Fáilte Ireland also draws down on frameworks for the supply of electricity and gas procured via the Office of Government Procurement. Display energy certificate ratings have been completed in all buildings over 250 square metres which are accessed by the public.

In line with Circular 01/2020, Fáilte Ireland submitted the CAF905 return for offsetting the emissions associated with official air travel for 2025 to Department of Climate, Energy and Environment's Climate Action Fund.



Consolidated Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2025

Governance Statement and Authority Members' Report

GOVERNANCE

The National Tourism Development Authority (the Authority) otherwise known as Fáilte Ireland was established under the National Tourism Development Authority Act 2003 with effect from 28th May 2003. Fáilte Ireland has adopted a corporate governance regime in accordance with best practice.

It is a Statutory Authority, established under the National Tourism Development Authority Act, 2003. The establishment, functions and responsibilities of the Authority are set out in Part 2 of the Act.

The Authority and Chairperson of the National Tourism Development Authority are appointed by the Minister for Enterprise, Tourism and Employment, who represents the State as the de facto shareholder of the National Tourism Development Authority.

DUTIES OF THE AUTHORITY

- The Authority has delegated operational responsibility for the day-to-day running of Fáilte Ireland to the Chief Executive and the management team. The exercise of the power of delegation does not absolve the Authority from the duty to supervise the discharge of the delegated functions.
- Monitoring of performance – the Authority receives regular reports from the State body's management team and Authority committees.
- The Authority advises and supports the Chairperson, Chief Executive Officer and Management.
- The Authority is satisfied that financial controls and systems of risk management are robust and defensible.
- The Authority has responsibility for ensuring that effective systems of internal control are instituted and implemented. The Authority is required to confirm annually to the relevant Minister that the State body has an appropriate system of internal (and financial) control in place.
- The Authority, through the Audit, Risk and Registrations Committee, has established procedures for maintaining an appropriate relationship with the external auditors. While the Authority of a State body may establish an Audit and Risk Committee to assist with its consideration of issues relating to audit, governance and risk management, the Authority of the State body maintains responsibility for and makes the final decisions on all of these areas.
- The Authority keeps itself up to date and fully informed about strategic issues and changes affecting the State body and the environment in which it operates.
- The Authority ensures that on appointment to the Authority, non-executive Authority members receive a formal communication of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Authority meetings.
- The Authority may, from time to time, establish such committees of the Authority as are necessary to assist it in the performance of its duties.

AUTHORITY RESPONSIBILITIES

Section 27 of the National Tourism Development Authority Act 2003 requires the Authority to prepare financial statements in such form as may be approved by the Minister for Enterprise, Tourism and Employment with the consent of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation.

In preparing those financial statements, the Authority is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that Fáilte Ireland will continue in operation;
- disclose and explain any material departures from applicable accounting standards.

The Authority is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the Authority and which enable it to ensure that the Financial Statements comply with Section 27 of the Act. The Authority is also responsible for safeguarding the assets of Fáilte Ireland and for taking reasonable steps for the prevention and detection of fraud and irregularities and for the maintenance and integrity of any financial data published on the National Tourism Development Authority website. The Annual Report is the only financial report that is published on the National Tourism Development Authority website and the Authority will ensure that this report is reviewed and approved prior to being published on the website.

The Authority is responsible for approving the annual plan and budget. The annual plan and budget for 2025 was approved by the Authority on 26th of February 2025. An evaluation of the performance of National Tourism Development Authority 2025 annual plan was conducted and the final Key Performance Indicators and budget results were presented to the Authority on the 26th of February 2026.

The work and responsibilities of the Authority are set out in the Terms of Reference, which also contain the matters specifically reserved for Authority decision. Standing items considered by the Authority include:

- Declaration of interests
- Minutes from previous meetings and matters arising
- Reports from the executive team, key performance reporting, risk and financial reporting
- Reports and recommendations from committees
- Corporate governance compliance
- Reserved matters

The Authority considers that the financial statements of National Tourism Development Authority give a true and fair view of the financial performance and the financial position of National Tourism Development Authority at the 31st December 2025.

AUTHORITY STRUCTURE

The Authority consists of a Chairperson and twelve ordinary members who are independent non-executive Authority members. Members hold office for a period not exceeding five years, and may be reappointed for, at most, one more term. The membership during the year ended 31st December 2025 consisted of a Chairperson and twelve ordinary members as follows:

RUTH ANDREWS (CHAIR)
Date Appointed
08/11/2023

KILIAN MAXWELL
Date Appointed
19/01/2023

MATT KENNEDY
Date Appointed
19/01/2023

DÓNALL CURTIN
Date Appointed
12/12/2023

DANIEL MCLOUGHLIN
Date Appointed
16/10/2024

JOSEPH DOLAN
Date Appointed
03/10/2019
Date Resigned/Retired
27/05/2025

ANGELA RUTTLEDGE
Date Appointed
19/01/2023

ANNA KELLY
Date Appointed
16/10/2024

CATHERINE CORBETT
Date Appointed
16/10/2024

CATHERINE TOOLAN
Date Appointed
19/01/2023

VIVIENNE JUPP
Date Appointed
19/01/2023

UNA RYDER
Date Appointed
16/10/2024

DONAGH DAVERN
Date Appointed
16/10/2024

The Authority and its Committees conducted a review of their effectiveness in December 2025. The results were presented to the Authority in February 2026.

The Authority has established the following committees:

- The Audit, Risk and Registrations Committee, which consists of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Remuneration Committee, consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Investment Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.

SCHEDULE OF NUMBER OF MEETINGS ATTENDED IN YEAR ENDED 2025

	Authority	Audit, Risk & Registrations Committee	Investment Committee	Remuneration Committee
Ruth Andrews (Chair)	10/10		1*	4/4
Joe Dolan	2/3		1/4	
Kilian Maxwell	10/10		7/8	
Matt Kennedy	8/10		7/8	
Angela Ruttledge	8/10		6/8	
Catherine Toolan	9/10	5/7		
Vivienne Jupp	5/10			1/4
Dónall Curtin	9/10	7/7		2/4
Una Ryder	9/10		8/8	
Anna Kelly	10/10			3/4
Daniel McLoughlin	10/10		8/8	4/4
Catherine Corbett	9/10	7/7		
Donagh Davern	9/10	7/7		
Total number of Meetings	**10**	**7**	**8**	**4**

* Attended as an observer

FEES TO AUTHORITY MEMBERS FOR THE PERIOD

(see note 12 to the Financial Statements)

KEY PERSONNEL CHANGES

Changes to Authority members are captured on page 64 of the Governance Statement and Authority Members Report under Authority Structure.

DISCLOSURES REQUIRED BY CODE OF PRACTICE FOR THE GOVERNANCE OF STATE BODIES (2016)

The Authority is responsible for ensuring that Fáilte Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies 2016, as published by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation in August 2016.

The following disclosures are required by the Code:

EMPLOYEE SHORT-TERM BENEFITS BREAKDOWN

(see note 8 to the Financial Statements)

CONSULTANCY COSTS

(see note 11 to the Financial Statements)

No expenditure was incurred in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. Expenditure incurred in relation to general advice received by Fáilte Ireland is disclosed as part of consultancy costs (see note 11 to the financial statements).

TRAVEL AND SUBSISTENCE EXPENDITURE

(see note 9 to the Financial Statements)

HOSPITALITY EXPENDITURE

(see note 10 to the Financial Statements)

STATEMENT OF COMPLIANCE

The Authority has adopted the Code of Practice for the Governance of State Bodies (2016) and has implemented procedures and reviews to ensure compliance with its provisions. The Chairperson of the Authority, in a separate report furnished annually to the Minister for Enterprise, Tourism and Employment, advises of compliance with the individual requirements of the Code.

Ruth Andrews

Ruth Andrews
Chairperson
26 June 2026

Dónall Curtin

Dónall Curtin
Authority Member
26 June 2026

Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas
National Tourism Development Authority

QUALIFIED OPINION ON THE FINANCIAL STATEMENTS

I have audited the financial statements of the National Tourism Development Authority for the year ended 31 December 2025 as required under the provisions of section 27 of the National Tourism Development Authority Act 2003. The financial statements have been prepared in accordance with Financial Reporting Standard (FRS) 102 *The Financial Reporting Standard applicable in the UK and the Republic of Ireland* and comprise

- the group statement of income and expenditure
- the group statement of comprehensive income
- the group statement of financial position
- the Authority statement of financial position
- the group statement of changes in equity
- the group statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, except for non-compliance with the requirements of FRS 102 in relation to the recognition of a deferred retirement benefit funding asset for one of its pension schemes (explained below), the financial statements give a true and fair view of the assets, liabilities and financial position of the National Tourism Development Authority at 31 December 2025 and of its income and expenditure for 2025 in accordance with FRS 102.

BASIS OF QUALIFIED OPINION ON FINANCIAL STATEMENTS

The group statement of financial position indicates the group had net liabilities of €96.6 million at the year end. Notwithstanding this, the Authority has explained in note 28 the basis upon which it considers it is appropriate to adopt the going concern basis in the preparation of the financial statements.

Non-recognition of pension asset

As more fully explained in the accounting policies, the Authority operates four pension schemes. The group statement of financial position discloses total accrued retirement benefit obligations under the four schemes at 31 December 2025 amounting to €221.7 million (2024: €255.4 million).

Statutory guarantees are in place in respect of the future funding of pension payments for three of the pension schemes. As a result, the group financial statements recognise a deferred retirement benefit funding asset of €92.9 million in respect of those three schemes.

The net retirement benefit obligations under the National Tourism Development Authority (NTDA) superannuation scheme at 31 December 2025 are estimated at €128.8 million. The financial statements do

not recognise a deferred funding asset in relation to that scheme on the basis that the Authority considers that it has not been provided with a statutory or other guarantee in relation to the future funding of this scheme. In my opinion, a deferred retirement benefit funding asset should also be recognised in relation to that pension scheme in accordance with generally accepted accounting practice in Ireland.

I consider that recognition of a deferred retirement benefit funding asset in respect of the NTDA superannuation scheme is appropriate based on

- the statutory provision for the establishment of the NTDA superannuation scheme
- the established policy and practice in relation to funding public service retirement benefit obligations on a pay-as-you-go basis
- the fact that the scheme requires employee contributions, and
- the nature of the annual estimates process under which State funding for the Authority is determined.

Financial effects of the non-compliance with FRS102

The group statement of financial position at 31 December 2025 shows that the Authority's total liabilities (including pension liabilities) exceeded its total assets, and that it had net liabilities of €96.6 million. Had the financial statements recognised a deferred retirement benefit funding asset in relation to the NTDA superannuation scheme (i.e. €128.8 million), then the group statement of financial position would disclose that the Authority had net assets of €32.2 million at 31 December 2025.

Basis of audit

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the National Tourism Development Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

REPORT ON INFORMATION OTHER THAN THE FINANCIAL STATEMENTS, AND ON OTHER MATTERS

The Authority has presented certain other information together with the financial statements. This comprises the annual report, the governance statement and Authority members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy
Comptroller and Auditor General

30 June 2026

APPENDIX TO THE REPORT

Responsibilities of Authority members

As detailed in the governance statement and Authority members' report, the Authority members are responsible for

- the preparation of annual financial statements in the form prescribed under section 27 of the National Tourism Development Authority Act 2003
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 27 of the National Tourism Development Authority Act 2003 to audit the financial statements of the National Tourism Development Authority and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Tourism Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the National Tourism Development Authority to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement on Internal Control

SCOPE OF RESPONSIBILITY

On behalf of Fáilte Ireland, the National Tourism Development Authority, I acknowledge the Authority's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation, has been in place in the National Tourism Development Authority for the year ended 31st December 2025 and up to the date of approval of the financial statements.

CAPACITY TO HANDLE RISK

The National Tourism Development Authority has an Audit, Risk and Registrations Committee comprising of four Authority members. The Chair of the Committee has relevant financial and audit expertise. The Audit, Risk and Registrations Committee met four times in 2025, and held three further special purpose meetings during the year. Fáilte Ireland, the National Tourism Development Authority has an established internal audit function which is adequately resourced and conducts a programme of work agreed with the Committee. The Executive, Audit Risk and Registrations Committee and Authority have in place a risk management policy and a risk appetite framework which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the Authority's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

RISK AND CONTROL FRAMEWORK

Fáilte Ireland, the National Tourism Development Authority has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the organisation and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the Executive, the Audit, Risk and Registration Committee at each scheduled Audit, Risk and Registration Committee meeting, (excluding special purpose meetings) and by the Authority on a quarterly basis, at the relevant Authority meetings. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees, to ensure grant funding has been applied for the purpose intended.

ONGOING MONITORING AND REVIEW

Formal procedures have been established for monitoring control processes, and control deficiencies are communicated to those responsible for taking corrective action and to management and the Authority where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/ forecasts.

PROCUREMENT

I confirm that Fáilte Ireland, the National Tourism Development Authority has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2025, the Authority complied with those procedures, apart from one instance.

In this instance, a three-quote process was followed for expenditure below €50,000. Based on the anticipated spend and the quotes received, the expected cost should have been €7,662. However, the final invoice amounted to €7,766, exceeding the approved value by €104. Fáilte Ireland has reminded staff of the importance of accurately forecasting and planning expenditure, and of ensuring that procurement processes reflect the actual expected spend.

REVIEW OF EFFECTIVENESS

I confirm that Fáilte Ireland, the National Tourism Development Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal and external auditors, the Audit, Risk and Registrations Committee which oversees their work, and the senior management within the organisation responsible for the development and maintenance of the internal control framework.

I confirm that an annual review of the effectiveness of the internal controls for 2025 was carried out and approved by the Authority on the 24th March 2026.

INTERNAL CONTROL ISSUES

There were no internal control issues in 2025 that required disclosures in the financial statements apart from the matter above under procurement.



Ruth Andrews
Chairperson
26 June 2026



Dónall Curtin
Authority Member
26 June 2026

Group Statement of Income and Expenditure

for the Year Ended 31 December 2025

	Notes	2025 €'000	2024 €'000 Restated
INCOME			
Oireachtas Grants Receivable	2	216,719	219,058
Other Income	3	6,305	3,913
Subsidiary – Rental Income	18	9	6
Net deferred retirement benefits funding in year	27 (D)	3,724	2,877
Total Income		**226,757**	**225,854**
EXPENDITURE			
General Operating Expenses:			
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartlands)	4	55,722	43,851
Marketing and Business Development	5	22,194	19,735
National Development Programmes	6	20,347	18,715
Operations Development	7	13,346	12,904
Pay	8	50,927	48,921
Subsidiary – Administration Expenses	18	51	45
Tourism Ireland CLG – Grant Payovers	2	76,852	79,279
Total Expenditure		**239,439**	**223,450**
(Deficit)/Surplus Before Appropriations		(12,682)	2,404
Non-Controlling Interest – Subsidiary		11	11
Transfer (To)/From Capital Reserves	22	(2,329)	(2,609)
(Deficit) After Appropriations		**(15,000)**	**(194)**

Note: The deficit of €15m reported for the year includes €10.8m arising from the change in accounting policy for capital grants payable, under which capital grant expenditure is now recognised only when all compliance conditions have been verified. While this change increases current-year expenditure, it is fully offset by a corresponding €10.8m uplift to opening reserves following the restatement of prior-year balances, resulting in no net impact on the organisation's overall financial position.

The Statement of Cash Flows and notes 1 to 30 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews
Chairperson
26 June 2026

Dónall Curtin
Authority Member
26 June 2026

Group Statement of Comprehensive Income

for the Year Ended 31 December 2025

	Notes	2025 €'000	2024 €'000 Restated
(Deficit)/Surplus for the Year		(15,000)	(194)
ACTUARIAL GAINS ON PENSION SCHEMES			
Experience Gain/(Loss) on Pension Scheme Liabilities	27 (B)	**6,278**	**(5,775)**
Gain/(Loss) due to Changes in Assumptions	27 (B)	33,795	4,141
ACTUARIAL GAIN/(LOSS)		**40,073**	**(1,634)**
ADJUSTMENT TO DEFERRED RETIREMENT BENEFIT FUNDING ASSET	27 (B)	(16,635)	(870)
Net Pension Deferral Adjustment		23,438	(2,504)
Total Recognised Gain/(Loss) for the Year		**8,438**	**(2,698)**

The Statement of Cash Flows and notes 1 to 30 form an integral part of these financial statements.



Ruth Andrews
Chairperson
26 June 2026



Dónall Curtin
Authority Member
26 June 2026

Group Statement of Financial Position

as at 31 December 2025

	Notes	2025 €'000	2024 €'000 Restated
FIXED ASSETS			
Property, Plant and Equipment	13	18,962	20,195
Intangible Assets	15	11,873	8,353
Financial Assets	17	60	60
Investment Property	16	111	111
		31,006	**28,719**
CURRENT ASSETS			
Inventories		2	3
Receivables	19	4,014	2,375
Cash and Cash Equivalents	20	9,054	26,319
		13,070	**28,697**
Payables: Amounts Falling Due Within One Year	21	(11,848)	(15,070)
NET CURRENT ASSETS		**1,222**	**13,627**
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		**32,228**	**42,346**
Deferred Retirement Benefit Funding Asset	27 (D)	92,871	105,781
Retirement Benefit Obligations	27 (C)	(221,662)	(255,446)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		**(96,563)**	**(107,319)**
REPRESENTING			
Retained Revenue Reserves/(Deficit)		(126,388)	(134,826)
Capital Account	22	29,435	27,106
		(96,953)	(107,720)
NON-CONTROLLING INTEREST		**390**	**401**
		(96,563)	**(107,319)**

The Statement of Cash Flows and notes 1 to 30 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews
Chairperson
26 June 2026

Dónall Curtin
Authority Member
26 June 2026

Authority Statement of Financial Position

as at 31 December 2025

	Notes	2025 €'000	2024 €'000 Restated
FIXED ASSETS			
Property, Plant and Equipment	13	17,393	18,584
Intangible Assets	15	11,873	8,353
Financial Assets	17	58	58
Investment Property	16	111	111
		29,435	**27,106**
CURRENT ASSETS			
Inventories		2	3
Receivables	19	4,008	2,373
Cash and Cash Equivalents	20	9,054	26,319
		13,064	**28,695**
Payables: Amounts Falling Due Within One Year	21	(11,840)	(15,066)
NET CURRENT ASSETS		**1,224**	**13,629**
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		**30,659**	**40,735**
Deferred Retirement Benefit Funding Asset	27 (D)	92,871	105,781
Retirement Benefit Obligations	27 (C)	(221,662)	(255,446)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		**(98,132)**	**(108,930)**
REPRESENTING			
Retained Revenue Reserves/(Deficit)		(127,567)	(136,036)
Capital Account	22	29,435	27,106
		(98,132)	**(108,930)**

The Statement of Cash Flows and notes 1 to 30 form an integral part of these financial statements.



Ruth Andrews
Chairperson
26 June 2026



Dónall Curtin
Authority Member
26 June 2026

Group Statement of Changes in Equity

for the Year Ended 31 December 2025

	Statement of Income & Expenditure Account €'000	Capital €'000	Non Controlling Interest €'000	TOTAL €'000
At 01 January 2024	(140,960)	24,497	412	(116,051)
Accounting policy adjustment (retrospective)	8,832	–	–	8,832
Restated opening balance	(132,128)	–	–	(107,219)
Retained Surplus for 2024 – restated	2,404	–	–	2,404
Subsidiary Retained Surplus/(Deficit) for 2024	11	–	(11)	–
Transfer From/(To) Capital Reserves	(2,609)	–	–	(2,609)
Income Used to Purchase Fixed Assets or Fund Capital Payments	–	7,660	–	7,660
Amortisation in line with Depreciation	–	(5,051)	–	(5,051)
Other Comprehensive Income – Pension	(2,504)	–	–	(2,504)
At 31 December 2024 – Restated	**(134,826)**	**27,106**	**401**	**(107,319)**
Retained Deficit for 2025	(12,682)	–	–	(12,682)
Subsidiary Retained Surplus/(Deficit) for 2025	11	–	(11)	–
Transfer From/(To) Capital Reserves	(2,329)	–	–	(2,329)
Income Used to Purchase Fixed Assets or Fund Capital Payments	–	8,144	–	8,144
Amortisation in line with Depreciation	–	(5,815)	–	(5,815)
Other Comprehensive Income – Pension	23,438	–	–	23,438
At 31 December 2025	**(126,388)**	**29,435**	**390**	**(96,563)**

The Statement of Cash Flows and notes 1 to 30 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews
Chairperson
26 June 2026

Dónall Curtin
Authority Member
26 June 2026

Group Statement of Cash Flows

for the Year Ended 31 December 2025

	Notes	2025 €'000	2024 €'000 Restated
NET CASH FLOWS FROM OPERATING ACTIVITIES			
(Deficit)/Surplus After Non-Controlling Interest		(15,000)	(194)
Non-Controlling Interest		(11)	(11)
Net Deferred Retirement Benefit Funding Expenditure		2,565	2,523
Depreciation of Property, Plant & Equipment	13	1,620	1,815
Depreciation on Intangible Assets	15	3,952	3,278
Write Off of Property, Plant and Equipment, Intangibles		–	–
Transfer to/(from) Capital Account	22	2,329	2,609
Bank Interest Received		–	–
(Profit)/Loss on Sale of Property, Plant and Equipment	22	285	–
Proceeds on the Sale of Property		–	–
(Increase)/Decrease in Receivables	19	(1,639)	(1,073)
Increase/(Decrease) in Payables	21	(3,222)	2,749
(Increase)/Decrease in Inventories		–	–
Net Cash Inflow/Outflow from Operating Activities		**(9,121)**	**11,696**
CASH FLOW FROM INVESTING ACTIVITIES			
Payments to Acquire Property, Plant and Equipment	22	(672)	(1,695)
Payments to Acquire Intangible Assets	22	(7,472)	(5,965)
Net Cash Inflow/Outflow from Investing Activities		**(8,144)**	**(7,660)**
CASH FLOW FROM FINANCING ACTIVITIES			
Bank Interest Received		–	–
Net Cash Inflow/(Outflow) from Financing Activities		**–**	**–**
Net Increase/(Decrease) in Cash and Cash Equivalents		(17,265)	4,036
Cash and Cash Equivalents at the Beginning of Year		**26,319**	**22,283**
Cash and Cash Equivalents at the End of Year	20	**9,054**	**26,319**

Ruth Andrews
Chairperson
26 June 2026

Dónall Curtin
Authority Member
26 June 2026

Notes to the Financial Statements

Year ended 31 December 2025

1 ACCOUNTING POLICIES

The significant accounting policies adopted in these financial statements are as follows:

GENERAL INFORMATION AND ACCOUNTING CONVENTION

Fáilte Ireland was established under the National Tourism Development Authority Act 2003. Its primary functions as specified in the legislation include:

- To encourage, promote and support the development of tourist traffic within and to the State and to support enterprises and projects in this regard.
- To encourage, promote and support the recruitment, training and education and development of persons for the purpose of employment within the tourism industry.
- To promote and engage in research and planning.
- To establish and maintain registers of accommodation facilities.
- Fáilte Ireland is a Public Benefit Entity.

STATEMENT OF COMPLIANCE

The financial statements of Fáilte Ireland for the year ended 31st December 2025 have been prepared in accordance with FRS102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC). The financial statements have been prepared under the Code of Practice for the Governance of State Bodies 2016.

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Enterprise, Tourism and Employment with the concurrence of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation under the National Tourism Development Authority Act 2003. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Fáilte Ireland's financial statements.

OIREACHTAS GRANTS

Grants shown in the Statement of Income and Expenditure reflect the amounts receivable in respect of the period. All Oireachtas Grants funding for Tourism Ireland CLG is funded through Fáilte Ireland. Deferred grant income arises where planned expenditure in relation to the grants received has not been incurred by the year-end.

GRANTS PAYABLE

During 2025, the organisation changed its accounting policy regarding recognition of grant expenditure. Grant expenditure is recognised in the period when the expenditure has been fully checked and verified as meeting the stipulated conditions of the grant offer. The prepaid income arises where Fáilte Ireland receive fee income in advance of the period to which it relates. See note 29.

OTHER INCOME

All income, other than rental income, is recognised when it is probable that the economic benefit associated with the transaction will flow to the Group and when the income can be reliably measured. Rental income is recognised on a straight-line basis over the term of the relevant lease.

FOREIGN CURRENCIES

The functional and presentational currency of the Parent and the Group is considered to be euro because that is the currency of the primary economic environment in which they operate.

Transactions denominated in foreign currencies are converted into euro at an agreed standard rate for the year. Realised exchange gains and losses on transactions settled during the year are included in the Statement of Income and Expenditure for the year. Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure for the year.

Notes to the Financial Statements (continued)

PROPERTY, PLANT AND EQUIPMENT AND DEPRECIATION

Property, Plant and Equipment under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The National Tourism Development Authority adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the National Tourism Development Authority. Repairs and maintenance are charged to the Statement of Income and Expenditure during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rates set out below.

Land:	0%
Computer Equipment:	33⅓% Straight Line
Fixtures & Fittings:	20% Straight Line
General Equipment:	20% Straight Line
Premises Owned:	2% Straight Line
Premises Leased:	% Straight Line over the period of the lease

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Heritage Assets are recorded at cost less depreciation and are noted separately in Note 14 under Property, Plant and Equipment – Heritage Assets.

INTANGIBLE FIXED ASSETS

Intangible Fixed Assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses, where the asset is available for its intended use. Historical cost includes expenditure that is directly attributable to preparing the asset for its intended use. Where the costs relate to an asset that is not available for its intended use, the cost will be held at historical cost and not depreciated until it is available for its intended use.

Depreciation is charged to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rate of 33⅓%.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

The Authority's intangible assets comprise of all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management. These assets include website development, photo/video, creative and content costs.

INVESTMENT ASSETS

Investment Assets comprise of land and buildings with amenity value only and are stated at historic cost.

Investment properties for which fair value can be measured reliably without undue cost or effort on an ongoing basis are measured at fair value annually with any change recognised in the Statement of Income and Expenditure. Investment assets that are for sale are revalued at their expected sale price.

FINANCIAL ASSETS

Financial Assets include equity interests in a number of entities as detailed in Note 17. These assets are shown at cost less impairment rather than at valuation, as valuation is not practical due to the nature of the investments and because:

(a) there are no quoted prices available for identical assets on an active market

(b) there are no prices for recent transactions of identical assets and

(c) there is no means of determining a transaction price based on arm's length exchange motivated by normal business considerations.

Furthermore, the cost associated with valuing the assets would exceed the benefit derived and there is no intention to dispose of these investments in the foreseeable future.

CAPITAL ACCOUNT

The Capital Account represents the unamortised value of income used for capital purposes. Transfers between revenue reserves and capital reserves are made annually to equate the capital

Notes to the Financial Statements (continued)

funding of the organisation, including finance leases, to the net book value of its assets.

RECEIVABLES

Receivables do not contain a significant financing element and are measured at their transaction price on initial recognition. Receivables are reviewed for indicators of impairments and bad debts are written off in the period in which they arise.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value.

The carrying amount of inventories are reviewed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Income and Expenditure.

OPERATING LEASES

Rental paid under operating leases is charged to the Statement of Income and Expenditure on a straight line basis over the period of the lease.

EMPLOYEE BENEFITS

(A) Retirement Benefits

The Authority operates defined benefit schemes through four different independent schemes, namely:

- * (Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)
- * Regional Tourism Organisation Pension Scheme (closed to new entrants)
- * National Tourism Development Authority Superannuation Scheme (closed to new entrants to the public sector)
- Single Public Service Pension Scheme
- Three of the schemes are funded annually on a pay-as-you go basis from monies provided by the Department of Enterprise, Tourism and Employment and from contributions deducted from staff salaries. The fourth scheme, which is also funded on a pay-as-you go basis, is the Single Public Service Pension Scheme. All employee contributions collected are remitted on a monthly basis to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation.

(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act, where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation shall make good any deficiency from funds provided by the Oireachtas.

Regional Tourism Organisation Pension Scheme (closed to new entrants)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act, where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation shall make good any deficiency from funds provided by the Oireachtas.

National Tourism Development Authority Superannuation Scheme (closed to new entrants to the public sector)

In 2014, the Authority sought confirmation from the Department of Transport, Tourism and Sport and the Department of Public Expenditure and Reform that similar provisions as those contained in the Financial Measures (Miscellaneous Provisions) Act 2009 applied to the National Tourism Development Authority Superannuation Scheme.

The Authority received confirmation that while there is no explicit guarantee that funds will always be made available, the Minister for Public Expenditure and Reform accepts that the continuation of Exchequer funding is a reasonable assumption for relevant Exchequer funded bodies with accrual accounts and pay-as-you-go schemes to make. As this does not give assurance to the Authority that any deficit in the fund will be provided by the Oireachtas, accordingly as at the 31st of December 2013 the Authority amended its accounting policy to no longer recognise an asset in respect of the deferred liability for the National Tourism Development Authority Superannuation Scheme.

There is no corresponding asset recognised for the National Tourism Development Authority Superannuation Scheme as the scheme is not referred to in the above legislation.

Single Public Service Pension Scheme (Single Scheme)

Fáilte Ireland operates the Single Public Service Pension Scheme (Single Scheme) which is the

Notes to the Financial Statements (continued)

defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme member contributions are paid over to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Pension costs reflect pension benefits earned by employees in the period. The costs are shown net of staff pension contributions which are retained by Fáilte Ireland and used in the discharge of the overall pensions liability for the year, except the contributions to the Single Public Service Pension Scheme, are remitted to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation monthly. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable.

Actuarial gains or losses arising on scheme liabilities and assets are reflected in the Statement of Comprehensive Income and a corresponding adjustment for the (formerly CERT) Contributory Pension and Death Benefits Plan, the Regional Tourism Organisations Pension Scheme and the Single Public Service Pension Scheme is recognised in the amount recoverable from the Exchequer to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009 and the Public Service Pensions (Single Scheme and other provisions) Act 2012.

Retirement Benefit Obligations' represent the present value of future pension payments earned by members of the schemes to date. The schemes' liabilities as at 31st December 2025 have been valued by an independent actuary using the projected unit method.

(B) Short-Term Benefits

Short-Term Benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date, and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment and Intangible Assets and Depreciation

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. To assess impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

Management have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- the discount rate, changes in the rate of return on high-quality corporate bonds
- future compensation levels, future labour market conditions
- healthcare cost trend rates, the rate of medical cost inflation in the relevant regions

Capital Grants

As outlined in the accounting policy in relation to grants payable, the Authority provides Capital Grants to both private and public bodies with tourism projects. Significant delays can occur in the submission of claims to the Authority for payment. Grant expenditure is recognised in the period when the expenditure has been fully checked and verified as meeting the stipulated conditions of the grant offer, (see note 21 and note 29).

Notes to the Financial Statements (continued)

2 OIREACHTAS GRANTS RECEIVABLE FOR THE YEAR

	2025			2024		
	Fáilte Ireland €'000	Tourism Ireland CLG €'000	Total €'000	Fáilte Ireland €'000	Tourism Ireland CLG €'000	Total €'000
D.3 on vote 32 Failte Ireland Grant						
General Operating Expenses	95,634	-	95,634	92,424	-	92,424
Capital Development	3,550	-	3,550	4,050	-	4,050
D.5 on Vote 32 Tourism Marketing Fund	9,275	43,108	52,383	6,461	43,322	49,783
D.5 on Vote 32 Tourism Marketing Capital Fund	-	7,040	7,040	-	7,040	7,040
D.4 on Vote 32 Tourism Ireland CLG Admin & Expenses	-	22,958	22,958	-	27,258	27,258
D.4 on Vote 32 Tourism Ireland CLG Capital Fund	-	990	990	-	-	-
D.6 on Vote 32 Tourism Product Development	22,997	-	22,997	32,000	-	32,000
D.8 on Vote 32 Ryder Cup	-	1,723	1,723	-	1,462	1,462
D.7 on Vote 32 Just Transition Capital Programme	8,331	-	8,331	4,759	-	4,759
D.5 on Vote 32 Shared Island	80	1,033	1,113	85	197	282
	139,867	**76,852**	**216,719**	**139,779**	**79,279**	**219,058**

3 OTHER INCOME

	2025 €'000	2024 €'000
Standards and Registration Fees	1,907	1,877
Trade Shows and Sales Opportunities (note (a))*	2,231	1,898
Rental Income, Bank Interest and Other	199	138
Just Transition Internal Beneficiary	1,968	–
	6,305	**3,913**

* Note (a) includes income received from other Government bodies

Notes to the Financial Statements (continued)

	2025 €'000	2024 €'000
A4 Digital Greenway – Department of Transport	–	350
A4.1 Greenway Conference 2025 Department of Transport	26	–
A5 Global Irish Festival Series – Department of Foreign Affairs	–	50
B6 Samhain 2024 – Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	–	80
D6 Wild Atlantic Way RRDF Project – Dept Of Rural & Community Development & The Gaeltacht	570	–
A6 Home of Halloween – Samhain Night Processions Dept of Culture, Communications & Sport	39	–
A7 Beara Breifine Grant – Department of Rural & Community Development	–	54
B11 Satisfaction Research – Office of Public Works Heritage Services	–	19
Puca Festival Contribution – Meath County Council	200	150
Trim Cluster Infrastructure Proposal – Meath County Council	18	–
New Year's Eve Festival – Fingal County Council	190	150
New Year's Eve Festival – Dún Laoghaire Rathdown County Council	250	150
Kerry Tourism Industry Networking – Kerry County Council	–	4
Refurbishment of Mullingar Office – Westmeath County Council	–	33
A5 Home of Halloween Strategy – Tourism Ireland	–	50
TMFCAP Shared Island Contribution – Tourism Ireland	27	–
D6 Tourism Satisfaction Benchmark Research Contribution – Tourism Ireland	51	–
A5 LOM Income Partnership – Dept Of Housing LG & Heritage T/A Life IP Wild Atlantic Nature	54	–

4 SIGNATURE PROGRAMMES (WILD ATLANTIC WAY, DUBLIN, IRELAND'S ANCIENT EAST, IRELAND'S HIDDEN HEARTLANDS)

	2025 €'000	2024 €'000 Restated
Capital Expenditure	29,232	26,404
Festivals & Events Expenditure	9,839	8,313
Just Transition Capital Expenditure	10,248	4,730
Programme Expenditure	4,435	4,404
Just Transition Programme Expenditure	1,968	–
	55,722	**43,851**

Notes to the Financial Statements (continued)

5 MARKETING AND BUSINESS DEVELOPMENT

	2025 €'000	2024 €'000
Domestic Marketing	13,483	11,865
Business Tourism	5,041	4,578
Business Development	3,670	3,292
	22,194	**19,735**

6 NATIONAL DEVELOPMENT PROGRAMMES

	2025 €'000	2024 €'000
Digital and E-Business and Industry Digitalisation	4,889	4,302
Enterprise Support and Accommodation (Including Short-Term Lets)	4,012	3,862
Economic Analysis (Research) & Climate Action	2,804	2,283
International Trade Engagement	2,619	2,315
Visitor Engagement	1,903	1,734
Tourism Careers	1,759	2,229
Consumer Planning and Insights	1,614	1,325
Brand Experience/Activities and Attractions	498	537
Inclusive Tourism	249	128
	20,347	**18,715**

7 OPERATIONS DEVELOPMENT

	2025 €'000	2024 €'000
Depreciation Charge for the Year	5,530	5,051
Occupancy & Office Services	4,669	4,464
Other Administration Costs	2,916	3,167
Authority Member Fees	133	137
Audit Fee*	70	60
Authority Member Expenses	28	25
	13,346	**12,904**

* Audit fees include €63k relating to the National Tourism Development Authority audit, €6.15k relating to the KGCL Property Holdings Ltd (Subsidiary) audit and €600 relating to the charge for The Gathering Project 2013 audit.

Notes to the Financial Statements (continued)

8 PAY

(A) AGGREGATE EMPLOYEE BENEFITS

	2025 €'000	2024 €'000
Staff Short-Term Benefits	32,131	31,202
Termination Benefits	–	–
Retirement Benefit Costs*	15,386	14,531
Employer's Contribution to Social Welfare	3,410	3,188
	50,927	**48,921**

* Retirement Benefit Cost – see Note 27 (A).

Average staff numbers for the year 2025 were 492 Whole-time Equivalents/Year end WTE 460.27 (Average staff numbers for the year 2024 (restated) were 495 Whole-time Equivalents/Year end 2024 (restated) WTE 463.62). Average staff numbers include both VOTE-funded posts and roles funded from own resource income generated by Fáilte Ireland.

Additional Superannuation Contribution (ASC) of €1,145,278 (2024: €1,078,660) has been deducted in the period and paid over to the Department of Enterprise, Tourism and Employment.

Single Pension Scheme paid over to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation in the year amounted to €679,674 (2024: €611,055).

Fáilte Ireland operates a long service employee award scheme. In 2025, there were 29 recipients of this scheme. The total cost of this scheme during the year was €9,900.

There were no voluntary redundancy or termination payments in 2025.

(B) STAFF SHORT-TERM BENEFITS

	2025 €'000	2024 €'000
Basic Pay	32,126	31,197
Overtime	–	–
Allowances	5	5
	32,131	**31,202**

Note: For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, allowances and other payments made on behalf of the employee, but exclude employer's PRSI.

Notes to the Financial Statements (continued)

(C) TERMINATION BENEFITS

	2025 €'000	2024 €'000
Termination Benefits Charged to Income and Expenditure and Retained Revenue Reserves	–	–
	–	**–**

(D) KEY MANAGEMENT PERSONNEL

Key Management Personnel comprise of the Chairperson, Authority members, CEO, Regional Development Director, Sector Development Director, Product Development Director, Demand Development Director and Operations Director/Secretary to the Authority.

	2025 €'000	2024 €'000
Salary	1,271	1,277
Allowances	5	5
Termination Benefits	–	–
Health Insurance	–	–
	1,276	**1,282**

(E) CHIEF EXECUTIVE OFFICER SALARY AND BENEFITS

Chief Executive remuneration package for the financial period was as follows:

	2025 €'000	2024 €'000
Basic Pay	171	208
Benefit in Kind	–	–
	171	**208**

The reduction in basic pay is as a result of the previous CEO leaving on 31st of August 2025 (Basic Pay €144,433), the new CEO commenced on 17th of November 2025 (Basic Pay €26,411). The previous CEO was a member of the Single Pension Scheme and the new CEO transferred to the National Tourism Development Authority Superannuation Scheme. Between 1st September and 16th of November 2025, the Director of Regional Development acted as Interim CEO, no additional salary was paid during this time.

Notes to the Financial Statements (continued)

Employees' short-term benefits in excess of €60,000 are categorised into the following bands:

Table 1

Year Employee Short Term Benefits €	2025 No. of Employees in Band	2024 No. of Employees in Band
60,000 to 70,000	114	110
70,001 to 80,000	57	76
80,001 to 90,000	62	21
90,001 to 100,000	7	23
100,001 to 110,000	33	16
110,001 to 120,000	3	8
120,001 to 130,000	8	0
130,001 to 140,000	8	12
140,001 to 150,000	5	0
150,001 to 160,000	0	0
160,001 to 170,000	0	0
170,001 to 180,000	0	0
180,001 to 190,000	0	5
190,001 to 200,000	6	1
200,001 to 210,000	0	0
210,001 to 220,000	0	1

The outgoing CEO's salary is captured in salary band 140,001 to 150,000 for the year 2025.

Seconded Personnel

One employee is seconded to another government department of which there is a net cost of zero to Fáilte Ireland in 2025. The employee is included in the above table as the salary is in excess of €60k.

9 TRAVEL AND SUBSISTENCE EXPENDITURE

	2025 €'000	2024 €'000
Domestic Travel and Subsistence:		
Employees	1,299	1,038
Authority Members	19	8
Foreign Travel and Subsistence:		
Employees	299	404
Authority Members	–	–
	1,617	**1,450**

Notes to the Financial Statements (continued)

10 HOSPITALITY EXPENDITURE

	2025 €'000	2024 €'000
Employee Hospitality	206	201
Client Hospitality	101	55
	307	**256**

Employee hospitality expenditure relates to staff welfare initiatives (employee health and wellbeing initiatives). This excludes staff meeting costs. Client hospitality expenditure relates to third party networking events. This excludes industry workshop costs and cost associated with familiarisation trips carried out as part of Fáilte Ireland's sales promotion, in line with requirement set out in the Code of Practice for the Governance of State Bodies 2016.

11 CONSULTANCY COSTS

	2025 €'000	2024 €'000
Planning and Development Advice	2,480	3,451
Investment Support Advice	1,450	1,020
Legal	532	326
Economic Advisory Services	408	336
Strategic Planning/Development Advice	294	566
Pensions and Human Resources	285	206
Planning and Environmental	228	362
Accommodation Capacity Consultancy	140	94
Other Consultancy	134	20
Tax and Financial Advisory	58	64
Public Relations/Marketing	43	11
	6,052	**6,456**
Consultancy Costs Capitalised	–	–
Consultancy Costs Charged to the Income and Expenditure and Retained Revenue Reserves	6,052	6,456
	6,052	**6,456**

Note: Consultancy costs include the cost of external advice to management and exclude outsourced "business as usual" functions.

Notes to the Financial Statements (continued)

12 AUTHORITY MEMBERS FEES & EXPENSES

The fees of the Authority members are set by the Minister for Enterprise, Tourism and Employment.
Expenses claimed by Authority members are in line with Civil Service rates.

EXPENSES AND FEES TO AUTHORITY MEMBERS FOR THE PERIOD

		EXPENSES		FEES	
		2025 €'000	2024 €'000	2025 €'000	2024 €'000
* Angela Ruttledge		–	–	12	12
Catherine Corbett	Appointed 16/10/2024	1	–	12	2
Catherine Toolan		–	–	12	12
* Daniel McLoughlin	Appointed 16/10/2024	5	–	12	2
Anna Kelly	Appointed 16/10/2024	–	–	12	2
* Donagh Davern	Appointed 16/10/2024	1	–	–	–
Dónall Curtin		–	–	12	13
Joseph Dolan	Retired 27/05/2025	–	–	5	12
* Kilian Maxwell		–	–	12	12
* Matt Kennedy		–	1	–	10
Ruth Andrews		3	2	21	21
* Una Ryder	Appointed 16/10/2024	1	–	12	2
* Vivienne Jupp		–	–	12	12
Claire Duignan	Retired 27/05/2024	–	–	–	5
Des O'Dowd	Retired 27/05/2024	–	–	–	5
Margaret Ward	Retired 27/05/2024	–	–	–	5
Tim Husbands	Retired 27/05/2024	–	–	–	5
Tom Coughlan	Retired 27/05/2024	–	3	–	5
Total		**11**	**6**	**134**	**137**

The number of Authority members at 31st December 2025 was 12, 1 Chairperson and 11 ordinary members. (2024:13).

Donagh Davern has not received any fees since his appointment. Matt Kennedy ceased receiving his fee from 1st of November 2024 due to a change in his employment. (One person one salary rules apply to both Authority members).

Other expenses of €17,384 were incurred directly by the National Tourism Development Authority during the period in relation to Authority members. (2024:€19,417).

* Due to rounding, some minimal expenses are showing as NIL but actual expenses were less than five hundred euros.

Fees for all Authority members are rounded to nearest thousand.

Notes to the Financial Statements (continued)

13 PROPERTY, PLANT AND EQUIPMENT – GROUP

	Land and Premises €'000	Fixture and Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
COST					
At 1 January 2025	40,157	2,043	1,625	2,515	46,340
Additions at Cost	333	51	78	210	672
Disposals at Cost	(845)	(138)	(53)	(1)	(1,037)
At 31 December 2025	**39,645**	**1,956**	**1,650**	**2,724**	**45,975**
DEPRECIATION					
At 1 January 2025	21,143	1,814	865	2,323	26,145
Charged During Year	985	165	281	189	1,620
Disposals	(565)	(134)	(53)	–	(752)
At 31 December 2025	**21,563**	**1,845**	**1,093**	**2,512**	**27,013**
NET BOOK VALUE					
At 31 December 2025	**18,082**	**111**	**557**	**212**	**18,962**
At 31 December 2024	**19,014**	**229**	**760**	**192**	**20,195**

On 14th of February 2025, Number 19 Parnell Street (Dublin Writers Museum at 18/19 Parnell Street) transferred to Dublin City Council. There is a loss on disposal amounting to €281k.

Notes to the Financial Statements (continued)

PROPERTY, PLANT AND EQUIPMENT – AUTHORITY

	Land and Premises €'000	Fixture and Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
COST					
At 1 January 2025	37,217	2,043	1,625	2,515	43,400
Additions at Cost	333	51	78	210	672
Disposals at Cost	(845)	(138)	(53)	(1)	(1,037)
At 31 December 2025	**36,705**	**1,956**	**1,650**	**2,724**	**43,035**
DEPRECIATION					
At 1 January 2025	19,814	1,814	865	2,323	24,816
Charged During Year	943	165	281	189	1,578
Disposals	(565)	(134)	(53)	–	(752)
At 31 December 2025	**20,192**	**1,845**	**1,093**	**2,512**	**25,642**
NET BOOK VALUE					
At 31 December 2025	**16,513**	**111**	**557**	**212**	**17,393**
At 31 December 2024	**17,403**	**229**	**760**	**192**	**18,584**

On 14th of February 2025, Number 19 Parnell Street (Dublin Writers Museum at 18/19 Parnell Street) transferred to Dublin City Council. There is a loss on disposal amounting to €281k.

14 PROPERTY, PLANT AND EQUIPMENT – HERITAGE ASSETS

The collection of books and antiques held in Dublin Writers Museum transferred to The Museum of Literature Ireland (MOLI) in 2024. These books and antiques are now the property of (MOLI).

The collection on display within the James Joyce Tower, known as the James Joyce Tower Collection remains the property of Fáilte Ireland. This collection is the subject of a loan agreement between Fáilte Ireland and Dún Laoghaire-Rathdown County Council – the collection remains in situ on display within the James Joyce Martello Tower Museum in Sandycove, Co Dublin. The collection currently has an insurance value of just over €1m.

Notes to the Financial Statements (continued)

15 INTANGIBLE ASSETS – GROUP & AUTHORITY

	Intangible Assets €'000	Intangible Assets Under Construction €'000	Total €'000
COST			
At 1 January 2025	26,790	4,734	31,524
Movement from Asset Under Construction	2,334	(2,334)	–
Additions at Cost	3,637	3,835	7,472
Disposals at Cost	(1,725)	–	(1,725)
At 31 December 2025	**31,036**	**6,235**	**37,271**
DEPRECIATION			
At 1 January 2025	23,171	–	23,171
Charged During Year	3,952	–	3,952
Disposals	(1,725)	–	(1,725)
At 31 December 2025	**25,398**	**–**	**25,398**
NET BOOK VALUE			
At 31 December 2025	**5,638**	**6,235**	**11,873**
At 31 December 2024	**3,619**	**4,734**	**8,353**

16 INVESTMENT PROPERTY – GROUP & AUTHORITY

	2025 €'000	2024 €'000
Investment Property comprises:		
Killarney Golf Club	111	111
	111	**111**

Killarney Golf Club

Fáilte Ireland owns land at Killarney Golf Club. The lands are leased to KGCL Property Holdings Ltd (Subsidiary) and form part of the golf courses operated by the Killarney Golf and Fishing Club. The value on the Statement of Financial Position is stated at historic cost.

Notes to the Financial Statements (continued)

17 FINANCIAL ASSETS – GROUP

	2025 €'000	2024 €'000
Financial Assets Comprise:		
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
KGCL Property Holdings Ltd. Share of Kerry Regional Airport Plc.	14	14
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Waterford Regional Airport plc. – 1,562 Ordinary Shares @ €2.54 each	4	4
Golf Corca Dhuibhne – 386 Shares Plus an Additional 90 Shares for the Land	3	3
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
	60	**60**

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding. All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately prior to integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies:

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2025 or 31st December 2024. The Authority approved the recommendation to formally close The Gathering Project 2013 at the Authority meeting held on 24th of March 2026.

KGCL Property Holdings Ltd (Subsidiary) has an investment in Kerry Airport Plc valued at cost of €14,297.

FINANCIAL ASSETS – AUTHORITY

	2025 €'000	2024 €'000
Financial Assets Comprise:		
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
75% Shareholding KGCL Property Holdings Ltd (Subsidiary)	12	12
Waterford Regional Airport plc. – 1,562 Ordinary Shares @ €2.54 each	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Golf Corca Dhuibhne – 386 Shares Plus an Additional 90 Shares for the Land	3	3
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
	58	**58**

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding. All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately before integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies:

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2025 or 31st of December 2024. The Authority approved the recommendation to formally close The Gathering Project 2013 at the Authority meeting held on 24th of March 2026.

KGCL Property Holdings Ltd (Subsidiary) has an investment in Kerry Airport Plc valued at cost of €14,297.

Notes to the Financial Statements (continued)

18 KGCL PROPERTY HOLDINGS LIMITED (SUBSIDIARY)

KGCL Property Holdings Limited is a 75% subsidiary of Fáilte Ireland. KGCL Property Holdings Limited is a property holding company.

KGCL Property Holdings Limited results were included in the consolidated accounts of Fáilte Ireland for the first time in 2014. No consideration was paid for the equity in KGCL Property Holdings Limited. In 2013, KGCL Property Holdings Limited transferred the operation of golf courses in Killarney to its members. KGCL Property Holdings Limited retains ownership of the land. The members pay annual rent of €3,000 to KGCL Property Holdings Limited.

KGCL Property Holdings Limited has availed of the exemption in FRS 102 not to prepare a cash flow statement on the basis that the company's results are included in the consolidated financial statements of Fáilte Ireland.

KGCL PROPERTY HOLDINGS LIMITED (SUBSIDIARY)

Statement of Comprehensive Income for the Year Ended 31 December 2025	2025 €'000	2024 €'000
INCOME		
Rent	3	3
Refund of Insurance	6	3
Gross Profit	**9**	**6**
EXPENDITURE		
Depreciation	42	42
Rental Charges	3	–
Professional Fees & Insurance	6	3
Total Administration Expenses	51	45
Interest Receivable and Similar Income	–	–
(Deficit) Before Taxation	**(42)**	**(39)**
Taxation	–	–
(Deficit) After Taxation	**(42)**	**(39)**
Net Assets as at 31 December 2025		
FIXED ASSETS		
Property, Plant and Equipment	1,569	1,611
Financial Assets	14	14
	1,583	**1,625**
CURRENT ASSETS	6	2
Current Liabilities	(8)	(4)
Total Net Assets	**1,581**	**1,623**

Notes to the Financial Statements (continued)

19 RECEIVABLES – GROUP

	2025 €'000	2024 €'000
Receivable from DETE (Just Transition)	1,968	–
Prepayments	1,461	1,875
Trade Debtors	579	498
Subsidiary – Debtors	6	2
	4,014	**2,375**

RECEIVABLES – AUTHORITY

	2025 €'000	2024 €'000
Receivable from DETE (Just Transition)	1,968	–
Prepayments	1,461	1,875
Trade Debtors	579	498
	4,008	**2,373**

20 CASH AND CASH EQUIVALENTS – GROUP

	2025 €'000	2024 €'000
Current Accounts	9,054	25,322
Deposit Accounts	–	997
Subsidiary – Bank Accounts	–	–
	9,054	**26,319**

CASH AND CASH EQUIVALENTS – AUTHORITY

	2025 €'000	2024 €'000
Current Accounts	9,054	25,322
Deposit Accounts	–	997
	9,054	**26,319**

Notes to the Financial Statements (continued)

21 PAYABLES – GROUP

	2025 €'000	2024 €'000 Restated
AMOUNTS FALLING DUE WITHIN ONE YEAR		
Accruals – Non-Pay	3,078	5,108
Other Creditors	3,126	2,388
Prepaid Income	2,224	2,202
Trade Creditors	2,054	4,425
Accruals – Pay	847	710
Accruals – Capital	238	–
Tourism Ireland CLG	182	142
Deferred Income*	91	91
Subsidiary – Payables & Accruals	8	4
Accruals – Just Transition Fund	–	–
	11,848	**15,070**

PAYABLES – AUTHORITY

	2025 €'000	2024 €'000 Restated
AMOUNTS FALLING DUE WITHIN ONE YEAR		
Accruals – Non-Pay	3,078	5,108
Other Creditors	3,126	2,388
Prepaid Income	2,224	2,202
Trade Creditors	2,054	4,425
Accruals – Pay	847	710
Accruals – Capital	238	–
Tourism Ireland CLG	182	142
Deferred Income*	91	91
Accruals – Just Transition Fund	–	–
	11,840	**15,066**

* Deferred Income relates to Business Continuity Grants recouped in 2024 and 2025, which is repayable to the government.

See note 26.

Notes to the Financial Statements (continued)

22 CAPITAL ACCOUNT – GROUP

	2025 €'000	2024 €'000
At 1 January	27,106	24,497
INCOME USED FOR CAPITAL PURPOSES		
Additions to Purchased Property, Plant and Equipment in Year	672	1,695
Additions to Intangible Assets in Year	7,472	5,965
Amortisation in line with Asset Depreciation	(5,530)	(5,051)
Amount Released on Disposal of Property, Plant and Equipment	(285)	–
Amount Released on Disposal of Intangible Assets	–	–
Amount Released on Disposal of Financial Asset	–	–
Transfer (To)/From Income and Expenditure Account	2,329	2,609
At 31 December	**29,435**	**27,106**

The Balance in the Capital Account corresponds with the following amounts:	Notes	2025 €'000	2024 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	18,962	20,195
Intangible Assets	15	11,873	8,353
Investment Property	16	111	111
Financial Assets	17	60	60
Less Total Assets of Subsidiary	18	(1,583)	(1,625)
Investment in Subsidiary	17	12	12
		29,435	**27,106**

Notes to the Financial Statements (continued)

CAPITAL ACCOUNT – AUTHORITY

	2025 €'000	2024 €'000
At 1 January	27,106	24,497
INCOME USED FOR CAPITAL PURPOSES		
Additions to Purchased Property, Plant and Equipment in Year	672	1,695
Additions to Intangible Assets in Year	7,472	5,965
Amortisation in line with Asset Depreciation	(5,530)	(5,051)
Amount Released on Disposal of Property, Plant and Equipment	(285)	–
Amount Released on Disposal of Intangible Assets	–	–
Amount Released on Disposal of Financial Asset	–	–
Transfer (to)/from Income and Expenditure Account	2,329	2,609
At 31 December	**29,435**	**27,106**

The Balance in the Capital Account corresponds with the following amounts:	Notes	2025 €'000	2024 €'000
FIXED ASSETS			
Property, Plant and Equipment Assets	12	17,393	18,584
Intangible Assets	15	11,873	8,353
Investment Property	16	111	111
Financial Assets	17	58	58
		29,435	**27,106**

23 OPERATING LEASE COMMITMENTS ON LAND AND BUILDINGS

At 31st December 2025, the Authority had the following total future commitments under operating leases:	2025 €'000	2024 €'000
Minimum Future Lease Payments		
Within One Year	520	526
Between Two and Five Years	1,135	1,416
After Five Years	1,277	1,412
	2,932	**3,354**

The total amount charged in respect of operating leases in the Income and Expenditure Account for 2025 is €521,899 (2024: €545,530).

Notes to the Financial Statements (continued)

24 GRANT PAYMENT COMMITMENTS

Commitments for capital grant payments at 31st December 2025 were estimated at €70.2 million (2024: €96.9 million).

25 RELATED PARTY DISCLOSURES

Please refer to Note 8 for breakdown of the remuneration and benefits paid to key management.

The Authority adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation in relation to the disclosure of interests by Authority members and these procedures have been adhered to by the Authority members and the Authority during the year.

The Authority members and Fáilte Ireland complied with the Department of Public Enterprise, Infrastructure, Public Service Reform and Digitalisation guidelines covering situations of personal interest in the normal course of business. Fáilte Ireland may approve financial support/grants and enter into contractual arrangements with undertakings in which Fáilte Ireland Authority members are employed or otherwise interested.

Payments made in the year to companies which the Authority members are associated with are detailed below:

Nature of Association	Organisation	Nature of payment	Value €'000
Board Member	Tourism Ireland CLG	Income collected by NTDA for Trade Promotions on behalf of Tourism Ireland CLG	2,684
Spouse	Accenture Ltd	Business to Business Digital and Content Provider	1,948
Board Member	Coillte	Just Transition Grant Funding	730
Spouse	The Irish Heritage Trust Ltd	Just Transition Grant Funding	114
Spouse	Irish Tourist Industry Confederation	Support Grant Funding	70
Board Member	An Post	Postage Services and TV License Fees	22
Previously Employed	South Dublin County Council	Festival Grant Funding	10

In cases of potential conflict of interest, Authority members do not receive Authority documentation on the proposed transactions nor do the members participate in or attend discussions relating to the matters. A schedule of these transactions is available on request.

Fáilte Ireland has a controlling interest in the Gathering Project 2013, a company incorporated in Ireland, which is dormant and did not trade during the period. The Authority approved the recommendation to formally close The Gathering Project 2013 at the Authority meeting held on 24th of March 2026.

Fáilte Ireland has a 75% shareholding in KGCL Property Holdings Ltd. Please refer to Note 18.

26 RECOVERY OF GRANTS

In 2023, Fáilte Ireland carried out an audit of Business Continuity Grants paid in 2022. Following the review, it was determined that ten grantees were non-compliant and funds were requested to be paid back to Fáilte Ireland. At the end of 2025, €42k has been recouped from six grantees with a further €49k to be paid back. See also note 21.

Notes to the Financial Statements (continued)

27 PENSIONS

The Authority's pension schemes are described below

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME (CLOSED TO NEW ENTRANTS TO THE PUBLIC SECTOR)

492 members of this scheme (made up of Active, Deferred and Pensioner members).

The Authority operates a Defined Benefit Superannuation Scheme for eligible permanent staff under the National Tourism Development Authority Act, 2003 and for eligible permanent staff of the former Bord Fáilte under section 15 of the Tourist Traffic Act, 1952 and section 9 of the Tourist Traffic Act, 1983.

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to the current "model" public sector scheme regulations. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

This scheme is closed to new entrants to the public sector, entrants who commence employment with the National Tourism Development Authority and who have been previously employed in the public sector may be eligible to join the scheme but this is subject to the terms and conditions of the scheme.

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

91 members of this scheme (made up of Active, Deferred and Pensioner members).

The Authority operates a Defined Benefit Pension Scheme for the eligible staff of the former CERT Ltd.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions subject to a rule that if a member attains 20 years' service at age 65 years, 40 years is awarded. Normal Retirement Age is a member's 65th birthday.

As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

246 members of this scheme (made up of Active, Deferred and Pensioner members).

A Defined Benefit Pension Scheme is operated for the eligible staff of the former six Regional Tourism Authorities, with benefits funded by contributions from the employees.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

Notes to the Financial Statements (continued)

SINGLE PUBLIC SERVICE PENSION SCHEME

297 members of this scheme (made up of Active and Deferred members).

The Authority operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme member contributions are paid over to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

(A) ANALYSIS OF TOTAL RETIREMENT BENEFIT COSTS CHARGED TO EXPENDITURE

	2025 €'000	2024 €'000
Current Service Cost	7,186	6,871
Interest on Pension Scheme Liabilities	9,003	8,495
Employee Contributions	(1,563)	(1,467)
Total Defined Benefit Scheme Costs	**14,626**	**13,899**
Other*	760	632
Total	**15,386**	**14,531**

* Other costs comprise (1) Income Continuance Premium Payments made of €48k (2024: €20k), (2) €33k (2024: €33k) being the difference between the formerly CERT pension scheme entitlement and the payment of an annuity purchased at the time reduced by (3) contributions refunded €0k (2024: €31k) (4) Single Pension Scheme Contributions Permanent and Fixed Term Contract staff €680k (2024: €611k) paid.

(B) ANALYSIS OF AMOUNT RECOGNISED IN COMPREHENSIVE INCOME

	2025 €'000	2024 €'000
Experience Gains/(Loss)	6,278	(5,775)
Changes in Assumptions	33,795	4,141
* Actuarial Gain/(Loss)	40,073	(1,634)
* Actuarial Gain/(Loss) Recognised by Matching Funding	(16,635)	(870)
Total	**23,438**	**(2,504)**

The primary factor impacting this amount was the gain from assumption changes (the discount rate used was increased from 3.5% at year end 2024 to 4.3% at year end 2025, leading to a large actuarial gain for the scheme). In addition, there were some further actuarial gains arising due to experience items, pensioner mortality experience, gains from member movements, salary and pension increases lower than assumed, and some updates to member data – transferred service, purchase of service and deferred data.

Notes to the Financial Statements (continued)

(C) MOVEMENT IN NET RETIREMENT BENEFIT OBLIGATIONS DURING THE YEAR

	2025 €'000	2024 €'000
Net Pension Liability at 1 January	(255,446)	(248,413)
Benefits Paid	9,900	9,967
Transfer Payments	–	–
Current Service Cost	(7,186)	(6,871)
Interest on Pension Scheme Liabilities	(9,003)	(8,495)
Actuarial Gain/(Loss)	40,073	(1,634)
Net Pension Liability at 31 December	**(221,662)**	**(255,446)**

(D) DEFERRED RETIREMENT BENEFITS FUNDING

The Authority recognises an asset corresponding to the deferred liability for the Regional Tourism Organisations Pension Scheme, the (formerly CERT) Pension Scheme and the Single Public Service Pension Scheme as set out in the Accounting Policy for pensions.

	2025 €'000	2024 €'000
The (formerly CERT) Pension Scheme, Regional Tourism Organisation Scheme and the Single Public Service Pension Scheme (Based on the Provisions of the Financial Measures Act 2009)	92,871	105,781
Total	**92,871**	**105,781**

The Net Deferred Funding for Pensions recognised in the Income and Expenditure Account is as follows:

	2025 €'000	2024 €'000
Funding Recoverable in Respect of Current Year Retirement Benefit Costs – (formerly CERT) Pensions		
Scheme and Regional Organisation Tourism Scheme	7,604	7,055
State Grant Applied to Pay Pensioners	(2,945)	(3,350)
Staff Contributions Applied to Pay Pensioners	(935)	(828)
	3,724	**2,877**

The quantification of the liability is based on the financial assumptions set out in the note below (E).

The assumptions used, which are based on professional actuarial advice, are advised to the Department of Enterprise, Tourism and Employment.

Notes to the Financial Statements (continued)

(E) SCHEME AND ACTUARIAL ASSUMPTIONS

The valuation of the schemes' liabilities used for the purposes of FRS 102 Section 28 Employee Benefits disclosures has been based on a full actuarial valuation at the 31st December 2025, carried out by a qualified independent actuary. Pension scheme liabilities have been measured using the projected unit method.

Principal Actuarial Assumptions Used to Calculate the Scheme Liabilities:	31/12/2025	31/12/2024
Discount Rate	4.30%	3.50%
Rate of Increase in Salaries	3.60%	3.70%
Future State Pension Increases	2.10%	2.20%
Future Pension Increases*	3.10%	3.20%
Inflation Rate	2.10%	2.20%
Revaluation in Deferment**	3.10%	3.20%

Demographic Assumptions	31/12/2025	31/12/2024
Mortality Pre Retirement	Male 90% of ILT17 Female 90% of ILT17	Male 90% of ILT17 Female 90% of ILT17
Mortality Post Retirement	Male 90% of ILT17 Female 90% of ILT17	Male 90% of ILT17 Female 90% of ILT17
Allowances for Future Improvements in Mortality	Yes	Yes
Retirement Age	New entrants 65 other employees 62***	New entrants 65 other employees 62***
% Married at Retirement	90%	90%
Age Difference Between Spouses	A male is assumed to be 3 years older than his spouse	A male is assumed to be 3 years older than his spouse

* In the case of the CERT scheme, future pension increases of 3% p.a. are assumed.

** In the case of the CERT scheme, statutory revaluation applies to deferred benefits.

*** The retirement age for the CERT pension scheme is 65 for all members.

The mortality basis above explicitly allows for improvements in life expectancy over time, so that life expectancy will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2026 and 2046.

Year of attaining age 65	2026	2046
Life expectancy – Male	22.7 years	24.9 years
Life expectancy – Female	24.8 years	26.7 years

Notes to the Financial Statements (continued)

(F) HISTORY OF DEFINED BENEFIT OBLIGATIONS, ASSETS AND EXPERIENCE GAINS AND LOSSES

	2025 €'000	2024 €'000	2023 €'000	2022 €'000	2021 €'000	2020 €'000
Defined Benefit Obligations	221,662	255,446	248,413	231,194	334,280	335,758
Experience Gain/(Loss) on Scheme Liabilities Amount (€'000)	6,278	(5,775)	(7,146)	89	5,483	4,544
Percentage of Present Scheme Liabilities	2.83%	2.26%	2.88%	0.04%	1.64%	1.35%

28 GOING CONCERN

The Financial Statements have been prepared on the going concern basis. At the time of preparing the 2025 Financial Statements, there is uncertainty as to the continued longer term funding of the National Tourism Development Authority Superannuation Scheme by the Oireachtas as the scheme is not mentioned in the Financial Measures (Miscellaneous Provisions) Act 2009, together with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, which provides legislative backing to the Group's three other pension schemes.

The Authority has sought assurance from the Department of Transport, Tourism and Sport and the Department of Public Expenditure and Reform as to the continued funding of this scheme and to date, this assurance has not been received. Accordingly, the Authority has decided not to provide for a deferred asset in the Financial Statements totalling €128.8m (2024 €149.6m), being the value of the deferred liability of the scheme.

In assessing the going concern position of the Group, the Authority has considered the following

1. The Oireachtas continues to provide funding on a pay as you go basis for the National Tourism Development Authority Superannuation Scheme through the annual Estimates process.
2. The organisation is a state body established by the National Tourism Development Authority Act 2003 and 95% funded by the Oireachtas.
3. There are currently no plans to dissolve the organisation.
4. The funding of the pension scheme is an ongoing issue and the Authority has not been given a definitive position that funding will or will not continue.
5. The crystallisation of the potential liability will span a period of circa 24 years into the future.

Based on the above considerations, the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme do not represent material uncertainties that cast significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

Notes to the Financial Statements (continued)

29 CHANGE IN ACCOUNTING POLICY – CAPITAL GRANT EXPENDITURE

During 2025, the Authority revised its accounting policy for recognising capital grant expenditure. Previously, expenditure was recognised when the grantee carried out eligible activity or met the required key performance indicators. Under the new policy, adopted from 1st January 2025, grant expenditure is recognised only when the related costs have been fully checked and verified as meeting the stipulated conditions of the grant offer.

The change was made to improve the reliability of expenditure recognition and to align recognition with the point at which eligibility has been confirmed. The change in policy allows the Authority to better manage it's cashflow by reducing the amount of capital accruals on hand at year end.

In accordance with the requirements of FRS 102 Section 10/IAS 8, the change in policy has been applied retrospectively. Comparative information for 2024 has been restated. The cumulative impact of the change resulted in a restatement of opening Retained Revenue Reserves and Payables in the Statement of Financial Position at 1 January 2024 of €8.8 million, relating to capital accruals recognised in 2023 that no longer met the revised recognition criteria. In addition, a reduction in reserves of €10.8 million was recognised at 31 December 2024, relating to capital accruals recorded during 2024 under the previous policy.

As a result, Retained Revenue Reserves at 31 December 2024 have been restated from a deficit of €145.6 million to a deficit of €134.8 million.

The Group Statement of Income and Expenditure for the year ended 31 December 2024 has also been restated. Signature Programmes expenditure has been reduced by €1.9 million, representing the net difference between capital accruals reversed in respect of 2023 and those recognised in 2024. Consequently, the transfer to the Retained Revenue Reserves deficit for 2024 has reduced from €2.1 million to €0.19 million.

Capital accruals recognised during 2024 that were reversed as part of this retrospective adjustment were reflected in the 2025 financial results, contributing to a deficit for the year.

The change ensures that capital grant income is recognised on a more prudent and reliable basis and improves the consistency and comparability of the Group's financial statements.

Retained Revenue Reserves/(Deficit)	**2025 €'000**	**2024 €'000**
Original Opening Reserves at 1 January	(145,646)	(140,960)
Prior Year Adjustment	10,820	8,832
Restated Opening Reserves at 1 January	(134,826)	(132,128)
(Deficit) in the period	(15,000)	(194)
Actuarial Gains/(Losses) on Pension Scheme for the period	40,073	(1,634)
Adjustment to Retirement Benefit Funding Asset	(16,635)	(870)
Closing Reserves at 31 December	**(126,388)**	**(134,826)**

Notes to the Financial Statements (continued)

IMPACT OF PRIOR PERIOD ADJUSTMENT ON FINANCIAL STATEMENTS

Group Statement of Financial Position	01 January 2024 As previously presented	Adjustment	01 January 2024 As restated
Payables: Amounts falling due within one year	(21,153)	8,832	(12,321)
Retained Revenue Reserves/(Deficit)	(140,960)	8,832	(132,128)

	31 January 2024 As previously presented	Adjustment	31 January 2024 As restated
Payables: Amounts falling due within one year	(25,890)	10,820	(15,070)
Retained Revenue Reserves/(Deficit)	(145,646)	10,820	(134,826)

Group Statement of Income and Expenditure	31 January 2024 As previously presented	Adjustment	31 January 2024 As restated
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartlands)	45,389	1,988	43,851
Transfer to Retained Revenue Reserves	(2,182)	1,988	(194)

30 APPROVAL OF FINANCIAL STATEMENTS

These financial statements were approved by the Authority on 25th of June 2026.

Prompt Payments by Public Sector Bodies

Appendix 1(b)

Reporting template pursuant to Government Decision S29296 of 2 and 8 March 2011 and 28 March 2017 by:

- The Health Service Executive, the Local Authorities, State Agencies and all other Public Sector Bodies, (excluding Commercial Semi State bodies)
- Parent Government Department: **Department of Enterprise, Tourism and Employment**
- Public Sector Body: **National Tourism Development Authority**
- Period Covered: **1st of January 2025 to 31st December 2025**

Details	Number	Value(€)	Percentage (%) of total number of payments made
Total payments made in 2025	**8,566**	**€116,594,509**	**100.0%**
Payments made within 15 days	5,678	€78,246,038	66.3%
Payments made within 16 days to 30 days	2,138	€25,926,128	25.0%
Payments made in excess of 30 days that were subject to LPI and compensation costs	415	€4,036,661	4.8%
Payments made in excess of 30 days that were not subject to LPI and compensation costs	335	€8,385,682	3.9%
Amount of late payment interest (LPI) paid in year	N/A	€17,443	N/A
Amount of compensation costs paid in year	N/A	€23,760	N/A



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Fáilte Ireland

Tuarascáil Bhliantúil & Ráitis Airgeadais 2025













Tuarascáil agus Ráitis Airgeadais Fáilte Ireland

don Bhliain dar Chríoch
an 31 Nollaig 2025

Chuig an Aire Fiontair, Turasóireachta agus Fostaíochta

I gcomhréir leis an Acht um Údarás Forbartha Náisiúnta Turasóireachta 2003, cuireann Fáilte Éireann a thuarascáil i láthair don bhliain dar chríoch an 31 Nollaig 2025.

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Clár Ábhair

COMHRÁITEAS AN CHATHAOIRLIGH AGUS AN PHRÍOMHFHEIDHMEANNAIGH 2

FEIDHMIÚ EACNAMAÍOCH NA TURASÓIREACHTA 7

ATHBHREITHNIÚ AR AN MBLIAIN 14

Forbairt Réigiúnach 15
Deontais Infheistíochta agus Nithe is Díol Spéise do Chuairteoirí 24
Aistriú Cóir an AE.....25
Athléimniú Fiontair 26
Inrochtaineacht agus Ionchuimsiú 27
Digiteach a Sheachadann.....28
Gníomhú ar son na hAeráide.....28
Díolacháin agus Imeachtaí 30
Féilte 31
Margaíocht Bhaile agus Rannpháirtíocht Cuairteoirí 33
Gairmeacha Turasóireachta 35
Cóiríocht 36
2025 Ceadaíodh an Infheistíocht Deontais.....39

CÁS-STAIDÉIR 40

RÁITEAS CORPARÁIDEACH..... 48

BAILL AN ÚDARÁIS 2025..... 52

STRUCHTÚR RANNÓIGE 58

PRÍOMHSTAITISTICÍ TURASÓIREACHTA 2025 59

RÁITEAS ÉIFEACHTÚLACHTA FUINNIMH 2025..... 60

RÁITIS AIRGEADAIS CHOMHDHLÚITE 61

ÍOCAÍOCHTAÍ PRASA Ó CHOMHLACHTAÍ EARNÁLA POIBLÍ.....109



Comhráiteas an Chathaoirligh agus an Phríomhfheidhmeannaigh

Comhráiteas an Chathaoirligh agus an Phríomhfheidhmeannaigh

Ba bhliain athléimneachta agus oiriúnaithe í 2025 d'earnáil na turasóireachta. Cé go raibh ar ghnólachtaí dul i ngleic le costais oibriúcháin níos airde, éiginnteacht dhomhanda agus iompraíochtaí taistil athraitheacha, léirigh an tionscal lúfaireacht agus freagrúlacht láidir. Thosaigh an bhliain le héileamh níos laige i roinnt margaí, ach rud a chothódh misneach ná go raibh fuinneamh faoi ghníomhaíocht de réir mar a chuaigh an bhliain ar aghaidh agus neartaigh an mhuinín sa taisteal.

Rinne ár dtaighde agus faisnéis sonraí eolas d'athruithe i nósanna tomhaltóirí. Léirigh pátrúin áirithinte níos déanaí, feasacht níos mó ar phraghsanna agus spéis mhéadaitheach i saoirí intíre níos giorra athrú ar an gcaoi agus ar an bhfáth a dtaistealaíonn daoine. D'fhreagair gnólachtaí go cruthaitheach do na treochtaí sin, ag oiriúnú a dtairiscintí chun freastal ar ionchais chuairteora agus d'athraíomar ár ngníomhaíocht mhargaíochta chun tacú le forbairt éilimh go háirithe san idirshéasúr agus sa seachshéasúr.

In ainneoin na mbrúnna sin, d'fhan an turasóireacht mar chuid thábhachtach de chreatlach eacnamaíoch agus sóisialta na hÉireann. D'fhan an fhostaíocht sheasmhach thar réigiúin agus thacaigh caiteachas cuairteora le gníomhaíocht i gcathracha, bailte agus i gceantair thuaithe. Lean an earnáil uirthi ag oiriúnú do chostais agus brúnna foirne atá ag dul i méid, chomh maith le spleáchas méadaitheach ar chainéil dhigiteacha do phleanáil agus áirithintí do thurais. Neartaigh na hathruithe sin an tábhacht a bhaineann le taighde láidir, cumais dhigiteacha agus IS, agus le tacaíochtaí gnó spriocdhírithe.

Le linn na bliana, rinne Fáilte Ireland dul chun cinn maidir lena hobair chun eispéiris chuartaíochta den chéad scoth a fhorbairt agus a sholáthar, ag tacú le hearnáil turasóireachta bhríomhar agus iomaíoch, agus ag cumasú pobal trí fhorbairt eispéiris cinn scríbe – iad go léir ag díriú ar thodhchaí inbhuanaithe a chur chun cinn do thurasóireacht na hÉireann. Ba iad na tosaíochtaí sin a threoraigh obair na heagraíochta agus a chinntigh go leanfadh an fhorbairt turasóireachta uirthi ag tacú le agus ag seachadadh cuspóirí beartais náisiúnta.

Rinneadh dul chun cinn suntasach maidir le mórfhorbairtí ar fud na tíre, arna dtacú ag cláir infheistíochta caipitiúla Fáilte Ireland. Cuireadh i gcrích agus osclaíodh tionscadail a fheabhsóidh tairiscintí turasóireachta na hÉireann tuilleadh, lena n-áirítear Músaem Beag Bhaile Átha Cliath, a rangaíodh mar an ní is díol spéise is fearr i gCathair Bhaile Átha Cliath ar TripAdvisor. Rinneadh dul chun cinn maidir le heispéiris chuartaíochta a fheabhsú ag suíomhanna amhail an Cheathrú Mhór, Ionad Cuairteoirí Inis Mór agus Páirc Náisiúnta Chonamara, atá go léir le hoscailt go hoifigiúil in 2026. Osclaíodh an chéad cheann de 19 saoráid nua spóirt uisce i gCurrach Cló, Loch Garman, agus rinneadh dul chun cinn ar chinn eile i Liatroim agus sa Chlár. Críochnaíodh an tógáil ag Pointe Sár-Radhairc Cheann Bhreagha, ag neartú suíomh lárnach ar Shlí an Atlantaigh Fhiáin. I dteannta a chéile, cuireann na forbairtí sin le tairiscint turasóireachta náisiúnta níos láidre agus níos ilghnéithí a chur ar fáil.

Go réigiúnach, rinne Fáilte Ireland dul chun cinn ar phleananna forbartha agus eispéiris cinn scríbe, atá lárnach maidir le forbairt fhadtéarmach turasóireachta a threorú agus scaipeadh cothrom cuairteoirí a chothú ar fud na tíre. Críochnaíodh pleananna nuashonraithe do Chathair Bhaile Átha Cliath, Loch Garman, Port Láirge, Cathair na Gaillimhe agus réigiún na Sionainne Uachtaraí, na Sionainne – na hÉirne agus na Teorann. Rinneadh na pleananna sin, mar aon le gach Plean Forbartha Eispéiris Cinn Scríbe (PFECSanna), a chomhchruthú le húdaráis áitiúla, pobail agus comhpháirtithe tionscail. Soláthraítear le gach plean fís chomhroinnte agus slí phraiticiúil leis an eispéireas cuartaíochta a fheabhsú, ag cruthú deiseanna tráchtála agus ag neartú geilleagair thurasóireachta áitiúla.

Lean cláir shéasúracha agus cinn scríbe orthu ag leathnú éilimh thar na buaicmhíonna traidisiúnta. Bhí tinreamh mór ag Féile Pádraig, Féile Púca agus Féile Chinn Bliana i mBaile Átha Cliath, agus chuir siad leis an mbeocht chultúrtha agus gníomhaíocht gheilleagrach. Chuir scéim phíolótach nua Bhaile Oíche Shamhna torthaí dearfacha ar fáil sa chéad bhliain, rud a léiríonn go bhfuil spéis mhór in Éirinn mar cheann scríbe le cuairt a thabhairt air i mí Dheireadh Fómhair. Rinne Geimhreadh i mBaile Átha Cliath méadú a spreagadh i ngníomhaíocht sa chathair ó mhí na Samhna go mí Eanáir. Thug ár gCiste Straitéiseach um Fhéilte Turasóireachta tacaíocht d'fhéilte agus d'imeachtaí turasóireachta a sholáthraíonn eispéiris tumthacha, barántúla, agus áitbhunaithe, a spreagann cuairteoirí intíre agus idirnáisiúnta chun taisteal agus fanacht i gceann scríbe ar fud na tíre, agus i rith na bliana.

Lean Scéim Turasóireachta Athspreagthaí agus Chomhfhorbartha Áite de chuid Fáilte Ireland, arna maoiniú faoi chlár an Aontais um Aistriú Cóir, de dhul chun cinn a dhéanamh ar luas, ag áirithiú comhaontuithe deontais infheistíochta ar fud na scéime, ina leithdháilfear beagnach €60 milliún faoin scéim. Ar fud an Lár-Réigiúin, i measc na tionscadail a mhaoinítear leis an gclár sin tá forbairt chonaire, agus infheistíocht in eispéiris chuartaíochta agus i gcóiríocht atá á soláthar ag FBManna, grúpaí pobail agus trí chomhpháirtithe straitéiseacha. Leis an infheistíocht sin, seachadfar aistriú geilleagrach suntasach atá inrochtana, inbhuanaithe, agus a thacaíonn don bhithéagsúlacht sa réigiún, ag neartú an Lár-Réigiúin mar cheann scríbe turasóireachta agus ag cur le hathléimneacht eacnamaíoch agus fás in earnáil na turasóireachta.

Lean Fáilte Ireland de bheith ag tacú le tionscal turasóireachta iomaíoch agus athléimneach in 2025. Ghlac breis agus 900 gnólacht agus níos mó ná 5,200 fostóir agus fostaí páirt i gcláir agus tacaíochtaí cumais. Áirítear leo siúd forbairt tráchtála, bainistiú costais, ceannasaíocht daoine agus forbairt díolachán. Chabhraigh clár Food and Beverage 360 le gnólachtaí a gcinnteoireacht a neartú agus a bhfeidhmíocht airgeadais a fheabhsú. Thacaigh Clinicí Bainistithe Costais le fiontair a bhí ag bainistiú brúnna párolla agus feidhmíochta. Thacaigh cláir do dhíolacháin intíre agus idirnáisiúnta araon le gnólachtaí bealaí chuig an margadh a thógáil.

D'fhan an fhorbairt dhigiteach mar thosaíocht. Rinne breis agus 600 gnólacht dul chun cinn trí Digital that Delivers, ag feabhsú infheictheachta ar líne, ag glacadh córais áirithinte, ag feabhsú inrochtaineachta, agus ag neartú úsáid sonraí.

Rinneadh dul chun cinn suntasach maidir le gníomhaíocht ar son na haeráide agus inbhuanaitheacht i rith linn na bliana. Chuaigh breis agus 150 gnólacht nua turasóireachta isteach sa Chlár Gníomhaíochta ar son na hAeráide, rud a dhúbail an rannpháirtíocht ann. Rinne óstáin rannpháirteacha agus eispéiris chuartaíochta athruithe praiticiúla chun éifeachtúlacht fuinnimh a fheabhsú agus astaíochtaí a laghdú, rud a d'fhág go raibh coigilteas suntasach costais ann. Neartaíodh ceannaireacht inbhuanaitheachta tríd an gclár Future Ready Leaders. Bailíodh táscairí inbhuanaitheachta réigiúnaí don dara bliain as a chéile, rud a chinntíonn go mbíonn an phleanáil bunaithe ar shonraí láidre. Neartaigh an eagraíocht cleachtais imeachtaí inbhuanaithe, agus baineadh creidiúnú amach do Mheitheal agus d'Fhéile Púca. Foilsíodh an chéad Phlean Oiriúnaithe Earnála don Turasóireacht maidir leis an Athrú Aeráide. Le chéile, neartaíonn na héachtaí sin an tionchar atá ag Éirinn ar sheachadadh spriocanna an Rialtais maidir leis an inbhuanaitheacht chomhshaoil.

Lean an eagraíocht lena chinntiú gur chomhlíon sí a hoibleagáidí rialachais uile agus gur neartaigh sí a cumas féin. Rinne ár gcur chuige réamhghníomhach maidir le soláthar rannpháirtíocht láidir FBManna a chur chun cinn trí phróisis oscailte thrédhearcacha a chothú lena n-uasmhéadaítear inrochtaineacht agus lena spreagtar rannpháirtíocht leathan sa mhargadh. Cuireadh Tionscadal Neo i gcrích, chun nuachóiriú na gcóras airgeadais, tuairiscithe agus soláthair chun cinn. Thacaigh an tArdán um Léargas Digiteach le rochtain fheabhsaithe ar thaighde agus ar shonraí. D'fhan ár gcultúr san ionad oibre agus ár bhfoghlaim inmheánach i gcroílár ár n-airde.

Ba thréimhse athraithe don eagraíocht í an bhliain seo. Thosaigh Caroline Bocquel mar POF i mí na Samhna tar éis imeacht Paul Kelly níos luaithe sa bhliain. Tugaimid aitheantas don mhéid suntasach atá déanta ag Paul le linn a thréimhse agus a cheannaireachta san eagraíocht. Ár mbuíochas le Paul Keeley as a cheannaireacht mar POF eatramhach le linn an aistrithe. Gabhaimid buíochas freisin le Joe Dolan, comhalta den Údarás atá ag dul as oifig, as an tseirbhís a thug sé do Fáilte Ireland.

D'athraigh comhthéacs beartais na heagraíochta freisin, de réir mar a aistríodh an turasóireacht isteach i bpunann na Roinne Fiontar, Turasóireachta agus Fostaíochta. Táimid thar a bheith buíoch as ceannaireacht agus tacaíocht an Aire Fiontar, Turasóireachta agus Fostaíochta, Peter Burke. Gabhaimid buíochas freisin leis na hoifigigh sa Roinn. Ag breathnú chun cinn, táimid dírithe ar leas a bhaint as na deiseanna a chuireann an Ráiteas nua um Beartas Náisiúnta Turasóireachta ar fáil. Leanfaimid orainn ag ailíniú go straitéiseach leis an mbeartas seo, le forbairt atá bunaithe ar fhianaise, ag cur le heispéiris chuartaíochta, ag neartú cumas gnó, ag tacú le pobail bhríomhara, agus ag cur todhchaí níos inbhuanaithe don turasóireacht chun cinn.

Tá comhoibriú lárnach chun earnáil turasóireachta láidir agus iomaíoch a fhorbairt agus ba mhaith linn buíochas a ghabháil lenár gcomhpháirtithe tionscail, lenár n-údaráis áitiúla agus lenár bpobail ar fud na tíre as a dtacaíocht agus a rannpháirtíocht lenár bhfoirne go náisiúnta. Is cuid ríthábhachtach agus dhinimiciúil de chreatlach eacnamaíoch agus sóisialta na hÉireann í an turasóireacht go fóill. Tá Fáilte Ireland tiomanta do thógáil ar an mbonn láidir seo, ag obair chun luach buan a sholáthar agus a chinntiú go leanfaidh an earnáil de bheith faoi bhláth do chuairteoirí, do ghnólachtaí agus do phobail araon.



Ruth Andrews

Ruth Andrews
Cathaoirleach



Caroline Bocquel

Caroline Bocquel
POF



Feidhmiú Eacnamaíoch na Turasóireachta

Tionchar Ioncaim Turasóireachta

Caiteachas iomlán ag cuairteoirí ó lasmuigh den stát (thar lear agus Tuaisceart Éireann)
€6.1 billiún

Caiteachas ar tháillí chuig iompróirí Éireannacha
€1.5 billiún

Caiteachas ó thurasóireacht intíre
€3.6 billiún

Caiteachas foriomlán turasóireachta in 2025 (intíre + idirnáisiúnta + fáltais iompróra)
€11.2 billiún

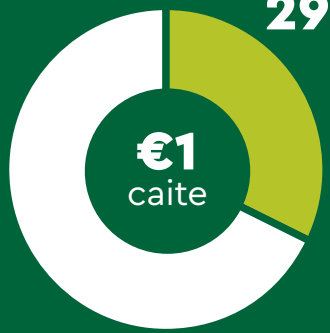
Ioncam an rialtais ó cháin turasóireachta
€3.3 billiún

% athrú ar thurais thar lear i gcomparáid le 2024
-3% turais

% athrú ar chaiteachas thar lear i gcomparáid le 2024
-8% caiteachas

An sciar den ioncam turasóireachta atá ag an státchiste agus an sciar a choinnítear go háitiúil

As gach €1 a chaitheann cuairteoirí isteach agus intíre, tagann 29c ar ais chuig an Státchiste chun íoc as seirbhísí poiblí, a luaithe a bhreithnítear an cánachas ó thionchair níos leithne na turasóireachta



Foinse: Meastacháin Fáilte Ireland bunaithe ar Thaisteal Isteach ón bPríomh-Oifig Staidrimh agus Suirbhé na Gníomhaireachta Tuaisceart Éireann um Staidreamh agus um Thaighde ar Phaisinéirí Thuaisceart Éireann (NISRA NIPS).

Faoi réir slánaithe.

Margadh an tSaothair agus Fostaíocht

Tacaíonn gach **€1m** i gcaiteachas turasóireachta le **20** fostaí[1]

Líon iomlán na bpost a fhaigheann tacaíocht ó thurasóireacht ar fud na tíre

229,400[2]

% fáis san fhostaíocht in earnáil na turasóireachta bliain ar bhliain

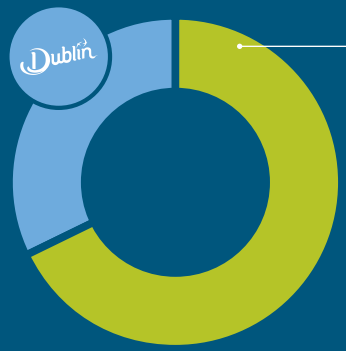
ardú **+0.3%** bliain ar bhliain

% de phoist turasóireachta i gcomparáid le tionscail eile

Oibríonn beagnach duine as gach deichniúr

1-as-10 fostaithe ar fud na tíre sa turasóireacht

Tionchar tuaithe i gcomparáid le tionchar uirbeach mar % de na poist lasmuigh de Bhaile Átha Cliath



~70% tá beagnach 70% de na poist ar fud 'Gnólachtaí Thionscail na Turasóireachta' lonnaithe lasmuigh de Bhaile Átha Cliath.[4]

1 Díorthaithe trí ioncam iomlán na turasóireachta a roinnt ar líon na bpost a fhaigheann tacaíocht ón turasóireacht ar fud na tíre.

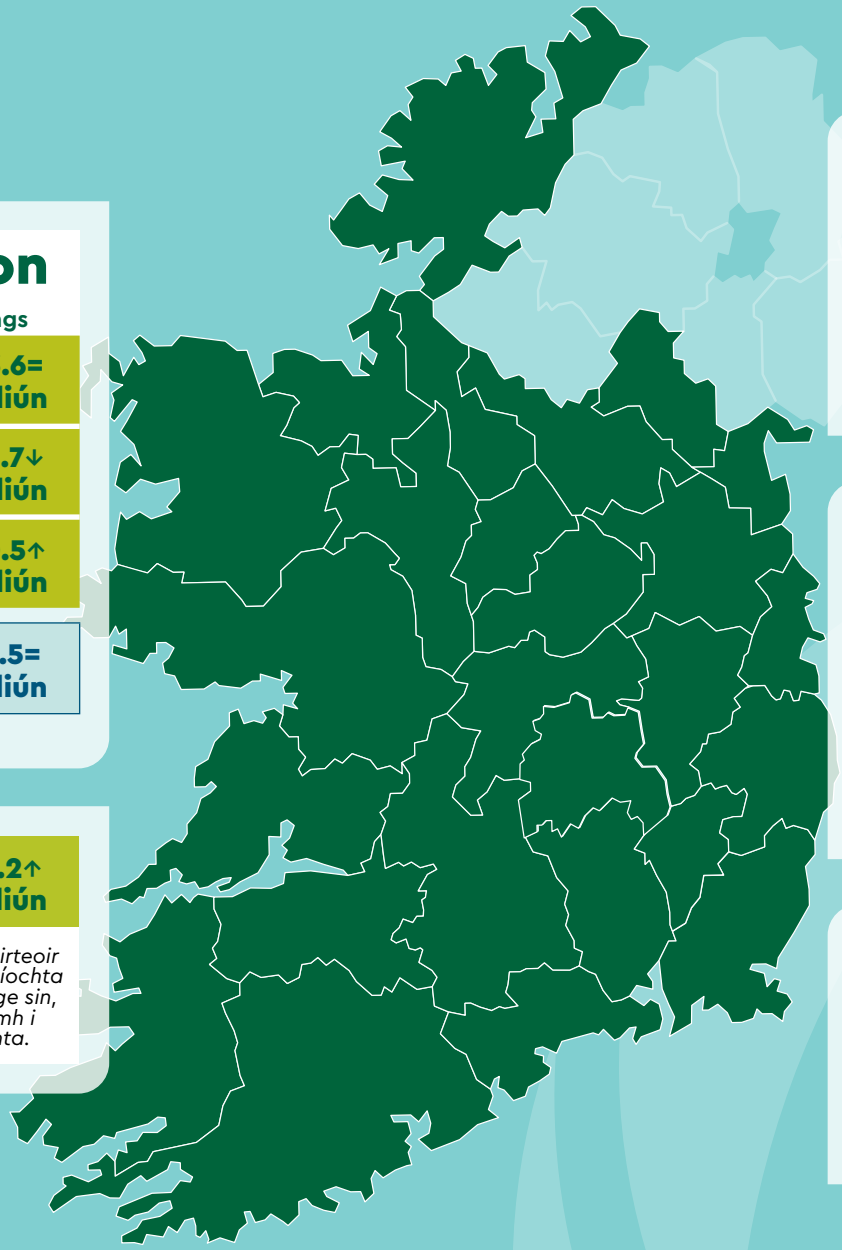
2 Foinse: Meastacháin Mhíosúla na Príomh-Oifige Staidrimh ar Fhostaithe Párolla a úsáideann Foinsí Sonraí Riaracháin. Chun meastachán bliantúil a ghiniúint, úsáidtear líon na bhfostaithe i nGnólachtaí Turasóireachta do mhí Lúnasa mar go léiríonn sé seo an tréimhse ina mbíonn buaicghníomhaíocht turasóireachta ann.

3 Measta trí líon na bhfostaithe i nGnólachtaí Turasóireachta a roinnt ar líon na bhfostaithe in earnálacha eacnamaíocha uile NACE, de réir mheastachán míosúil na Príomh-Oifige Staidrimh ar fhostaithe párolla i Lúnasa 2025.

4 Úsáidtear sciar na bpost in Earnáil na Seirbhísí Lóistín agus Bia ar leibhéal 3 in aicmiú comhchoiteann na n-aonad críche maidir le staidreamh (NUTS) a gabhadh sa Suirbhé ar an Lucht Saothair mar 'ionadaí' don scaipeadh réigiúnach fostaithe i nGnólachtaí Turasóireachta.

GRAFAIC 1

AN BHLIAIN I BHFIGIÚIRÍ



€11.2 billion
in total tourism earnings

Éireann	€3.6= billiún
Thar Lear	€5.7↓ billiún
Tuaisceart Éireann	€0.5↑ billiún
Fáltais Iompróra	€1.5= billiún

Faoi réir slánaithe.

Fáltais Turais Lae	€1.2↑ billiún

An sainmhíniú a luaitear le cuairteoir turasóireachta a bhfuil oíche aíochta san áireamh ina t(h)uras. Chuige sin, níl ioncam turais lae san áireamh i ríomh an tuillimh thurasóireachta.

Ioncam Státchiste luach
€3.3 billiún

Cuirtear **29c as gach €1** a chaitheann cuairteoir ar ais sa Státchiste chun íoc as na seirbhísí poiblí.

229,400
Fostaí ag obair i ngnóthaí Turasóireachta

1 as 10
bhfostaí go náisiúnta

70%
Poist turasóireachta lonnaithe lasmuigh de Bhaile Átha Cliath

46,000
Fiontar Turasóireachta
POS 2019 Cuntas Sataillte Turasóireachta

GRAFAIC 2

SCIAR IONCAIM DE RÉIR CHUSPÓIR NA CUAIRTE

Turasóirí Thar Lear

Bunaithe ar phríomhchuspóir na cuairte

Lucht Saoire	49%
CCG	22%
Gnólacht	14%
Eile	15%

Turasóirí Baile

Bunaithe ar phríomhchuspóir na cuairte

Lucht Saoire	62%
CCG	18%
Gnólacht	7%
Eile	13%

IONCAM BUNAITHE AR PHRÍOMH-MHARGAÍ THAR LEAR

35%	Meiriceá Thuaidh €2bn
24%	An Bhreatain Mhór €1.4bn
32%	Mór-roinn na hEorpa €1.8bn
8%	Ceantair Eile €0.5bn



Tagraíonn CCG do chuairt ar chairde agus gaolta

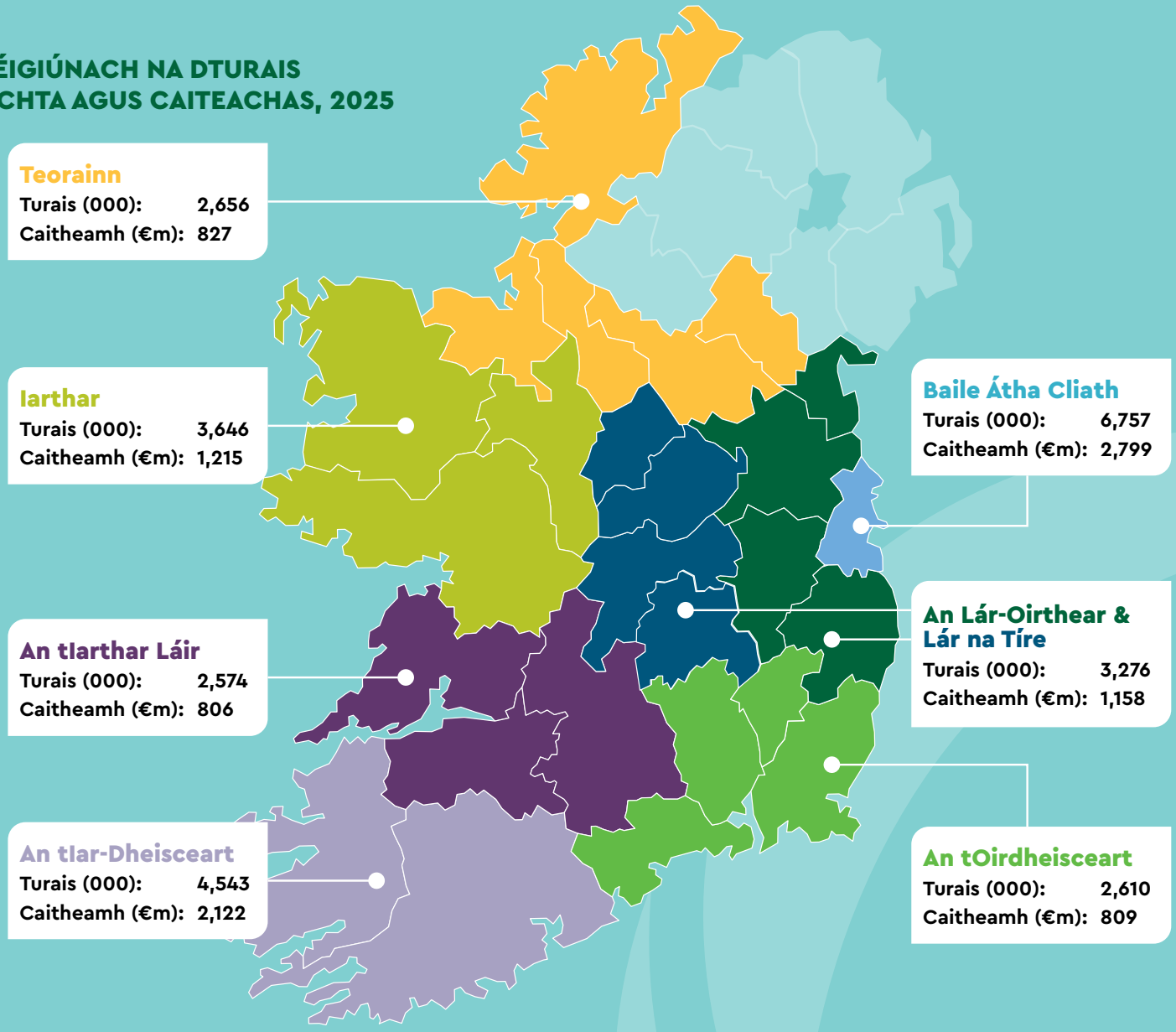
Foinsí don leathanach seo:

Turais, ioncam de réir margaidh agus chuspóir na cuairte, admhálacha iompróra – Meastacháin Fáilte Ireland bunaithe ar Shuirbhé na Príomh-Oifige Staidrimh (CSO) ar Thurasóireacht Isteach agus na Gníomhaireachta Thuaisceart Éireann um Staidreamh agus um Thaighde (NISRA) ar Phaisinéirí Thuaisceart Éireann.

Cuspóir Chuairt na dTurasóirí Intíre, Ioncam agus Turais Lae – Suirbhé Taistil Teaghlaigh CSO.

GRAFAIC 3

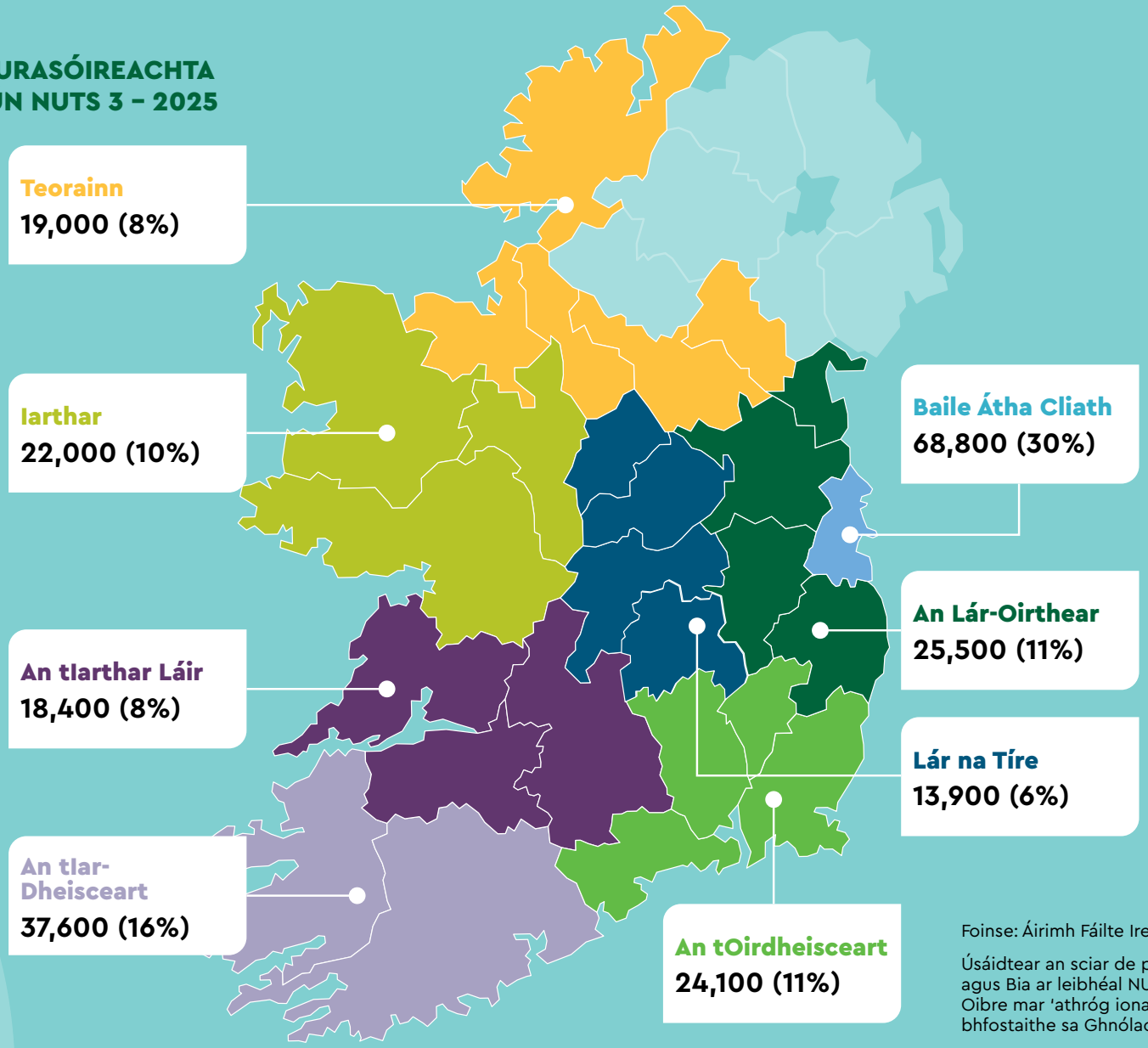
LEATHADH RÉIGIÚNACH NA DTURAIS TURASÓIREACHTA AGUS CAITEACHAS, 2025



Foinse: Meastacháin Fáilte Ireland bunaithe ar a Shuirbhé ar Thaistealaithe Thar Lear (SOT), CSO, NISRA.

GRAFAIC 4

FOSTAÍOCHT TURASÓIREACHTA DE RÉIR RÉIGIÚN NUTS 3 – 2025



Foinse: Áirimh Fáilte Ireland bunaithe ar shonraí CSO.

Úsáidtear an sciar de phoist in Earnáil na Seirbhíse Cóiríochta agus Bia ar leibhéal NUTS 3 a fuarthas sa Suirbhé ar Fhórsa Oibre mar 'athróg ionadach' ar leathadh réigiúnach na bhfostaithe sa Ghnólachtaí Turasóireachta.

Figiúirí arna shlánú go dtí an 100 is gaire. An sciar de phoist iomlána sa Ghnólachtaí Turasóireachta idir lúibíní.



Athbhreithniú ar an mBliain

Forbairt Réigiúnach

Bhí an fhorbairt réigiúnach chothrom fós ina tosaíocht sa bhliain 2025. D'oibrigh Fáilte Ireland le húdaráis áitiúla, cuideachta stáit, pobail agus gnólachtaí chun cinn scríbe a neartú, bonneagar a bharrfheabhsú agus fás inbhuanaithe a thacú.

Threoraigh na Pleananna Forbartha Ceann Scríbe agus Eispéiris (DEDPS) forbairt turasóireachta fhadtéarma ar fud na réigiún. Tugtar le chéile comhpháirtithe áitiúla de bharr na bpleananna sin a chomhchruthaíodh maidir le spriocanna comhroinnte agus gníomhaíochtaí tosaíochta comhaontaithe thar réimsí amhail forbairt táirge agus eispéiris, easnaimh maidir le bonneagair, líonraí earnála agus pobail, turasóireacht cócaireachta, agus rochtain áitiúil agus riachtanais iompair. Tá sé mar aidhm acu cinn scríbe níos láidre agus níos sláintiúla a chruthú do na páirtithe leasmhara uile.

Sa bhliain 2025, bhí 22 DEDPanna beo ar fud na tíre. Thacaigh na pleananna sin le tionscadail náisiúnta agus bhí seacht DEDP nua a seoladh le linn na bliana san áireamh. Lean siad orthu ag soláthar bonn láidir d'fhorbairt réigiúnach, ag tacú le os cionn 1,800 tionscadal, agus maoirseacht á dhéanamh ar gach ceann acu ag grúpaí áitiúla stiúrtha agus ionadaithe earnála áitiúla ina gcomhchathaoirleach orthu.




Dublin™

BAILE ÁTHA CLIATH

Seoladh DEPD Chathair Bhaile Átha Cliath in Iúil 2025, rud atá ina chloch míle mhór ó thaobh todhchaí na turasóireachta don chathair a chruthú de. Leagtar amach sa phlean réimse tionscadal forbartha cinn scríbe atá dírithe ar shéasúr na turasóireachta a leathnú, iniúchadh níos faide ná na háiteanna móra turasóireachta traidisiúnta a spreagadh, agus tairiscint do chuairteoirí a éagsúlú. Leagtar treochlár soiléir amach sa DEPD seo, le gníomhaíochtaí tacaíochta le bheith seachadadh thar saolré an phlean, chun stádas Bhaile Átha Cliath mar cheann scríbe turasóireachta a bhfuil cáil dhomhanda air a neartú.

Soláthróidh dhá DEDP eile, Sléibhte Bhaile Átha Cliath agus Cósta Bhaile Átha Cliath, lena cur i gcrích in 2026, clúdach iomlán ar fud na tíre, agus tá comhairle fhairsing na bpáirtithe leasmhara ag cur leo chun gníomhaíochtaí saincheaptha agus freagracha a chinntiú, gníomhaíochtaí a thiocfaidh le sainriachtanais.

Chuir an clár Winter in Dublin le stádas na príomhchathrach a chur chun cinn mar ceann scríbe beoga is gá cuairt a ghlacadh air ó Shamhain go Eanáir, ag tacú le leathadh séasúrach agus ag cur le geilleagar cuairteoirí ó cheann ceann na bliana atá níos seasmhaí. Trí mheascán de mhargaíocht, gníomhachtú earnála, forbairt eispéiris agus comhoibriú trasearnála, leanann an tionscnaíocht léi ag fás le cláir shéasúracha nua fheabhsuithe, lena n-áirítear an t-imeacht seolta rathúil Dublin by Night. Is é príomhchuid dá rath ná glacadh níos fairsinge a chur chun cinn thar eagraíochtaí earnála agus comhpháirtithe, ag tacú leo chun a ngnólachtaí a fhás agus ag neartú thairiscint gheimhridh Bhaile Átha Cliath ag an am céanna.

Bhí bia, seanchas agus rannpháirtíocht earnála mar chuid den obair. I ndiaidh Iniúchta Turasóireachta ar Bhia agus ar Dheoch do Bhaile Átha Cliath in Eanáir 2025, cuireadh tús le feidhmiúcháin an phlean, le fócas ar chothú cumais agus forbairt eispéiris ar fud na hearnála. Seoladh clár píolótach le Fingal Food Circle i Meán Fómhair chun eispéiris bhia agus dhí atá réidh don mhargadh a fhorbairt, agus pleananna ann chun feidhmiú iomlán a chur i bhfeidhm ar fud an réigiúin in 2026.

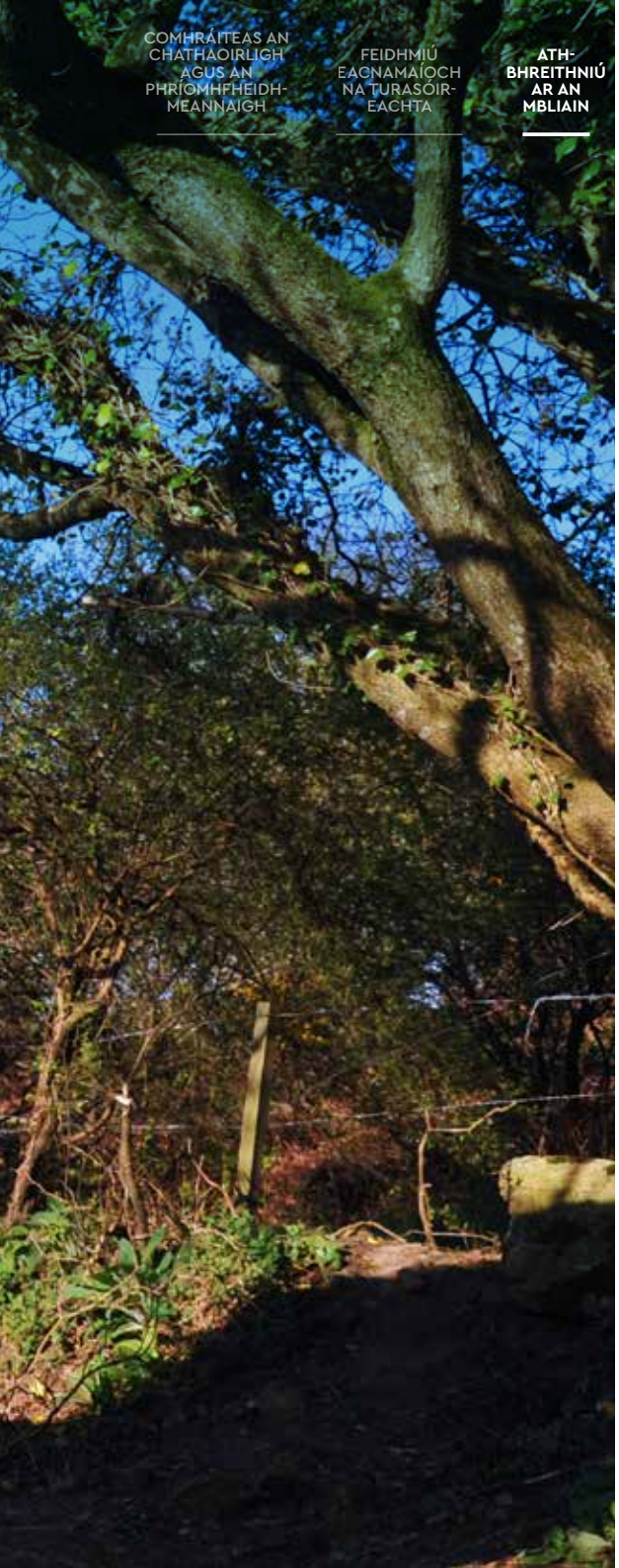


Cuireadh an clár trí-bliana i gcrích le Forais Chultúrtha Náisiúnta, rud a thacaíonn le seachadadh eispéiris láidre do chuairteoirí mar chuid den fhócas níos fairsinge ar thairiscint Bhaile Átha Cliath a bharrfheabhsú agus a éagsúlú.

Leathnaíodh Conair Cósta Bhaile Átha Cliath chun Baile Brigín, Domhnach Bat, Cluain Tarbh/Cnocán Doirinne, Calafort Bhaile Átha Cliath agus an Charraigh Dhubh a chur san áireamh, le hoibreacha atá le críochnú sa chéad leath de 2026. Ó a seoladh é in 2022, spreag an conair cuairteoirí intíre agus idirnáisiúnta chun iniúchadh a dhéanamh ar nithe is díol spéise ar chósta Bhaile Átha Cliath, agus thacaigh an conair le gnólachtaí beaga agus meánmhéide lasmuigh de lár na cathrach.



IRELAND'S ANCIENT EAST ®



SEAN-OIRTHEAR NA HÉIREANN

Lean Sean-Oirthear na hÉireann leis ag cur forbairt ceann scríbe chun cinn in 2025 trí sheachadadh DEDPanna agus trí chomhoibriú níos láidre ar fud na réigiúin. Seoladh Plean Forbartha Cheann Scríbe agus Eispéireas Loch Garman in Iúil. Choinnigh an Plean Loch Garman, a seoladh i Márta, móiminteam trí phríomhthionscadail chumasúcháin a chur chun cinn, lena n-áirítear straitéis do scaipeadh agus do threoshuíomh na gcuairteoirí dírithe ar an turasóireacht a fhás ar fud an chontae, agus leanadh le forbairt nithe scála is díol spéise a fhorbairt i gCathair Loch Garman.

Rinneadh dul chun cinn ar obair féidearthachta ar ní scála is díol spéise i gCathair Chorcaí, agus cuireadh Plean Turasóireachta Chuan Chorcaí ar aghaidh, agus táthar ag súil go mbeidh sé curtha i gcrích i Nollaig 2026.

Rinneadh dul chun cinn ar an bpleanáil maidir leis an gcéad chéim eile de na pleananna, agus bhain Cill Mhantáin céim dheiridh na forbartha amach agus tá obair fós ar bun i gCeatharlach agus i Laois. Méadaíodh cumas fáis idirnáisiúnta trí Phleananna Díolachán agus Margaíochta Idirnáisiúnta a chur i gcrích do Loch Garman agus Horse Country, a chlúdaíonn Cill Dara agus Tiobraid Árann.

Cuireadh forbairt trasteorann ar aghaidh trí Thionscnaimh Oileáin Chomhroinnte, lena n-áirítear Máistirphlean Barrfheabhsaithe Cuairteoirí Loch Chairlinn i gContae Lú agus tionscadal Shliabh Beatha i gContae Mhuineacháin. Cuireadh tionscadail cinn scríbe cumasúcháin ar aghaidh chomh maith trí chomheagar idir údaráis a fheabhsú, agus leanadh le hobair ar threoshuíomh glasbhealaigh do chuairteoirí amhail treoracha, léarscáiliú agus treochomharthaíocht ag an gCanáil Ríoga agus ag Conair an tSean Iarnróid. Tá níos mó ná 500 ionadaí earnála agus pobail rannpháirteach go gníomhach i mbraislí forbartha ar fud an réigiúin.



Ireland's Hidden HEARTLANDS





CROÍLÁR CEILTE NA HÉIREANN

Leanadh leis an bhfeidhmiúchán ar DEDP Loch Deirgeirt agus seoladh DEDP nua do réigiún na Sionainne Uachtarach, na Sionainne-na hÉirne agus Teorann, a chlúdaíonn Liatroim, an Cabhán agus tuaisceart Ros Comáin. Ag an am céanna, tionscnaíodh trí DEPD eile i réigiún na Sionainne Láir agus Lár na Tíre, in Oirthear na Gaillimhe agus i mBealach Eabhra.

Shínigh Fáilte Ireland comhaontú ceadúnúcháin le Turasóireacht Thuaisceart Éireann chun cead a thabhairt do ghnólachtaí turasóireachta incháilithe i bhFear Manach branda Chroílár Ceilte na hÉireann a úsáid.

Chuaigh Fáilte Ireland i gcomhpháirt le húdaráis áitiúla an Chabháin agus Fhear Manach chun iarratas rathúil a dhéanamh faoi Ciste Oileáin Chomhroinnte, chun Geopháirc Bhinn Cuailceach a fhorbairt níos mó sna blianta atá le teacht.

Infheistíodh iarracht mhór chun líonraí earnála ar fud na réigiúin a fhorbairt, agus tá comhoibriú níos láidre, cumas feabhsuithe agus promóisean níos mó idir ghnólachtaí turasóireachta mar thoradh air sin, rud a chur le neartú fhéiniúlacht na háite. Tacaíonn an obair seo le gnólachtaí a chistiú trí Chiste um Aistriú Cóir an AE trí rochtain ar líonraí tacaíochta láidre a chur ar fáil, líonraí a uasmhéadaíonn tionchar na hinfheistíochta agus a thacaíonn le inbhuanaitheacht fhadtéarma.




WILD ATLANTIC WAY ®

SLÍ AN ATLANTAIGH FHIÁIN

Ar fud Shlí an Atlantaigh Fhiáin, seoladh DEDP Chathair na Gaillimhe agus DEDP Cósta Aille in 2025, ag clúdaigh Tuaisceart Chiarraí agus Iarthar an Chláir.

Tá 16 DEDP ann faoi láthair sa réigiún – tá trí cinn déag acu sa chéim feidhmiúcháin agus trí cinn sa dréachtchéim – le bainistíocht réamhghníomhach de níos mó ná 550 páirtí leasmhara earnála agus 70 tionscadal bheo.

Anuas ar rath Shlí an Atlantaigh Fhiáin, scéim infheistíochta an Oileáin Chomhroinnte 'Cósta go Cósta', a dhearadh chun nithe reatha is díol spéise do chuairteoirí agus eispéiris i gcontaetha ar Shlí an Atlantaigh Fhiáin agus ar Bhealach Cósta an Chlocháin a nuashonrú, leantar le hinfheistíocht faoin scéim atá le fógairt in 2026.

Is í seo an chéad scéim turasóireachta trasteorann a sheol Fáilte Ireland, Tourism Ireland agus Tourism Northern Ireland.

Tá sé mar aidhm ag an tionscadal comhoibriú trasteorann a chothú, forbairt turasóireachta inbhuanaithe a chur chun cinn, agus eispéiris níos cuimsithí a chruthú ar fud oileán na hÉireann, agus leithdháileadh ciste do 13 ní is díol spéise, agus ocht gcinn dóibh i bPoblacht na hÉireann.

Beidh an ciste á úsáid chun tacú le forbairt agus feabhsú nithe reatha is díol spéise agus eispéiris ar fud chontae Dhún na nGall, contae Shligigh, agus cuid de Liatroim i Slí an Atlantaigh Fhiáin, chomh maith le codanna i gcontaetha amhail Doire agus Aontroim ar Bhealach Cósta an Chlocháin.



Chuir obair forbartha réigiúnacha in 2025 feabhas ar dháileadh na gcuairteoirí, tacaithe ag chomhpháirtíochtaí áitiúla agus ardtionscnaimh an Oileáin Chomhroinnte. Léiríonn scála an ghníomhaithe DEDP móiminteam láidir réigiúnacha, rud a chuireann le plean na gcinn scríbe maidir le hinbhuanaitheacht fhadtéarma.

Leantar leis an dul chun cinn trí Scéim na mBailte Cinn Scríbe, scéim a thacaíonn le húdaráis áitiúla chun mealltacht na mbailte a fheabhsú ar fud na tíre. Chuir feabhsúcháin a sheachaid an scéim seo le heispéiris feabhsuithe do chuairteoirí agus le neartú an bhróid áitiúil.

Cuirfear feidhmiúcháin bhreise DEDP in 2026 le forbairt a dhoimhniú i gcinn scríbe nach bhfuil chomh aibí sin, Croílár Ceilte na hÉireann san áireamh. Leanfaidh Fáilte Ireland leis ag obair in éineacht le pobail, le gnólachtaí agus le húdaráis áitiúla chun fás réigiúnach cothrom a chothú, féiniúlacht cinn scríbe a bharrfheabhsú agus eispéiris ar fud na tíre a fheabhsú.

Deontais Infheistíochta agus Nithe is Díol Spéise do Chuairteoirí

Cuireann Fáilte Ireland ciste deontais infheistíochta spriocdhírithe ar fáil chun tacú le forbairt réigiúnacha agus eispéiris cuairteoirí a fheabhsú. Sa bhliain 2025 chuir an ciste seo le húdaráis áitiúla, le cuideachtaí stáit agus le hoibritheoirí uasghrádú a dhéanamh ar nithe is díol spéise, bonneagar a atreisiú agus eispéiris nua a chur ar fáil. Thacaigh an infheistíocht le heispéiris ardchaighdeáin, neartaigh sí gnólachtaí turasóireachta beaga agus meánmhéide, agus chabhraigh sí le pobail buntáistí a bhaint as turasóireacht inbhuanaithe.

Bhain roinnt mórthionscnamh clocha míle móra amach. D'athoscail Músaem Beag Bhaile Átha Cliath a fuair infheistíocht deontais ceadaithe de €1.7 milliún faoin Scéim Mórdheontais Chaipitiúil, agus cuireadh críoch le Emily Square i mBaile Átha Í i ndiaidh athfhorbairt de €2.7 milliún faoi Chiste um Aistriú Cóir an AE.

I bPáirc Náisiúnta Chonamara, cuireadh an chéad chéim d'fhorbairt na conaire i gcrích, lena n-áirítear conair céadfach 1.6 ciliméadar atá oiriúnach do gach duine atá le hoscailt in 2026. Cuireadh nuashonraithe an ionaid cuairteora i gcrích sa Cheathrú Mhór agus in Inis Mór, agus rinneadh dul chun cinn ar an tógáil ar Mhúsaem Chill Chainnigh Mheánaoiseach faoin Scéim Mórdheontais Chaipitiúil.

I Loch Garman, d'oscail an chéad saoráid Spóirt Uisce Árdáin le Fás 2 i gCurrach Cló i Lúnasa. Cuireadh saoráidí cosúla ag Loch na nAcraí agus Baile Uí Chogaráin sa Chlár i gcrích, agus tá siad le hoscailt don bhliain 2026. Cuireadh tús le tógáil ar tionscnamh nua chun Pointe Sár-Radhairc Shlí an Atlantaigh Fhiáin ag Ceann Bhré, Dairbhre, a nuashonrú, i gcomhpháirtíocht le Comhairle Contae Chiarraí i ndiaidh infheistíocht deontais cheadaithe de €2.13 milliún ó Fáilte Ireland. Tá sé ar cheann de na 187 pointe ar an mbealach 2,500 ciliméadar; gach ceann acu marcáilte le cuaille eolais sainiúil agus iad le hoscailt don bhliain 2026.

Leanadh le Clár Turasóireachta agus Comhfhorbartha Áite Athghiniúnaí de chuid Fáilte Ireland, arna cistiú trí Chiste um Aistriú Cóir an AE, ar fud Lár na Tíre. Thacaigh an clár €68 milliún le hathúsáid na talún portaigh, le héagsúlú an gheilleagair réigiúnaigh, le cruthú post, agus le forbairt bithéagsúlachta agus pobail. Tacaíonn an clár le 83 tionscnamh gnóthas beag agus meánmhéide (SME), 65 tionscnamh claochlaithe digitigh, trí thionscnamh conaire agus 26 tionscnamh gníomhaireachta stáit agus údarás áitiúil.

Fógraíodh suas go €23 milliún i gciste an Oileáin Chomhroinnte do thionscnaimh thurasóireachta sa Chabhán agus i bhFear Manach, sa Lú agus sa Dún agus i Muineachán, i dTír Eoghain agus i bhFear Manach. Tacófar an ciste sin le conairí trasteorann, feabhsúcháin ar shaoráidí agus ar léiriúchán, agus cuirfidh sé le gníomhaíochtaí margaíochta Tourism Ireland thar sáile.

Leanfaidh Fáilte Ireland leis ag tacú le hinfheistíocht chaipitiúil in 2026. Stiúrfaidh beartais nua ar Thurasóireachta Inrochtana agus Ionchuimsitheach, Forbairt Inbhuanaithe, Bithéagsúlacht agus Comhfhorbairt Áite Turasóireachta, arna cheadú in 2025, infheistíocht sa todhchaí. Leanfadh leis an straitéis infheistíochta nua do thurasóireacht a fhorbairt in 2026, ag stiúradh conas a thacaíonn an ciste le forbairt réigiúnacha agus le heispéiris láidre do chuairteoirí ar fud na tíre sa todhchaí.

Aistriú Cóir an AE

Cruthaíodh Ciste um Aistriú Cóir an AE (JFT) chun tacú le réigiúin agus pobail san Eoraip ar a bhfuil an tionchar is diúltaí orthu ó thaobh aistriú na haeráidneodrachta de agus chun aistriú socheacnamaíoch a spreagadh.

In 2025 lean an Ciste um Thurasóireacht Athghiniúnach agus Comfhorbairt Áite de chuid Fáilte Ireland de €68 milliún ó 2023 go 2026, arna chistiú ag Ciste um Aistriú Cóir an AE, leis ag tacú le réigiún Lár na Tíre chun aistriú ó táirgeacht mhóna go turasóireacht inbhuanaithe.

Lean dhá phríomhchuid den tionscnamh ar aghaidh faoi dhlús – athghiniúint agus athúsáid na talún portaigh trí líonra conairí a fhorbairt i gcomhar le Bord na Móna (BnM) agus trí cheadú ciste faoi scéimeanna deontais atá ar fáil do SMEnna príobháideacha agus pobail, d'Údaráis Áitiúla agus do ghníomhaireachtaí stáit.

In 2025, d'fhógair Fáilte Ireland infheistíocht de bheagnach €45 milliún i Scéim um Thurasóireacht Athghiniúnach agus Comfhorbairt Áite JFT an AE do thionscnaimh turasóireachta ar fud fhearann JFT an AE.

Bronnadh deontas infheistíochta €11.6 milliún do 61 tionscnamh príobháideach agus pobail. Díreoidh na tionscnaimh laistigh den scéim sin ar fheabhsú eispéireas na gcuairteoirí, ar chóiríocht inbhuanaithe do thurasóirí, agus ar inrochtaineacht agus inbhuanaitheacht agus ar thurasóireacht athghiniúnach. Ceadaíodh 27 tionscnamh claochlaithe digitigh breise in 2025. Lena n-áirítear sna tionscnamh a cuireadh i gcrích faoin scéim sin in 2025, tá Ethical Tours i gCo an Longfoirt agus Making Tracks i gCo Laoise.

Tá 26 tionscnamh dar luach €25.3 milliún d'infheistíocht agus deontas i gcabhair di le hÚdaráis Áitiúla agus Gníomhaireachtaí Stáit. Ceadaíodh formhór na dtionscnamh sin in 2024 agus ceadaíodh infheistíocht de €261,258 in 2025 chun bonneagar turasóireachta, saoráidí agus eispéiris cuairteoirí fheabhsuithe a sheachadadh. I measc na tionscnamh a cuireadh i gcrích go rathúil agus a osclaíodh in 2025 bhí Emily Square. Rinneadh athfhorbairt ar Emily Square i ndiaidh infheistíocht de €2.7 milliún chun tacú le forbairt inbhuanaithe Bhaile Átha Í mar phríomhcheann scríbe turasóireachta i Sean-Oirthear na hÉireann.

Beidh an spás ina chroílár turasóireachta do Bhaile Átha Í, agus beidh sé ina ionad d'imeachtaí, ina phointí teagmhála agus scíthe do mhuintir na háite agus do chuairteoirí, agus ina thairseach óna mbeifí in ann iniúchadh a dhéanamh ar oidhreacht shaibhir an bhaile agus sult a bhaint as an mBearú de shiúil na gcos, ar an rothar, nó ar bhád.

Cuireadh tús leis an obair ar líonra na conairí san Iarmhí agus i Longfort, agus tá an obair seo mar chuid de chomhpháirtíocht le Bord na Móna a sheachadfaidh líonra de chonairí atá inrochtana go huilíoch ar fud codanna oiriúnacha dá bhunachar talún laistigh d'fhearann JFT an AE. Beidh tairseacha, carrchlóis, agus athshonraithe droichid san áireamh sna conairí nua. Leanfar leis an obair ar chonairí Uíbh Fhailí in 2026.

Lean Gníomhachtóirí Turasóireachta Contae thar Comhairlí Contae ar fud na gComhairlí Contae rannpháirteacha orthu ag tacú le forbairt eispéiris turasóireachta inbhuanaithe ardchaighdeáin, scileanna agus cumas na ndeontaithe a fheabhsú, agus ag éascú tras-chomhoibriú trí himeachtaí líonraithe éagsúla.

Thacaigh an scéim le 82 rannpháirtí ar an gclár Líonra Foghlama Turasóireachta chomh maith le os cionn 3,300 uair a chloig de fhoghlaim ó cuireadh tús leis an gclár in 2024. Bhí na gnólachtaí seo i láthair ar cheardlanna líonraithe i bpearsa chomh maith le seisiúin bheo ar líne chun a gcumas a threisiú i roinnt réimsí dá ngnó amhail rochtain agus ionchuimsiú, inbhuanaitheacht, pleanáil gnó, margaíocht agus digiteach. Tacaíodh le 65 rannpháirtí sa Chlár um Claochlú Digiteach chomh maith i roinnt réimsí ag brath ar riachtanais a ngnó, lena n-áirítear forbairt suímh gréasáin agus ábhar atá inrochtana, margaíocht digiteach agus innill áirithinte feabhsuithe.

Agus formhór an chiste leithdháilte ag deireadh na bliana 2025, beidh an-chuid de na tionscnaimh seo curtha i gcrích in 2026 agus beidh siad ar oscailt go hoifigiúil do chuairteoirí, ag cinntiú go bhfuil tionchar claochlaithe na infheistíochta seo á léiriú agus gur féidir é a mhargú do chuairteoirí intíre agus idirnáisiúnta agus gur féidir leo sult a bhaint as.

Athléimniú Fiontair

Thacaigh Fáilte Ireland le gnólachtaí turasóireachta in 2025 trí thraenáil phraiticiúil, foghlaim dhigiteach, clinicí gnó agus sainchomhairliúchán chun cumas a neartú agus chun dul i ngleic le coinníollacha an mhargaidh atá ag athrú. Ghlac níos mó ná 900 gnólacht agus 5,200 fostóir agus fostaí páirt i 250 clár agus tacaíocht dírithe ar fheidhmiúchán agus pleanáil fhadtéarma a fheabhsú.

GNÍOMHACHTÚ AN CHLÁIR

Thug Fáilte Ireland F&B360 isteach, clár ceannaireachta straitéiseach atá dírithe ar fheidhmiúchán agus iomaíochas bia agus dí a fheabhsú. San áireamh sa chéad ghrúpa bhí 55 gnólacht ó óstáin agus nithe is díol spéise do chuairteoirí. Chuir an clár uirlis measúnaithe ar riachtanais agus tuairisc shaincheaptha ar fáil le go mbeidh gnólachtaí in ann a dtosaíochtaí maidir le feidhmiúchán agus gníomhaíochtaí a thuiscint le comhairle ó comhairleoir.

Áiríodh sna cláir bhreise bhí Praghsáil Bunaithe ar Luach d'Óstáin agus Ticéid Straitéiseacha d'Eispéiris Cuairteoirí, an dá ceann araon deartha chun tacú le cinnteoireacht tráchtála fheabhsuithe.

AG TACÚ LE GNÓLACHTAÍ

Thacaigh ceithre chlár Réidh do Dhíolacháin le 114 gnólacht agus iad ag forbairt eispéiris a bhí réidh don mhargadh agus a gcumais maidir le trádáil a dhéanamh i mhargaí intíre agus idirnáisiúnta a neartú. Léiríodh sna measúnachtaí go raibh feabhas tagtha ar mhuinín agus ar chinnteoireacht.

Chabhraigh trí chlár Idirnáisiúnaithe Díolacháin le 35 gnólacht agus iad ag cruthú cumais d'fhorbairt díolachán idirnáisiúnta.

Thacaigh Clinicí Bainistíochta ar Chostas le gnólachtaí agus iad ag déanamh bainistiú ar bhrúnna feidhmiúcháin, go háirithe maidir le saothar agus párolla. Ghlac níos mó ná 50 gnólacht páirt, agus thuairiscigh líon mór go raibh feabhas tagtha ar bhainistiú costais.

Cuireadh léiriúcháin phraiticiúla ar fáil i bhféilire náisiúnta ar sheisiúin foghlama ghearra thar réimse leathan topaicí tráchtála, agus seachadadh 59 seisiún beo in 2025.

FREAGRAÍ DEARFACHA AR STRAITÉISÍ

Léirigh aiseolas ó rannpháirtithe thar na cláir uile go raibh feabhas tagtha ar mhuinín, ar chumas agus ar thorthaí tráchtála. Dheimhnigh measúnachtaí go raibh dul chun cinn mór déanta ar fhorbairt cumais agus tionchar gnólachta.

Neartaigh cláir athléimneachta de chuid Fáilte Ireland cumas na ngnólachtaí turasóireachta in 2025. Thuairiscigh na gnólachtaí feabhsúcháin ar chinnteoireacht tráchtála, rialú costais, straitéisí praghsála agus forbairt díolachán idirnáisiúnta. Thacaigh na cláir le gnólachtaí agus iad ag tabhairt aghaidh ar chostais a bhí ag dul i méid agus dúshláin feidhmiúcháin chomh maith.

Stiúrfaidh an cur chuige rathúil a léirigh an Clár F&B 360 treo Creat Tráchtála Athléimneachta níos fairsinge d'earnáil na turasóireachta in 2026, a dearadh chun feidhmiúchán a fheabhsú, brabúsacht a chur chun cinn, fás a thacú agus athléimneacht a neartú thar an earnáil.

Mar chuid de sin, leanfaidh an clár F&B 360 agus Clinicí Bainistíochta ar Chostas ar aghaidh le linn 2026 mar fhreagairt ar brúnna atá ag athrú san earnáil, ag soláthar tacaíochtaí praiticiúla atá ag teastáil chun déileáil le dúshláin leanúnacha maidir le costas agus feidhmiúchán do ghnólachtaí.

Inrochtaineacht agus Ionchuimsiú

D'fhan inrochtaineacht agus ionchuimsiú mar phríomhaidhmeanna i bhforbairt na turasóireachta in 2025. Bhain 67 Laoch Inrochtaineachta iniúchtaí inrochtaineachta saincheaptha agus sainoiliúint amach trí thionscnamh earnála óstáin a dearadh chun dea-chleachtas a neadú sa réimse seo. D'fhorbair gnólachtaí a bhí rannpháirteach Treoracha Fáilte Rochtana chun a ngnéithe inrochtaineachta a léiriú go soiléir ar a suíomhanna gréasáin do chuairteoirí.

Tríd an gCiste um Aistriú Cóir de chuid an AE, thacaigh Fáilte Ireland le naoi ngnólacht maidir le feabhsúcháin inrochtaineachta agus ionchuimsithe ag croílár a dtionscnamh. Tá feabhsúcháin inrochtaineachta mar chuid de thionscnaimh 31 gnólacht eile.

Ag tógáil cumas breise sa réimse seo, bhain beagnach 500 gnólacht modúl traenála Inrochtaineachta agus Ionchuimsithe amach, agus thuairiscigh beagnach gach ceann acu go raibh feabhas tagtha ar chinnteoireacht. Thacaigh 24 tionscnamh tras-eagraíochta le glacadh le cleachtais atá inrochtana agus ionchuimsitheach thar an earnáil.

Chuir comhpháirtíochtaí níos láidre le heagraíochtaí tathanta agus teagmháil leanúnach thar an earnáil n-uaillmhian chun Éire a atreisiú mar cheann scríbe ina bhfuil inrochtaineacht ina chuid dílis d'eispéireas na gcuairteoirí agus mar fhoinse deise tráchtála inbhuanaithe.



Digiteach a Sheachadann

Lean Fáilte Ireland leis ag tacú le forbairt dhigiteach sna gnólachtaí turasóireachta in 2025, ag cuidiú leo chun rannpháirtíocht custaiméirí, oibríochtaí agus feidhmiúcháin ar líne a fheabhsú. Chuir an clár Digiteach a Sheachadann tacaíocht struchtúrtha, maoiniú agus comhairle leanúnach ar fáil chun cuidiú le gnólachtaí uirlisí digiteacha a ghlacadh go héifeachtach. Rinneadh iarracht leis an gclár chun tacú le gnólachtaí a bhí rannpháirteach chun inrochtaineacht ar a suíomhanna gréasáin a fheabhsú, agus mar thoradh air sin bhí eolas ar fáil ar bhealach níos cuí.

Tá cumais dhigiteacha neartaithe ag níos mó ná 600 gnólacht thar eispéiris na gcuairteoirí, féilte agus cúrsaí gailf tríd an gclár ó a cuireadh tús leis; agus mar thoradh air sin tháinig méadú ar chuardaigh, áirithintí agus ioncam ar líne. Ceadaíodh €6.3m san iomlán le haghaidh infheistíochta sa chlár sin in 2025.

Barrfheabhsaíodh tionscnaimh nua saineolas thar an earnáil, lena n-áirítear seoladh Ardáin Léargas Digiteach chun tacú le cinnteoireacht ar líne níos cliste. Cuireadh tús le hobair ar Phlean Aistrithe do Thurasóireacht Digiteach don tréimhse 2026–2030. Méadaíodh comhoibriú tríd an obair le Moil Nuálaíochta Digitíl Eorpacha, agus tugadh creat measúnaithe aibíochta digitíl isteach chun tacú le pleanáil sa todhchaí

Thacaigh an clár le gnólachtaí turasóireachta chun uirlisí digiteacha níos forbartha a ghlacadh. Chuir feabhsúcháin dhigiteacha borradh faoi infheictheacht ar líne, faoi rochtain custaiméirí agus faoi chinnteoireacht atá dhírithe ar shonraí.

San iomlán, thacaigh an clár le 440 tionscnamh maidir le forbairt suímh gréasáin nua agus tugadh beagnach 250 córas áirithinte isteach, rud a mhéadaigh cumas ticéid a cheannach ar líne thar an earnáil. Thacaigh na feabhsúcháin sin le hinbhuanaitheacht agus athléimneacht ghnó.

Cuideoidh infheistíocht leanúnach i gclaochlú digiteach leis an earnáil chun spriocanna náisiúnta do ghlacadh an chlaochlaithe dhigitigh faoi 2030, agus ceathrú de SMEnna ag baint leas as uirlisí atá á dtiomáint ag IS. Beidh an chéad chéim eile seo á stiúradh ag an *bPlean um Claochlú Digiteach ar Thurasóireacht*, plean a chinntíonn go bhfuil na huirlisí, scileanna agus saineolas atá ag teastáil ag gnólachtaí chun dul in iomaíoch i dtimpeallacht dhigiteach atá ag athrú go tapa agus rath a bhaint amach.

Gníomhú ar son na hAeráide

Lean Clár Gníomhaithe ar son na hAeráide de chuid Fáilte Ireland leis ag tacú le gnólachtaí turasóireachta chun aghaidh a thabhairt ar dhúshláin aeráide. Chuidigh an clár le gnólachtaí chun costais agus astaíochtaí a laghdú trí ghníomhaíochtaí praiticiúla tráchtála. Fuair gnólachtaí tacaíocht duine ar dhuine chun úsáid fuinnimh a fheabhsú, astaíochtaí a laghdú agus ciste oiriúnach a aithint.

Sheachaid an Clár Gníomhaithe ar son na hAeráide torthaí láidre d'óstáin le linn na bliana agus cuireadh béim air ag Comhdháil de chuid Fáilte Ireland agus Irish Hotels Federation Ag Cur Iomaíochais Chun Cinn 2025. Léiríonn anailís tosaigh ar óstáin a bhí rannpháirteach meánchoigilteas de €35,000 in aghaidh an ghnólachta, a cuireadh chun cinn go príomha ag feabhsúcháin éifeachtúlachta fuinnimh. Léiríonn na torthaí sin cumas an chláir chun buntáistí tráchtála a sholáthar láithreach agus ag an am céanna gníomhaíocht fhadtéarmach ar son na haeráide a thacú.

Léiríonn anailís a rinneadh ar shonraí ó 100 óstán a bhí rannpháirtithe, ag cur buntréimhse 2018/2019 i gcomparáid le

2023, chomh maith le feabhsúchán in aghaidh na bliana. Idir an bhuntréimhse agus 2023, mhéadaigh óstáin a n-úsáid fuinnimh laistigh dá mheascán fuinnimh suas go 2%, le méadú 1% sa bhreis idir 2023 agus 2024. Léiríodh leis seo bogadh foisteanach ó bhreoslaí iontaise i dtreo foinsí fuinnimh níos glaine.

Is léir go bhfuil feabhsúcháin eifeachtúlachta ann chomh maith. Ar an meán, tá óstáin ag úsáid 1.6% níos lú fuinnimh in aghaidh an mhéadair chearnaigh faoi láthair. Ag praghsanna fuinnimh reatha, is ionann é seo agus coigilt mheasta de 27 cent in aghaidh na cileavatuaire.

Baineadh dul chun cinn maidir le húsáid uisce amach chomh maith. Idir an bhuntréimhse agus 2023, laghdaigh óstáin tomhaltas uisce óil in aghaidh an aoi faoi 7.8% – is ionann é seo agus 24 lítear in aghaidh an aoi gach oíche.

D'fhan treochtaí dramhaíola mar an gcéanna den chuid is mó ón mbuntréimhse. Mar fhreagairt air sin, seolfar clár píolótach saincheaptha do dhramhaíl bia in 2026, ag obair go dlúth le hóstáin chun tuiscint níos fearr a fháil ar na háiteanna as a dtagann dramhaíl bia agus conas é a laghdú. Tá sé mar aidhm ag an clár píolótach aghaidh a thabhairt ar dhúshlán atá ag an earnáil le fada agus coigilt costais breise agus laghduithe carbóin a dhíghlasáil.

I mbliana, sheachaid Fáilte Ireland an chéad chlár Ceannairí Réidh don Todhchaí chun ceannaireacht inbhuanaithe a thógáil san earnáil. Chuir 19 ceannaire sinsearach turasóireachta an clár i gcrích, clár arna sheachaid le hInstitiúid Ceannaireachta Inbhuanaitheachta University of Cambridge. Thuairiscigh rannpháirtithe torthaí praiticiúla agus cumas níos mó chun tionchar a imirt ar an inbhuanaitheacht laistigh dá n-eagraíochtaí.

Lean Fáilte Ireland lena chur chuige atá dírithe ar shonraí maidir le hinbhuanaitheacht. Bailíodh dhá bhliain de shonraí inbhuanaitheachta réigiúnacha thar 42 táscaire chun bonnlíne a shuí. Cuireann bailiúchán sonraí bliantúil tús le réiteach a fháil maidir le hanailís fhadtéarmach ar threochtaí agus cuireann sé le pleanáil inbhuanaitheachta sa todhchaí. Tacaíodh bailiúchán leanúnach le hanailís níos láidre ar threochtaí agus le tuiscint feidhmiúcháin réigiúnaí.

Tháinig níos mó ná 150 gnólacht turasóireachta nua isteach sa chlár in 2025, agus anois tá níos mó ná 300 gnólacht páirteach sa chlár. Léiríonn anailís a cuireadh i láthair ag an gComhdháil Ag Cur Iomaíochais Chun Cinn meánchoigilt de €35,000 in aghaidh an óstáin. Cuireadh seachadadh imeachta inbhuanaithe chun cinn in 2025 chomh maith, agus bhain Púca Festival ainmníocht EventCheck de chuid Earth Check amach, ailínithe le ISO 20121, ag neadú cleachtaí bainistíochta inbhuanaitheachta foirmiúla i seachadadh féile agus imeachta.

D'fhoilsigh an Roinn Fiontar, Turasóireachta agus Fostaíochta Plean Oiriúnaithe Earnála um Athrú Aeráide do thurasóireacht i Samhain 2025, ina aithníodh príomhrioscaí don aeráid, tuile san áireamh. Tacóidh Fáilte Ireland le chur chun feidhme an phlean agus leanfaidh sé ag cur inbhuanaitheacht agus gníomhú ar son na haeráide chun cinn thar an earnáil.

Cuireadh obair phleanála thimpeallachta agus reachtaíochta chun cinn chomh maith i gcomhréir le hoibleagáidí náisiúnta, lena n-áirítear ranníocaíochtaí chuig an bPlean Oiriúnaithe Earnála um Athrú Aeráide do Thurasóireacht. Agus é ina chomhlacht orduithe, rinne Fáilte Ireland teagmháil le próisis phleanála áitiúla agus náisiúnta chun a chinntiú gur measadh sócmhainní turasóireachta, cinn scríbe agus pobail mheasta go hiomchuí i mbeartas agus i gcinntí forbartha.

Díolacháin agus Imeachtaí

Bhí ról tábhachtach ag díolacháin idir ghnólachtaí chun gnó turasóireachta idirnáisiúnta a chinntiú sa todhchaí d'Éirinn agus chun fiontair réigiúnacha a thacú. Chabhraigh teagmháil aghaidh ar aghaidh le ceannaitheoirí thar sáile le gnólachtaí turasóireachta chun comhaontais a chur in áirithe i bpríomh-mhargaí idirnáisiúnta.

ARDÁIN DÍOLACHÁN

Chuir Meitheal, an t-imeacht trádála is mó in Éirinn, ardán tábhachtach ar fáil do ghnólachtaí Éireannacha chun bualadh le soláthraithe turasóireachta idirnáisiúnta. D'éascaigh an t-imeacht níos mó ná 10,000 cruinniú conarthach idir 400 gnólacht Éireannach agus 255 ceannaitheoir idirnáisiúnta ó 16 mhargadh ag cinntiú go bhfanann Éire mar cheann scríbe domhanda iomaíoch.

D' éascaigh ardáin díolacháin le linn na bliana thart ar 8,000 cruinniú conarthach breise agus bhí níos mó ná 1,650 rannpháirtí tionscail ag cur Éire chun cinn thar sáile. Áiríodh leis seo Misin Díolachán Best of Ireland sna Stáit Aontaithe, World Travel Market, agus ILTM Cannes, a sheachadadh i gcomhpháirtíocht le Turasóireacht Éireann. Óstáladh 750 ceannaitheoir thar sáile ar thurais taithíochta chun taithí phearsanta a fháil ar a bhfuil le tairiscint ag turasóireacht na hÉireann.

TURASÓIREACHT GNÓ

D'fhan imeachtaí gnó mar cheann de na codanna is luachmhara san earnáil, ag tacú le poist agus ag giniúint tionchar eacnamaíoch suntasach. Sheol an tAire Burke an Straitéis um Imeachtaí Gnó 2030 in Aibreán 2025 chun fás ioncaim a stiúradh agus stádas na hÉireann a neartú ar fud an domhain.

D'óstáil Éire 411 imeacht a cuireadh in áirithe le tacaíocht ó Fáilte Ireland, ag giniúint tionchar eacnaíomh de €182 milliún. Cuireadh plean imeachtaí breise dar luach €207 milliún in áirithe i gcomhair na mblianta atá le teacht.

D'fhorbair Fáilte Ireland Creat um Thionchar agus Oidhreacht do Chomhdhálacha Idirnáisiúnta na gCumann in Éirinn chun na tairbhí fadtéarmacha a bhaineann le comhdhálacha idirnáisiúnta a uasmhéadú. Tugadh faoi staidéir phíolóta chun a léiriú conas is féidir le himeachtaí gnó tacú le spriocanna eagraíochta agus earnála níos fairsinge.

MÓRIMEACHTAÍ SPÓIRT

Bhí ról tábhachtach ag mórimeachtaí spóirt chun cuairteoirí idirnáisiúnta a mhealladh agus chun gníomhaíocht eacnamaíoch réigiúnach agus séasúrach a chur chun cinn. Meastar gur bhain dhá chluiche peile Mheiriceánacha a díoladh amach i mBaile Átha Cliath tionchar eacnamaíoch €200 milliún in 2025. Bhí Kansas State Wildcats agus Iowa State Cyclones mar chuid de Shraith Chlasaiceach Pheile Coláiste Aer Lingus i Staid Aviva i Lúnasa, agus rinneadh an cluiche NFl idir Pittsburgh Steelers agus Minnesota Vikings i bPáirc an Chrócaigh i Meán Fómhair.

Lean Fáilte Ireland lena thacaíocht straitéiseach do thurasóireacht gailf in 2025 agus chaith 221,000 cuairteoir idirnáisiúnta gailf measta €525 milliún, agus chaith turasóirí gailf intíre €270 milliún, ar eispéiris turasóireachta lena n-áirítear cóiríocht, bia agus siamsaíocht.

Áiríodh sna buaicphointí Amgen Irish Open agus Women's Irish Open, ag cur ardáin dhomhanda ar fáil do thurasóireacht gailf in Éirinn. Thug Comhdháil Gailf na hÉireann 60 oibritheoir turais gailf idirnáisiúnta isteach ó 12 mhargadh in éineacht le 80 gnólacht thurasóireacht na hÉireann.

Leanfar le hardáin díolachán, turais taithíochta agus gníomhú tairisceana comhdhála in 2026. Tacóidh uirlisí inbhuanaitheachta le heagraithe imeachta, agus cuirfidh plean de chomhdhálacha idirnáisiúnta agus mórimeachtaí spóirt leis an éileamh leantach do thurasóireacht na hÉireann.

* Tá €525 milliún bunaithe ar thaighde a rinneadh in 2017 le coigeartuithe boilscithe.

INBHUANAITHEACHT

Bhí an inbhuanaitheacht fós ina tosaíocht in 2025, le seoladh Green Event Toolkit agus an tÁireamhán Carbóin. Cuireadh feabhas ar stádas Bhaile Átha Cliath san Innéacs Domhanda um Inbhuanaitheacht Cinn Scríbe, ag éirí aníos 10 n-áit chuig an 19 n-áit.

Bhain Meitheal amach deimhniúchán EarthCheck freisin, rud a neartaíonn stádas na hÉireann mar cheannaire maidir le himeachtaí gnólachta inbhuanaithe.

Féilte

Is cuid lárnach iad féilte de thairiscint chultúr na hÉireann, ag tacú le dháileadh séasúrach agus réigiúnach na turasóireachta, ag neartú geilleagair áitiúla, ag síneadh amach séasúr na turasóireachta agus ag taispeáint cultúr ar bhealaí a mheallann turasóirí i rith na bliana.

In 2025, chuir féilte feabhas ar dháileadh séasúrach, mhéadaigh siad rannpháirtíocht réigiúnach agus bharrfheabhsaigh siad próifíl idirnáisiúnta na hÉireann. I rith na bliana, sheachaid féilte líon mór cuairteoirí ar fud na tíre, ag soláthar sochair eacnamaíocha, ag tacú le fhostaíocht áitiúla agus ag cruthú cúiseanna chun cuairt a thabhairt ar Éirinn thar an bhuaicshéasúir.

INFHEISTÍOCHT FÉILTE TURASÓIREACHTA

In 2025, thacaigh infheistíocht €2.9 milliún le 36 féile straitéiseach. D'oscail Fáilte Ireland iarratais dá Scéim Infheistíochta Straitéiseach Féilte Turasóireachta trí bliana ilbhliantúil, 2026 go 2028. Is é aidhm na scéime ná punann éagsúil agus tharraingteach a chothú, punann ar fhéilte agus imeachtaí turasóireachta cultúir agus oidhreachta a uasmhéadaíodh na buntáistí don gheilleagar turasóireachta agus do chinn scríbe áitiúla araon. D'éirigh le 39 féile turasóireachta infheistíocht cheadaithe €3.85 milliún do 2026 a bhaint amach faoin scéim. Chuir an Scéim Féilte Réigiúnacha tacaíocht ar fáil do níos mó ná 247 féilte Áitiúla agus Pobail thar 31 Údarás Áitiúil.

FÉILE NAOMH PÁDRAIG

Chuir Féilte Naomh Pádraig tús le séasúr na turasóireachta agus seachadadh an bhliain is láidre go dtí seo. Mheall Baile Átha Cliath thart ar 589,000 turasóir agus gineadh tionchar eacnamaíoch de níos mó ná €138 milliún in 2025.

Bhí Féilte Naomh Pádraig réigiúnacha ar siúl i gCorcaigh, Cill Airne, Cill Chainnigh, Luimneach, Sligeach agus Port Láirge, ag leanúint lena bhforbairt go himeachtaí turasóireachta il-laethúla agus ag spreagadh na turasóireachta tuilleadh.

ÁIT DÚCHAIS OÍCHE SHAMHNA

Chuir Fáilte Ireland fáilte roimh údaráis áitiúla iarratas a dhéanamh ar chiste €100,000 chun eispéiris chultúir thumthach a fhorbairt, rud a shínfidh an séasúr turasóireachta go dtí Deireadh Fómhair agus mí na Samhna agus a chuirfidh borradh faoin bhfás eacnamaíoch. D'éirigh le seacht gcinn agus cuireadh clár láidir d'eispéiris thumthach bunaithe ar Oíche Shamhna ar fáil a bhí fréamhaithe san oidhreacht áitiúil, sa bhéaloideas agus i spiorad pobail Fhine Gall, Chathair na Gaillimhe, Chiarraí, Chill Chainnigh, Luimnigh, agus i Longfort agus san Iarmhí, agus an Mhí agus Lú a rinne chomhiarratais.

Leis na cláir phíolótacha Áit Dúchais Oíche Shamhna seo, chuir Éire fáilte roimh níos mó ná 242,000 cuairteoir turasóireachta thar na seacht mol a bhí rannpháirteach, agus seachadadh níos mó ná 830 imeachtaí Samhna agus Oíche Shamhna thar tréimhse ceithre go sé seachtaine in 2025.

FÉILE PÚCA

Déanann Féile Púca de chuid Fáilte Ireland ceiliúradh ar Éirinn mar áit dúchais Oíche Shamhna. In 2025, cuireadh fáilte roimh méadú de 22% ar an bhfreastal iomlán ar an imeacht agus bhí níos mó ná 32,000 cuairteoirí turasóireachta ag dul go Chontae na Mí, agus mar thoradh air sin bhí tionchar eacnamaíoch de €12.2 milliún ann agus tacaíodh le 245 post.

Bhain an fhéile aitheantas idirnáisiúnta breise amach freisin leis an ngradam IFEA (Cumann Idirnáisiúnta Féilte agus Imeachtaí) don Chlár Glas Foriomlán is Fearr, an dara gradam a bronnadh uirthi i gceann dhá bhliain.

FÉILE NA HATHBHLIANA BHAILE ÁTHA CLIATH

Ag deireadh na bliana 2025, cuireadh fáilte roimh níos mó ná 95,000 duine chuig Féile na hAthbhliana Bhaile Átha Cliath trí lá ag suíomhanna ar fud na cathrach agus na tíre, méadú de 72% ó 2024. Bronnadh IFEA 2025 Dámhachtain Cathrach Féile agus Imeachtaí Domhanda ar Bhaile Átha Cliath chomh maith mar aitheantas ar an méid a baineadh amach.

MÁISTIR-RANG FÉILTE AGUS IMEACHTAÍ

Chun cuidiú le heagraithe rath an ardáin féilte in Éirinn bhí Máistir-rang Féilte agus Imeachtaí dhá-lá ar siúl, máistir-rang dírithe ar eagraithe féilte agus imeachtaí a spreagadh, eolas a chur ar fáil dóibh, agus iad a thabhairt le chéile.

Bhí an deis ag níos mó ná 60 eagraí féilte éisteacht le saineolaithe tionscail, cur le comhráite agus teagmháil a dhéanamh le heagraithe féilte agus imeachtaí eile.

Neartóidh tacaíocht leanúnach d'fhéilte turasóireachta straitéiseacha, d'fhéilte agus imeachtaí áitiúla, chomh maith le forbairt féilte turasóireachta faoi chomhúinéireacht Fáilte Ireland, cinn scríbe sna blianta amach romhainn agus cuideoidh sé le hÉire tairiscint féilte beoga a chothú, ag mealladh cuairteoirí intíre agus idirnáisiúnta le linn na bliana.



Margaíocht Bhaile agus Rannpháirtíocht Cuairteoirí

In 2025, bhí roinnt feachtas ag freastal ar fhás na margaíochta turasóireachta intíre.

Lean an feachtas ó cheann ceann na bliana, Keep Discovering, leis ar theilifís náisiúnta, VOD, YouTube, comhpháirtíochta digiteacha, sóisialta, preasa agus leis an meáin ag cur inspioráid láidir chun cinn do shosanna baile, ag freastail ar 4.1 milliún duine ar fud oileán na hÉireann (98% den phobal fásta).

Bhí comhoibriú bliantúil le Lovin.ie, Joe.ie agus HerFamily.ie feiceáil i bplean PR forleathan a d'fhreastail ar 19 milliún duine thar na feachtais uile, ag taispeáint eispéiris ar fud na tíre ar ardáin éagsúla.

Neartaigh urraíocht Aimsir RTÉ, a fhreastalaíonn ar 1.6 milliún duine gach seachtain, teachtaireachtaí maidir le saoire sa bhaile, agus sheachaid an Today Show teachtaireachtaí breise agus freastalaíodh ar lucht féachana de 95,000 duine in aghaidh an eagráin ar fud na tíre.

Rinneadh teagmháil le cruthaitheoirí ábhair chun an freastal is mó a chinntiú, ag baint leasa as na meáin shóisialta chun imeachtaí agus cinn scríbe a chur chun cinn ar fud na tíre. Le linn Sheachtain na Gaeilge, baineadh leas as an nGaeilge chun béim a chur ar nithe is díol spéise do chuairteoirí agus chun daoine a spreagadh chun iniúchadh a dhéanamh as Gaeilge.



Le roinnt feachtas saincheaptha, lena n-áirítear *Féile Oíche Shamhna Púca*, *Áit Dúchais Oíche Shamhna* agus *An Geimhreadh i mBaile Átha Cliath*, iad uile dírithe ar an margadh intíre a fhás agus an séasúr turasóireachta a leathnú thar an bhliain, spreagadh muintir na hÉireann chun sos a ghlacadh agus sult a bhaint as na rudaí uile atá le feiceáil agus le déanamh taobh amuigh de mhíonna an tsamhraidh.

LÁITHREACHT DHIGITEACH

In 2025, leanadh leis an eispéiris fheabhsuithe do chuairteoirí ar DiscoverIreland.ie agus VisitDublin.com trí ábhar a nuashonrú agus rochtain ar eolas a éascú nuair atáthar ag pleanáil sos beag.

Lean ár gcainéil shóisialta de bheith ag fás, ag freastal ar níos mó ná 1.4 milliún leantóir ar fud na réigiún. Tháirgimid ábhair dhigiteacha ardfheidhmithe, lena n-áirítear an tsraith Car Free, Care Free agus Dublin Secrets, a mheall an dá cheann acu rannpháirtíocht láidir agus spreagadh araon.

Threoraigh an leibhéal infheictheachta agus rannpháirtíochta níos airde seo na cuairteoirí, ó inspioráid a chur ar fáil go sos beag a chur in áirithe. Thug na comhpháirtithe earnála faoi deara go raibh borradh tagtha faoi ghníomhaíocht agus áirithint na gcuairteoirí nasctha le scála infheictheachta agus le tionchar ár n-ábhar digitigh.

Cuireadh tús chomh maith leis an obair ar chlár chun ár gcainéil dhigiteacha a ullmhú le haghaidh iompraíochtaí cuardaigh agus iniúchta athraitheacha, IS san áireamh, rud a chinntíonn go bhfanfaidh ár n-ábhair thurasóireachta sofheicthe agus éifeachtach sna blianta amach romhainn.

Seoladh Ireland's Content Pool, comhoibriú idir trí ghníomhaireacht Fáilte Ireland, Turasóireacht Éireann agus Turasóireacht Thuaisceart Éireann, i nDeireadh Fómhair. Soláthraíonn an t-ardán bainistíochta sócmhainní digiteacha, a forbraíodh le déanaí agus atá saor in aisce, rochtain éasca ar íomhánna agus físeáin ardchaighdeáin don earnáil, do chomhpháirtithe agus do pháirtithe leasmhara chun tacú le díolacháin, margaíocht agus dul chun cinn oileáin na hÉireann.

Rinneadh athbhreithniú ar shuíomh gréasáin Fáilte Ireland, agus cuireadh pleananna i bhfeidhm chun suíomh nuashonraithe a chur ar fáil, rud a cuirfidh ar chumas na n-úsáideoirí rochtain a fháil ar eolas ábhartha chun seachadadh gnólacht iomaíoch agus athléimneach a thacú.

RANNPHÁIRTÍOCHT CUAIRTEOIRÍ

Leanadh le seachadadh seirbhíse ardchaighdeáin do chuairteoirí in 2025 thar Ionaid Eolais do Turasóirí (TICanna), bothanna, agus cainéil i gcló agus ar an líne thosaigh.

Chuir TICanna fáilte roimh 600,000 cuairteoir le linn na bliana, agus dháiligh siad níos mó ná 1.5 milliún bróisiúr, chuir siad 600 gnólacht ar liosta DiscoverIreland.ie agus thacaigh siad le níos mó ná 1,500 Laochra Áitiúla fáilteachais trí oiliúint a chur ar fáil, ag cinntiú go raibh eolas turasóirí ar fáil do chuairteoirí ar an mbealach ab fhearr leo.

Le chéile, léiríonn an méadracht seo cumas náisiúnta chun suim chuairteora a athrú go roghanna muiníneacha, moltaí dílse, agus tionchar fiontair áitiúil.

Cuireadh an obair chun uirlis IS cúrsa taistil ar aghaidh, rud a chruthaíonn bunchloch don teicneolaíocht a chuideoidh leis an bhfoireann chun cúrsaí taistil níos tapa agus níos saincheaptha a thógáil agus léargas áitiúil a choimeád ag croílár na seirbhíse.

Chuaigh léargas Voice of the Visitor ó chomhráite líne thosaigh TIC chuig comharthaí soiléire maidir le forbairt eispéiris. Stiúradh spásanna TIC séasúracha i Muileann gCearr agus i gCloch na Coillte mar stiúideonna d'ealaíontóirí, agus d'óstáil roinnt ionad ó cheann ceann na bliana imeachtaí pobail lena n-áirítear taispeántais Sheachtain Náisiúnta na hOidhreachta agus gníomhaíochtaí glactha cultúir agus spóirt.

Gairmeacha Turasóireachta

Tá earnáil na turasóireachta in Éirinn fós ag brath ar fhórsa oibre oilte agus tiomanta, agus tá cáilíocht na fostaíochta fós lárnach ina cuid inbhuanaitheachta fhadtéarma. Is é an rud is tábhachtaí do seo ná gairmeacha tairbhiúla a sheachadadh agus a chinntiú go bhfuil sé ar chumas na hearnála freastal ar éileamh sa todhchaí.

Thacaigh Clár um Fostaí Barr Feabhais de chuid Fáilte Ireland le gnólachtaí turasóireachta chun cultúr an ionaid oibre a neartú agus rannpháirtíocht, sásamh agus coinneáil a fheabhsú.

Ghlac beagnach 30,000 fostaí agus bainisteoir páirt sa chlár ó seoladh é, ag tacú le feabhsúcháin maidir le hionduchtú, cumarsáid agus ceannaireacht. Chuir sé seo le fórsa oibre turasóireachta atá níos athléimní agus níos iomadaí.

Seoladh céim nua den chlár in 2025, rud a chur solúbthacht ar fáil do ghnólachtaí maidir le soláthraithe suirbhéanna a roghnú agus ag tairiscint tacaíochtaí barrfheabhsaithe do straitéis fhadtéarma daoine. Bhain glacadóirí luaithe scóir de 75% ar an meán maidir le rannpháirtíocht fostaithe, scóir atá níos airde ná an meánscóir náisiúnta.

Lean Fáilte Ireland lena chuid oibre dul chun cinn gairmeacha ó cheann ceann na bliana chun feasacht agus suim a spreagadh sa thurasóireacht mar ghairm thairbhiúil. Rinne níos mó ná 75,000 mac léinn teagmháil le tionscnaimh ghairme lena n-áirítear imeachtaí, eispéiris thumthacha, socrúcháin na hIdirbhliana agus feachtas náisiúnta A Career You'll Rate. Ghin an clár beagnach 300,000 seisiún ar tourismcareers.ie.

D'fhreastail LearniFi ar 12,500 foghlaimeoir in 2025, ag cuidiú le gnólachtaí chun foireann oibre a ionduchtú níos tapúla, foirne a uasoiliúint, agus ceannaireacht a neartú. Bhain LearniFi méadú 39% amach ar fhoghlaimeoirí in 2025 agus méadú 33% ar ghnólachtaí rannpháirteacha.

Le ráta rannpháirtíochta de 75%, tá an t-ardán ag feabhsú coinneáil agus ag cruthú bealaí soiléire do dul chun cinn inmheánach, a chuirfidh ar chumas na bhfostaithe róil nua a ghlacadh go muiníneach agus foirne níos athléimní a chothú.

Léiríonn an Taighde ar Mhargadh Saothair de chuid Fáilte Ireland is déanaí go bhfuil feabhas tagtha ar na dúshláin a bhaineann le hearcaíocht agus coinneáil, agus go bhfuil sé níos éasca anois príomhróil amhail bainisteoirí agus cócairí a áirithiú.

Léiríonn na torthaí go bhfuil dearcthaí níos fearr ar an turasóireacht mar ghairm fhadtéarma, agus chuir cion níos airde d'fhostaithe (86%) go gceapann siad gur rogha gairme í an turasóireacht.

Nochtadh sa taighde, ina ndearnadh agallamh ar beagnach 570 fostaí agus 600 oibrí, go dtuairiscíonn 62% d'oibrí gur tháinig feabhas ar choinníollacha pá san earnáil le dhá bhliain anuas ach ní mholann ach 20% a gcuid fostóirí ó thaobh na n-arduithe pá de.

Léiríodh freisin go bhfuil feabhas tagtha ar choinneáil na gcócairí, agus 39% fostaí ag tuairisciú beagán deacracht nó nach raibh deacracht ar bith ann, aníos ó 27% sa bhliain roimhe. Laghdaíodh na deacrachtaí a bhaineann le bainisteoirí agus maoirseoirí a fhostú chomh maith, anuas ó 55% in 2021 go 29%. Bhí an deis ag fostóirí na poist atá ar fáil a thaispeáint go 18,000 cuardaitheoir poist trí chomhpháirtíocht leis an Roinn Coimirce Sóisialaí.

Lean an-chuid gnólachtaí beaga ag tuairisciú srianta ó thaobh acmhainní de, a chuireann teorainn lena gcumas chun infheistiú a dhéanamh i bhforbairt foirne. Fanann sé sin mar réimse tosaíochta tacaíochta do Fáilte Ireland, toisc go bhfuil neartú chumas na foirne oibre fós riachtanach chun earnáil turasóireachta ardchaighdeáin a chothú.

Cóiríocht

Tá cóiríocht cháilíochta inrochtana thar a bheith tábhachtach ó thaobh tionscal turasóireachta tairbhiúil de agus in 2025 tháinig borradh faoin éileamh maidir le cóiríocht do chuairteoirí in Éirinn, agus thuairiscigh 67% d'óstáin ioncam méadaithe. Le Praghsáil Bunaithe ar Luach d'óstáin agus Ticéid Straitéiseacha d'eispéiris cuairteoirí de chuid Fáilte Ireland, bhí gnólachtaí in ann praghsáil agus iomaíochas a bharrfheabhsú, agus thuairiscigh 92% de rannpháirtithe go raibh feabhas tagtha ar mhuinín agus ar chinnteoireacht.

Thuairiscigh óstáin agus eispéiris cuairteoirí araon glacadh pacáistíocht bhreisluacha a bharrfheabhsaigh straitéis phraghsála, a fheabhsaigh rannpháirtíocht na gcustaiméirí, éifeachtúlacht oibríochtúil agus sásamh.



FORBAIRT CÓIRÍOCHTA

Seachadadh intleacht mhargaíochta chuimsitheach ar chóiríocht turasóireachta le linn na bliana trí thuarascálacha forléargais leathbhliantúil ar chóiríocht turasóireachta, sracfhéachaintí margaíochta ráithiúla agus anailís ar idirbheart infheistíochta.

Soláthraíodh leis sin léargas soiléir ar acmhainn chóiríochta, ar anailís pleananna agus treocht, agus gníomhaíocht infheistíochta óstáin.

Seoladh an Accommodation Insights Hub chomh maith, mol a neartaigh an rannpháirtíocht trí phlean cumarsáide struchtúrtha, cruinnithe rialta leis na páirtithe leasmhara, agus freagraí saincheaptha chuig iarrataí ar shonraí náisiúnta agus réigiúnacha.

Tá léargas cóiríochta comhtháite go hiomlán anois sa phróiseas DEDP nua, ag tacú le pleanáil fianaisebhunaithe agus ag neartú acmhainn réigiúnach i gcomhréir le beartas náisiúnta.

Cuireadh pleananna gníomhaíochta dírithe ar fhorbairt chóiríochta i bhfeidhm i mBaile Átha Cliath, an Clár, Loch Garman, Sligeach agus Cill Mhantáin chomh maith le hidirghníomhaíochtaí breise, amhail staidéar féidearthachta, anailís mhargaíochta, agus meantóireacht. Seachadadh iad sin thar 10 gcontae chun tacú le forbairt chóiríochta.

Tugadh isteach tacaíochtaí forbartha nua faoin aer, a chruthaíodh chun fás cóiríochta inbhuanaithe a chur chun cinn ar mionscála, agus go dtí seo fuair níos mó ná 300 gnólacht rochtain orthu go dtí seo.

AN CLÁR UM LIGEAN GEARRTHÉARMACH

Lean Fáilte Ireland lena chuid ullmhúchán chun clár um Ligean Gearrthéarmach (STL) a sheoladh, lena n-áirítear rannpháirtíocht mionsonraithe leis an Roinn Fiontar, Turasóireachta agus Fostaíochta, chun a chinntiú go mbeidh an córas ag teacht leis na ceanglais i gcomhréir le Rialachán um Ligean Gearrthéarmach (STR) an AE agus an Bille um Léasú Gearrthéarmach agus Turasóireacht, 2025.

Cuireadh forbairt an chláir ar aghaidh agus leanadh le gníomhaíochtaí teicniúla ar leibhéal an AE chun pointe iontrála digiteacha náisiúnta amháin a fhorbairt mar a cheanglaítear le Rialachán STR.

CREAT CLÁRÚCHÁIN AGUS DEARBHAITHE CÁILÍOCHTA

Tá Fáilte Ireland freagrach as na caighdeáin cháilíochta do chóiríocht turasóirí a rialú, a clárú, agus a leagan síos faoi na hAchtanna um Thrácht Cuartaíochta, 1939–2016. Coinníonn Fáilte Ireland clárúcháin reachtúla do roinnt earnálacha lena n-áirítear, ach gan a bheith teoranta dóibh, óstáin agus tithe aíochta faoin gCreat Dearbhaithe Cáilíochta Náisiúnta (NQAF).

Áiríodh sa chreat seo chomh maith liostáil deonacha do chineálacha éagsúla cóiríochta lena n-áirítear B&Banna, cóiríocht fhéinfhreastail agus gnólachtaí nach bhfuil ag baint úsáid as téarma forordaithe – amhail The Dean agus The Hendrick, an dhá cheann acu i mBaile Átha Cliath.

In 2025, bhí 4,955 cóiríocht (foirgnimh/ionaid champála) cláraithe agus ceadaithe san NQAF, agus is ionann sin agus 231,468 áit leapa. Rinneadh 2,010 measúnú cáilíochta thar réimse de na gnólachtaí cóiríochta sin.

Tá athbhreithniú ar an gCreat Dearbhaithe Cáilíochta Náisiúnta idir lámha faoi láthair agus cuireadh chun cinn é le comhairle agus rannpháirtíocht na bpáirtithe leasmhara le linn 2025.





2025 Ceadaíodh an Infheistíocht Deontais

2025 Ceadaíodh an Infheistíocht Deontais

Réigiún	Infheistíocht deontais iomlán a ceadaíodh in 2025 *
Baile Átha Cliath	€10,097,700
Sean-Oirthear na hÉireann	€7,883,475
Croílár Ceilte na hÉireann	€36,525,995
Slí an Atlantaigh Fhiáin	€6,542,228

* Baineann na figiúirí thuas leis an gciste a ceadaíodh san iomlán sna hiarratais maidir le scéimeanna infheistíochta deontais gníomhacha de chuid Fáilte Ireland in 2025, thar infheistíocht chaipitil, forbairt cinn scríbe, digiteach, agus scéimeanna féilte, lena n-áirítear dualgais ilbhliantúla (bliantúlaithe i gcás inarb infheidhme); léiríonn an ciste a thaispeántar leithdháiltí ceadaithe, seachas costais an tionscadail nó an chláir iomlán.

Cás-Staidéir

Cás-Staidéar 1: Cúrsaí Digiteacha a Sheachadann Dea-Torthaí – Ionad Saoire Delphi

Is áit fóillíochta agus folláine é Ionad Saoire Delphi, áit ina bhfuil óstán 4 réalta suite, ionad spá agus eachtraíochta agus bíonn gníomhaíochtaí éagsúla ar siúl ann, is féidir dul ann ar shaoire suaimhneach spá, rogha gach bia agus togha gach dí ann chomh maith le heispéireas ar leith ann i gcroílár Chonamara ar Shlí an Atlantaigh Fhiáin..

Ar feadh na mblianta, bhí an gnó ag feidhmiú le láithreán gréasáin nár fhóin go maith dó a thuilleadh. De réir mar a tháinig forbairt ar an ngnó, níor léirigh a ardáin dhigiteacha cáilíocht agus leibhéil eispéireas an chuairteora a bhí á sholáthar ann a thuilleadh. D'éirigh an láithreán gréasáin níos casta, rud a fhágann go raibh sé deacair do chustaiméirí nascleanúint a dhéanamh, agus chuir ábhar a bhí as dáta agus léargais theoranta ar fheidhmíocht srian ar dheiseanna chun fáis.

Bhí sé soiléir gur ghá d'Ionad Saoire Delphi a láithreacht dhigiteach a nuachóiriú, feabhas a chur ar aistear an chustaiméara agus feabhas a chur ar a chumas chun cuairteoirí féideartha a mhealladh agus a fhostú ar líne trí láithreán gréasáin atógtha, ina bhfuil ábhar níos láidre, anailísíocht fheabhsaithe agus straitéis athnuaite maidir le hoptamú innill cuardaigh chun an trácht orgánach ann a chosaint agus a fhás.

Mar thoradh ar a rannpháirtíocht sa chlár, sheol Ionad Saoire Delphi láithreán gréasáin atá athdheartha go hiomlán agus brandáil athnuaite ann chomh maith le nascleanúint fheabhsaithe agus eispéireas áirithinte níos cuíchóirithe.

D'fhorbair an fhoireann ábhar físe gairmiúil freisin ina dtaispeántar na gníomhaíochtaí eachtraíochta ann agus eispéiris ar saoire ann, rud a chabhraíonn le cuairteoirí ionchasacha tuiscint níos fearr a fháil ar gach rud atá le tairiscint ag an Ionad Saoire.

Ina theannta sin, tugadh isteach uirlisí feabhsaithe tuairiscithe agus rianaithe feidhmíochta, rud a thug léargas níos fearr ar iompar custaiméirí agus a thacaíonn le cinntí margaíochta agus gnó níos eolasaí. Le straitéis dhigiteach athnuaite neartaíodh infheictheacht ar líne agus acmhainneacht fáis an ionaid saoire amach anseo.

Trí bheith ag obair go dlúth le comhairleoirí cláir agus comhpháirtithe seachadta, d'éirigh le hIonad Saoire Delphi láithreán gréasáin a chur ar fáil go rathúil ar a léirítear scála agus cáilíocht a bhfuil le tairiscint ann.

Lean an láithreán gréasáin sin ar aghaidh chun an gradam don Láithreán Gréasáin is Fearr do FBManna a bhuachan ag Dámhachtainí Spider 2025. Is searmanas bliantúil bronnta gradam é Dámhachtainí Spider do rannchuidithe Éireannacha leis na meáin ar líne agus leis na meáin dhigiteacha thar roinnt catagóirí.

Agus láithreacht dhigiteach nua-aimseartha ag Ionad Saoire Delphi anois, tá aistear níos láidre ann do na custaiméirí, is láithreán gréasáin é a bhfuil duaiseanna buaite aige agus tá léargais ghnó fheabhsaithe i bhfeidhm anois. Mar gheall air sin, tá Delphi Resort in áit mhaith chun a infheictheacht ar líne a mhéadú, chun fás cuairteoirí a thiomáint agus leanúint ar aghaidh ag neartú a sheasaimh mar cheann de na hIonaid Saoire eachtraíochta is mó do thurasóirí in Éirinn.



Cás-Staidéar 2: Gníomhú ar son na hAeráide – Óstán Metropole

Suite i gceathrú Victeoiriach chathair Chorcaí, tá Óstán Metropole ag cur fáilte roimh chuairteoirí ó bunaíodh é in 1897. Mar phríomhionad na nÓstán Trigon, tá sé ina thearmann ón mbaile do chuairteoirí, lena n-áirítear laochra an scáileáin, an stáitse, na litríochta agus dhomhan na n-ealaíona ó osclaíodh na doirse.

Inniu faoi threoir Stiúrthóir Bainistíochta Aaron Mansworth agus Stiúrthóir na n-Oibríochtaí Grúpa Carmel Lonergan, tá an foirgneamh stairiúil sin ag breathnú chun cinn agus iad ag iarraidh díriú ar an inbhuanaitheacht.

Mheall ionchur chomhairleoir an Chláir ar son na hAeráide fócas mionchúiseach ar phleanáil agus ar choigilt costais mar phríomhthosaíocht gnó le Plean Gníomhaíochta i bhfeidhm acu le trí bliana anuas. Sa chlár feictear béim ar bhainistiú freagrach fuinnimh agus dramhaíola, nósanna úsáide níos fearr, laghdú in úsáid uisce agus fuinnimh agus aghaidh a thabhairt ar fhadhbanna a bhaineann le neamhéifeachtúlacht.

Ní hé an comhshaol amháin a bhaineann tairbhe as an aistriú sin i dtreo todhchaí níos glaise, ach ceaptar go bhfuil thart ar €127,000 sábháilte sa bhliain thar an nGrúpa Trigon agus coigilteas féideartha €40,000 i ngach óstán (lena n-áirítear €110,000 i gcoigilteas fuinnimh uisce te agus €17,500 i gcoigilteas uisce) gan nach mór aon infheistíocht chaipitiúil.

Tá Foireann Ghlas ag gach óstán atá dírithe ar chuspóirí intomhaiste chun carbón a laghdú. Le 10.5 lítear uisce sábháilte thar an ngrúpa óstáin go dtí seo, tá a bpiléir inbhuanaitheachta mar chuid lárnach dá mbranda fostóra, ag cabhrú le Trigon chun tallann ardchaighdeáin a mhealladh agus a choinneáil. Trína gCairt Bia, bíonn an Metropole agus Grúpa Trigon i dteagmháil go gníomhach le soláthraithe áitiúla agus leis an tionscal bia níos leithne chun ábhair a fhoinsiú ón gceantar áitiúil nuair is féidir, lena meastar soláthraithe i leith a ndintiúir inbhuanaitheachta agus béilí gan aon dramhaíl a thabhairt isteach ina mbiachláir ag an am céanna.

Agus iad ag breathnú chun cinn, tá an grúpa ag pleanáil tograí píblíne go gníomhach a chuirfear barr feabhais ar fheidhmiúlacht oibríochta agus eispéireas na gcustaiméirí araon. Trí rannpháirtíocht i gClár F&B 360 Fáilte Ireland, tacófar le bainistíocht acmhainní níos cliste agus nuálaíocht laistigh dá thairiscint bia agus cabhróidh an Clár Inrochtana le timpeallacht níos ionchuimsithí a chruthú do chuairteoirí agus do bhaill foirne araon.

Tá na tionscnaimh sin mar chuid de straitéis forbartha eispéireas níos leithe atá deartha lena n-áit a threisiú mar phríomhionad fáilteachais i gCorcaigh, lena chinntiú go bhfuil an fás freagrach, ionchuimsitheach, agus inbhuanaithe don fhadtéarma.







Cás-Staidéar 3: Aistriú Cóir AE – Watershed Fly Fishing, Blueway Bike Hire, Linn Snámha Allamuigh Bheannchair

Tá roinnt mhaith gnóthas fiontraíochta ag na contaetha lonnaithe i limistéar an *Chiste um Aistriú Cóir an AE*, ó ghnóthaí nuathionscanta go dtí gnólachtaí teaghlaigh seanbhunaithe agus gach saghas gnó eatarthu siúd. Seo nach mór léargas ar roinnt gnóthas a raibh Fáilte Ireland bródúil infheistiú iontu trína Scéim um Turasóireacht Athghiniúnach agus Comhfhorbairt Áite, Ciste um Aistriú Cóir an AE.

Agus iad saincheaptha do roghanna pearsanta, tá gabháil agus scaoileadh saor sna turais sin, rud atá ar leith agus a chinntíonn go bhfilltear gach iasc ar ais sna huiscebhealaí. Tá Johannes, a gcabhraíonn a bhean chéile Rebecca leis, chun ball foirne páirtaimseartha agus ball foirne séasúrach a fhostú, bhain sé Clár ón Líonra Foghlama Turasóireachta amach, bronnadh cistiú air in 2024 agus bhunaigh sé an togra bunaithe in Uíbh Fhailí i Meitheamh 2025.

Chonacthas borradh leanúnach faoin ngnólacht ó bunaíodh é agus táthar ag díriú ar bhranda láidir a chruthú agus tionchar a dhéanamh ar an margadh le go leor áirithintí faighte acu cheana féin. Anonn i gCarraig na Siúire, Co Thiobraid Árann, cuireann **Blueway Bike Hire** ar bunaíodh é in 2020, rothair inrochtana éagsúla ar fáil atá feiliúnach do gach aoisghrúpa agus do gach leibhéal aclaíochta, le rothair shoghluaisteachta ina measc, do chuairteoirí agus do mhuintir na háite a dteastaíonn uathu breathnú thart ar an réigiún. Faoi úinéireacht agus á rith ag Tom agus Kevin Treacy, fuair an gnólacht rothair ar cíos Cistiú agus Cistiú Meaitseála ó Chiste um Aistriú Cóir an AE ar luach €59,000 agus bhain siad an Clár ón Líonra Foghlama Turasóireachta amach chomh maith.

Le tacaíocht ó Fáilte Ireland, cuireadh ar a gcumas iad eispéireas ionchuimsitheach a chur ar fáil do chuairteoirí mar aon le rothair agus trealamh inrochtana a thabhairt isteach. Cuireadh ar a gcumas iad a dtairiscint a leathnú níos tapúla do dhéimeagrafach níos leithne ná a mar bhí siad ag súil, agus chonacthas tuilleadh fáis ina ngnólacht dá bharr. Tá Grúpa Pobail Iontaobhaithe Pháirc Bhruach na Sionainne ag leanúint de bheith faoi bhláth i mBeannchar, Co Uíbh Fhailí, atá á fheidhmiú ó 1979 i leith.

Agus é bunaithe ag muintir na háite a bhfuil cúlraí éagsúla acu, tá cuspóir comhroinnte acu Linn Snámha Allamuigh Bheannchair a chosaint agus a fhorbairt go cúramach, a bhfuil conair, Caisleán Cromwell Uíbh Fhailí, Cuardach agus Tarrtháil agus Linn Snámha Allamuigh Bheannchair mar chuid de.

Faoi bhainistíocht agus cúram na n-iontaobhaithe, fuair an togra cistiú agus cistiú meaitseála Chiste um Aistriú Cóir an AE ar luach €770,875 agus bhain na hiontaobhaithe Clár ón Líonra Foghlama Turasóireachta amach. Leis an togra cistithe, rinneadh an linn snámha allamuigh ar bharr uisce a athnuachan agus a athghiniúint agus bhí gá le feabhsuithe sábháilteachta agus rochtana chun ligean don linn ardú agus ísliú leis an taoide. Seachadadh linn snámha ar bharr uisce nua le háit ar leith do pháistí, bealach isteach sábháilte agus limistéar suí áineasa ar an bpontún chomh maith le háit seolta canú freisin.

Ó cuireadh deireadh leis an obair, tugann na hIontaobhaithe faoi deara go bhfuil borradh suntasach faoi líon na n-úsáideoirí agus tá siad i mbun pleanála tuilleadh feabhsuithe a dhéanamh ar na háiseanna le níos mó taitneamhachtaí folláine.


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Cás-Staidéar 4: Infheistíocht Chaipitil: Little Museum of Dublin

Bunaithe in 2011 ag Trevor White, tá an Little Museum of Dublin aitheanta mar an chéad rud le déanamh i gCathair Bhaile Átha Cliath ar TripAdvisor le trí bliana anuas. Taispeántar os cionn 6,000 déantán sa mhúsaem, go leor acu deonaithe ag an bpobal, léirítear Baile Átha Cliath sa 20ú haois sa chnuasach caomhnaithe go hálainn sin.

Agus é suite i dteach cathrach Seoirseach comhartha ar Fhaiche Stiabhna atá faoi úinéireacht Chomhairle Cathrach Bhaile Átha Cliath, bhain an áit is díol spéise ar leith sin tairbhe as tacaíochtaí Fáilte Ireland, lena n-áirítear Scéim an Deontais Mhóir in 2016, inár tugadh cistiú €1.7 milliún leis an ionad a athchóiriú agus sruth na gcuairteoirí a fheabhsú laistigh den mhúsaem. Tháinig sé sin sna sála ar chistiú €40,000 in 2011 ó Fáilte Ireland agus, dar le White, "ba é sin a d'oscail doirse an mhúsaeim."

Mar chuid den chlaochlú reatha tá spásanna taispeántais, ionad oideachais, níos mó comharthaíochta i dteangacha iasachta, turais threoraithe i dteanga chomharthaíochta agus suiteáil dhá ardaitheoir sheachtracha, chun inrochtaineacht a fheabhsú, sruth na gcuairteoirí a mhéadú agus chun ligean don mhúsaem leathnú chun freastal ar níos mó cuairteoirí.

Bhí cistiú curtha ar fáil ag páirtithe eile, lena n-áirítear an Roinn Cultúir, Cumarsáide agus Spóirt, Matheson Foundation, Fidelity Foundation agus Tara's Palace Trust. Seachadadh an togra i gcomhpháirtíocht le hailtirí caomhnaithe Deaton Lysaght, lena ndeimhnítear go gcaomhnódh carachtar stairiúil an fhoirgnimh agus eispéireas nua-aimseartha agus fáilteach a chruthú do chuairteoirí ag an am céanna.

Mar chuid den athfhorbairt nua, tá fáiltiú íoslach nua agus limistéar miondíola nua chomh maith le cnuasach déantán leathnaithe, go leor acu siúd deonaithe go flaithiúil ag muintir Bhaile Átha Cliath.

Tá sé tuartha ag Fáilte Ireland go saothrófar tionchar eacnamaíochta €24.7 milliún thar thréimhse 10 mbliana leis an gclaochlú sin.

Tá naoi mball foirne bhuana á bhfostú ag an músaem nua athchóirithe agus eispéireas den chéad scoth á thairiscint thar trí urlár le turais gach 40 nóiméad a fhreastalaíonn ar suas le 30 cuairteoir, agus a bhfuil gnéithe amharclainne agus léirithe ag gabháil leo.

Déanfaidh oiliúint foirne agus tacaíocht leanúnach ó Fáilte Ireland a rath a threisiú. Leis sin, deimhneofar go bhféadfaidh an músaem, a bhfuil an pobal ina chroílár aige, a chlú láidir a chaomhnú mar láthair turasóireachta nach bhféadfaí a chailliúint i mBaile Átha Cliath.


DECORATION
DOCKRELL



Ráiteas Corparáideach

Rialachas Corparáideach

Tacaíonn agus glacann Fáilte Ireland leis na caighdeáin is airde ó thaobh rialachas corparáideach agus cloíonn sé go sonrach leis na prionsabail agus na treoirlínte is infheidhme atá sainmhínithe sa Chód Cleachtais chun Comhlachtaí Stáit a Rialú (2016), lena n-áirítear a iarscríbhinní, an Cód Caiteachais Phoiblí, agus gach reachtaíocht Rialtais ábhartha.

I gcomhréir le Cuid 8.4 den Chód Cleachtais um Rialachas Comhlachtaí Stáit, tá comhaontú scríofa ar mhaoirseacht i bhfeidhm ag Fáilte Ireland leis an Roinn Fiontair, Turasóireachta agus Fostaíochta, lena sainítear go soiléir róil agus freagrachtaí na Roinne agus Fáilte Ireland faoi seach chomh maith le téarmaí an chaidrimh sin.

Ar aon dul le ceanglais an Chóid Chleachtais, rinneadh measúnú cuí ar phríomhrioscaí na heagraíochta, lenar áiríodh cur síos ar na rioscaí sin agus ar na straitéisí agus na rialuithe gaolmhara um maolú.

COMHIONANNAS, ÉAGSÚLACHT & IONCHUIMSIÚ

Tá Fáilte Ireland tiomanta dá hoibleagáidí faoi Alt 42 den Acht fá Choimisiún na hÉireann um Chearta an Duine agus Comhionannas, 2014, a chomhlíonadh trí dheireadh a chur leis an idirdhealú, comhionannas agus éagsúlacht a chur chun cinn agus cearta daonna fostaithe, páirtithe leasmhara agus an phobail a chosaint.

Le linn na bliana 2025, d'athdhearbhaigh Fáilte Ireland a thiomantas chun cearta daonna, comhionannas agus ionchuimsiú a chosaint agus a chur chun cinn trí mheasúnú cuimsitheach a ghlacadh chun tosaíochtaí na heagraíochta a threorú. Chuir an measúnú sin, chomh maith le haiseolas ó fhostaithe agus an Irish Centre for Diversity, le plean gníomhaíochta agus clár gníomhaíochta. Bunaíodh Grúpa Stiúrtha um Chothromas, Éagsúlacht agus Ionchuimsiú nua chun bheith i gceannas ar phlean gníomhaíochta athraitheacha na heagraíochta, agus comhtháthaíodh na prionsabail um Chothromas, Éagsúlacht agus Ionchuimsiú sna cláir foghlama, na próisis tairisceana, agus na hathbhreithnithe bliantúla ar bheartas uile. Leanadh leis an bhforbairt cumais trí mhodúil ríomhfhoghlama nua á gcuireadh chun feidhme, chomh maith le hoiliúint ar chlaonta neamh-chomhfhiosach, oiliúint athnuachana ar iompair fianaiseach gníomhach agus dínit san ionad oibre, arna tacú ag iniúchadh inrochtaineachta iomlán ar ábhair foghlama dhigiteacha. Rinne ceannasaí sinsearacha urraíocht ghníomhach ar chomhráite thar an eagraíocht san iomlán agus ghlac siad páirt iontu, comhráite ar Chothromas, Éagsúlacht agus Ionchuimsiú, agus cumarsáid bliantúil ar mhíchumas agus ar chóiríocht réasúnta á gcothú. Ina theannta sin, cuireadh anailís an fhórsa oibre i gcrích, agus bhí PTFanna atá formheasta ag an mbord mar thoradh air sin, PTFanna a dearadh chun ionadaíocht a neartú agus cultúr atá bunaithe ar chearta daonna, ar dhínit agus ar chomhionannas do gach fostaithe a neadú tuilleadh.

An 31 Nollaig 2025, bhí 12 chomhalta san Údarás, seachtar ban (58%) agus cúigear fear (42%) agus folúntas amháin. Dá bhrí sin comhlíonann an tÚdarás sprioc an Rialtais mar atá ionadaíocht 40% ar a laghad ar gach inscne i mballraíocht Bord Stáit. Is iad an Roinn agus an tAire a cheapann baill chuig Údarás Fáilte Ireland tríd an bpróiseas um cheapacháin chuig Boird Stáit leis an tSeirbhís um Cheapacháin Phoiblí.

SÁBHÁILTEACHT, SLÁINTE AGUS LEAS

Cosnaíodh sábháilteacht agus folláine fhostaithe na heagraíochta agus cuairteoirí ar a réadmhaoin de réir cheanglais an Achta um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005.

SAORÁIL FAISNÉISE

Sa tréimhse a bhí faoi bhreithniú, fuair Fáilte Ireland 60 iarratas faoin reachtaíocht um Shaoráil Faisnéise.

NOCHTADH COSANTA

De réir Alt 22 den Acht um Nochtadh Cosanta 2014, deimhníonn Fáilte Ireland go raibh nochtadh cosanta amháin aige in 2025.

COMHLÍONADH RGCS

Tá foireann thiomnaithe agus Oifigeach Cosanta Sonraí in situ ag Fáilte Ireland chun bainistíocht agus maoirseacht a dhéanamh ar oibleagáidí na heagraíochta de réir rialacháin RGCS. Níor thuairiscigh Fáilte Ireland sáruithe sonraí ar bith don Choimisiún um Chosaint Sonraí in 2025.

COMHDHEISEANNA AGUS REACHTAÍOCHT CHOMHIONANNAIS

Is fostóir comhdheiseanna é Fáilte Ireland agus tá sé tiomanta d'ionad oibre cuimsitheach a chothú a bhfuil meas aige ar éagsúlacht an lucht saothair agus a bhaineann leas as an éagsúlacht sin. Is é beartas na hEagraíochta cloí go hiomlán leis an Reachtaíocht Chomhionannais. Déanaimid ár ndícheall cultúr ina bhfuil páirt lárnach ag cuimsiú, meas frithpháirteach agus comhdheiseanna a chruthú. Freisin déanaimid ár gcuid oibre gan chlaonadh, ar bhealach measúil nach ndéantar leithcheal leis.

Ag Fáilte Ireland, aithnímid buanna agus scileanna na bhfostaithe go léir agus soláthraímid rochtain ar fhostaíocht agus ardú céime don líon is leithne fostaithe agus fostaithe ionchasacha. Féachann Fáilte Ireland lena chinntiú, ag gach céim den phróiseas earcaíochta, go roghnófar daoine aonair bunaithe ar chritéir oibiachtúla agus go roghnófar an t-iarrthóir is fearr don ról. Cuirtear gach iarratas ar fhostaíocht san áireamh ó gach grúpa mionlaigh nuair a

bhíonn na scileanna agus na cumais chuí acu chun an post a dhéanamh. Spreagann Fáilte Ireland ardú céime agus dul chun cinn foirne laistigh den eagraíocht freisin beag beann ar a n-inscne, stádas pósta, stádas teaghlaigh, creideamh, cine, aois, claonadh gnéis, míchumas nó ballraíocht den Lucht Siúil.

Is é beartas na heagraíochta ná socruithe réasúnta a chur ar fáil de réir mar is cuí agus leanfaimid lenár bpróisis earcaíochta agus ionduchtaithe a fheabhsú chun tacú leis an gcleachtas is fearr.

ACHT NA DTEANGACHA OIFIGIÚLA, 2003 AGUS ACHT NA DTEANGACHA OIFIGIÚLA (LEASÚ), 2021

I gcomhréir le hAlt 4B (a) d'Acht na dTeangacha Oifigiúla, 2003 mar atá leasaithe ag Acht na dTeangacha Oifigiúla ("Acht na dTeangacha Oifigiúla"), 2021 tá an Stiúrthóir Oibríochtaí sainithe ag an bhfoireann feidhmiúcháin chun monatóireacht a dhéanamh ar chomhlíontacht agus tuairiscí a chur ar fáil don POF de réir mar is gá. I gcomhréir le hAlt 4B (a) d'Acht na dTeangacha Oifigiúla, cuireadh tuarascáil inar tugadh sonraí ar ghníomhaíochtaí a ghabhann leis an gcomhlíontacht faoi Acht na dTeangacha Oifigiúla i láthair don fhoireann feidhmiúcháin. De bhun Alt 4B (b) d'Acht na dTeangacha Oifigiúla, tugadh aghaidh sa tuarascáil ar chomhlíonadh oibleagáidí, freagrachtaí agus ar dhul chun cinn i dtreo comhlíontacht iomlán leis an reachtaíocht infheidhme a bhaint amach.

Ar aon dul le ceanglais Acht na dTeangacha Oifigiúla (Leasú), 2021, chuir Fáilte Ireland na bearta seo a leanas i bhfeidhm in 2025:

- Cuireadh oiliúint ar bhaill foirne chun a gcuid inniúlachta sa Ghaeilge a fheabhsú.
- Rinneadh teagmháil le haistritheoirí seachtracha chun a chinntiú go raibh aon doiciméid, feachtais earcaíochta agus níos mó ar fáil as Gaeilge.
- Eisíodh foilseacháin ábhartha amhail an Tuarascáil Bliantúil go dátheangach.
- Tugadh freagra i nGaeilge don chomhfhreagras go léir a fuarthas i nGaeilge; comhfhreagras le ríomhphost nó comhfhreagras scríofa.
- Pléadh i nGaeilge le haon trácht nó ceist a fuarthas ar na cainéil meán sóisialta as Gaeilge.

Leanann Fáilte Ireland leis ag glacadh na bearta atá riachtanach chun a dhualgais fógraíochta a chomhlíonadh faoin Acht.

Chuaigh an eagraíocht i ngleic le saincheist amháin a chuir Oifig an Choimisinéara Teanga in iúl, agus réitíodh an ábhar. Bhí oibreacha comhlíontachta ag teastáil ar roinnt aghaidheanna oifigí eolais turasóireachta agus oibreacha ar bun.

Baill an Údaráis 2025

FREASTAL NA MBALL AR CHRUINNITHE AN ÚDARÁIS IN 2025

Ruth Andrews, Cathaoirleach	10 Iomlán Na gCruinnithe
Catherine Corbett	9 Iomlán Na gCruinnithe
Dónall Curtin	9 Iomlán Na gCruinnithe
Donagh Davern	9 Iomlán Na gCruinnithe
Joseph Dolan*	2 Iomlán Na gCruinnithe
Vivienne Jupp	5 Iomlán Na gCruinnithe
Anna M Kelly	10 Iomlán Na gCruinnithe
Matt Kennedy	8 Iomlán Na gCruinnithe
Daniel McLoughlin	10 Iomlán Na gCruinnithe
Kilian Maxwell	10 Iomlán Na gCruinnithe
Angela Rutledge	8 Iomlán Na gCruinnithe
Una Ryder	9 Iomlán Na gCruinnithe
Catherine Toolan	9 Iomlán Na gCruinnithe

* D'éirigh as ar an 27 Bealtaine 2025

Beathaisnéisí Údaráis



RUTH ANDREWS – CATHAOIRLEACH

Tá Ruth Andrews ag obair i dturasóireacht na hÉireann le breis is 36 bliain. Chuir sí tús lena gairm i gcuid de na sraitheanna óstáin is mó in Éirinn ag an am – Grúpaí Óstán Doyle agus Óstán an Great Southern. Ansin bhunaigh sí a seirbhís sainchomhairleoireachta féin um margaíocht/ díolacháin turasóireachta, chun cumarsáid, oiliúint agus meantóireacht i leith na margaíochta, chomh maith le saineolas ar fhorbairt gnó, a chur ar fáil do raon leathan de ghnólachtaí i dtionscal turasóireachta na hÉireann. Bhí Ruth ina Príomhfheidhmeannach ar an ITOA (Incoming Tour Operators Association) ó 2006 go dtí 2023. In 2017, ceapadh mar Chomhairleoir Speisialta do AVEA (Association of Visitor Experiences and Attractions/ Cumann na n-Eispéireas agus na dTarraingtí Cuairteora) í, chun an cumann a bhunú; lean sí uirthi ag tacú lena feidhm fheidhmiúcháin go dtí 2023. Bhí sí ina Cathaoirleach ar ITIC, an Irish Tourism Industry Confederation (Cónaidhm Thionscal na Turasóireachta in Éirinn) ar feadh trí bliana ó 2019. I mí Bealtaine 2020, ceapadh Ruth ina Chathaoirleach ar an Tascfhórsa um Théarnamh na Turasóireachta (TFTT), chun maoirseacht a dhéanamh ar théarnamh cuimsitheach le haidhmeanna tosaíochta, príomháisitheoirí agus deiseanna margaidh a aithint chun téarnamh na hearnála a chothú tar éis an tionchair uafásaigh a bhí ag COVID-19 le haghaidh na tréimhse 2020–2023. Tá sí ina ball de Bhord Thurasóireacht Éireann.



CATHERINE CORBETT

Tá breis is tríocha bliain de thaithí ar an gceannaireacht airgeadais shinsearach ag Catherine Corbett i dtionscail na seirbhísí gairmiúla. Bhí róil feidhmiúcháin shinsearacha aici, lena n-áirítear Príomh-Oifigeach Airgeadais le Deloitte Ireland agus Ceann Airgeadais le EY Ireland, áit ina raibh sí i gceannas ar mhórchláir teicneolaíochta, ar chórais, agus ar chlaochlaithe cultúir ar fud oibríochtaí na Ríochta Aontaithe agus na hÉireann.

Tá breis is deich mbliana de thaithí ag Caitríona mar stiúrthóir neamhfheidhmiúcháin agus faoi láthair tá sí ar bhoird stáit in Éirinn agus in Albain, lena n-áirítear An Garda Síochána agus Zero Waste Scotland, áit a ndéanann sí cathaoirleacht ar an gCoiste Iniúchóireachta agus Riosca. Is Cisteoir í freisin ar Bhord Irish Motor Neurone Disease Association.

Tar éis di am a chaitheamh ina cónaí sa Bhruiséil, i bPáras agus i Londain, tá dearcadh idirnáisiúnta fairsing ag Catherine, chomh maith le taithí fhairsing maidir le rialachas airgeadais, iniúchadh, riosca, freagracht san earnáil poiblí agus claochlú eagraíochta.



DÓNALL CURTIN

Tá Dónall Curtin ag feidhmiú mar Stiúrthóir Neamhfheidhmiúcháin Neamhspleách ar Fáilte Ireland, áit a bhfuil sé i mbun cathaoirleachta ar an gCoiste Iniúchta, Riosca agus Clárúchán. Mar chuntasóir cairte, stiúrthóir agus eadránaí cairte, tá taithí breis is daichead bliain aige ar rialachas, iniúchadh agus riosca a bhaineann le réimsí tráchtála, seachbhrabúsacha agus leas an phobail ar fud na hÉireann, na Ríochta Aontaithe agus Mhór-roinn na hEorpa.

I láthair na huaire tá sé ag feidhmiú mar Chomhalta Boird Chláir na hAlban áit a bhfuil sé i mbun cathaoirleachta ar an gCoiste Iniúchta agus Riosca. Is comhalta é freisin de Bhord Stiúrthóirí agus de Choiste Iniúchta agus Riosca Ollscoil Obar Dheathain. Tá sé ainmnithe mar stiúrthóir boird ar an Údarás um Shábháilteacht ar Bhóithre agus ar Choláiste na nGael i Lobháin freisin.

Nuair a bhíonn na róil seo á gcomhlíonadh aige, is saineolaí é Dónall chomh fada is a bhaineann le maoirseacht iniúchta agus riosca, lena n-áirítear dearbhú neamhspleách ar thuairiscí airgeadais, rialú inmheánach agus rialachas. Tá taithí aige ar a bheith ag obair in earnálacha agus i ndlínsí éagsúla, agus cabhrú le rialachas agus cuntasacht láidir.



AN DR DONAGH DAVERN

Tá an Dr Donagh Davern FIHI ina léachtóir san fháilteachas agus bhí sé ina Bhainisteoir Ginearálta Óstán. Bhain sé céim amach ó Choláiste Ósta na Sionainne agus bhainistigh sé roinnt óstán agus ionad saoire. Tá MSc sa Bhainistíocht Fáilteachais aige ó TUD agus thug sé faoi scrúduithe le go saineofaí CPA dó. Bhain sé a chéim PhD amach in Ollscoil Surrey. Tá Donagh ina léachtóir in Ollscoil Theicneolaíoch Mumhan, cuireann sé leis na meáin maidir le hábhar an fháilteachais, agus déanann sé cigireachtaí óstáin. Tá sé ina Stiúrthóir Neamhfheidhmiúcháin do go leor eagraíochtaí agus is moltóir é le haghaidh roinnt dámhachtainí i ndáil le hóstáin agus le gnólachtaí.



JOSEPH DOLAN

Bhí Joseph Dolan ina úinéir ar Óstán Bush i gCora Droma Rúisc, óstán oidhreachta boutique le 60 seomra leapa, óstán atá aitheanta go forleathan as a chuid cleachtas um inbhuanaitheacht chomhshaoil. Is céimí de chuid NUIG é agus tá PhD agus QUB agus Dioplóma sa Straitéis Turasóireachta aige ó Ollscoil Cornell State. Tá Joe páirteach sa turasóireacht i Liatroim, bhí sé ina phríomhurraí do CLG Liatroma ar feadh naoi mbliana agus ainmníodh é mar Dhuine na Bliana i Liatroim roimhe seo. Is Stiúrthóir Tionscadal é le haghaidh Gunpowder Gin agus le haghaidh Eispéireas Cuairteora an Shed Distillery.



VIVIENNE JUPP

Bhí go leor ról ag Vivienne Jupp mar Stiúrthóir Neamhfheidhmiúcháin, agus faoi láthair tá sí ina Cathaoirleach ar Choillte agus Premier Lotteries Ireland agus bhí sí ina Cathaoirleach Neamhfheidhmiúcháin ar CIÉ roimhe sin. Is comhairleoir bainistíochta í agus bhí sí ina Stiúrthóir Bainistíochta Domhanda roimhe sin in Accenture. Rinne sí cathaoirleacht ar an Tascfhórsa um Théarnamh na Turasóireachta (2010–2013), agus chuir sí le feabhas mór ar líon na dturasóirí. Bhain Vivenne céimeanna BComm agus MBS amach ó Choláiste na hOllscoile Baile Átha Cliath agus bronnadh Gradam an Alumnais Den Scoth uirthi ó Scoil Ghnó Iarchéime Michael Smurfitt in UCD sa bhliain 2000.



AN DR ANNA M. KELLY

Dr Anna M. Is saineolaí í an Dr Anna M. Kelly ar ionchuimsitheacht agus inrochtaineacht, agus tá breis is daichead bliain de thaithí aici i réimsí an bhreisoideachais agus an ardoideachais. Bhí róil ceannaireachta sinsearaí aici in UCD, FÁS, NRB, agus i St Michael's House. Dhear Anna an tsamhail Ollscoile do Chách (University for All) in UCD, mar an chéad chlár um chlaochlú institiúide agus athrú cultúir in Éirinn, chun eispéireas oideachasúil ionchuimsitheach agus éagsúil a fhorbairt do gach mac léinn. Is Ollamh Taca comhlach í san Ionad Taighde Dearaidh Chuimsithigh na hÉireann in UCD, agus tugann sí faoi mheasúnachtaí le haghaidh Dearbhú Cáilíochta agus Cáilíochtaí Éireann. Gníomhaíonn Anna freisin mar Stiúrthóir Neamhfheidhmiúcháin Neamhspleách ar Fhondúireacht Mhuiríosa, tá sí ina ball den Bhord Eagarthóireachta don Irisleabhar 'Widening Participation and Lifelong Learning' de chuid na hOllscoile Oscailte agus déanann sí cathaoirleacht ar an Phainéal na n-Achomharc Neamhspleách um Sparánacht 1916 thar ceann na Roinne Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta.



AN DR MATT KENNEDY

Tá Matt Kennedy (PhD) ina Cheann Domhanda ar Chlaochlú Cliant sa Ghníomhaireacht Forbartha Tionscail, áit a stiúrann sé tionscnaimh um chlaochlú le gnólachtaí idirnáisiúnta, lena n-áirítear punann de thairiscintí T&F, inbhuanaitheachta digití agus forbairt tallainne. Tá Matt ina Chomhalta (FIEMA), ina ghníomhaí timpeallacha cairte agus ina innealtóir fuinnimh agus tá breis is cúig bliana fichead de thaithí aige ar tionscnaimh náisiúnta agus idirnáisiúnta aeráide agus forbartha inbhuanaithe a chur ar fáil sa rialtas, i réimse an tionscail agus sa réimse acadúil. Bhí Matt ina Phríomh-Idirbheartaí don Aontas Eorpach ag na Cainteanna um Chomhaontú Pháras de chuid na Náisiún Aontaithe (COP21) agus roimhe sin bhí sé ina Chathaoirleach ar Ionad Teicneolaíochta Aeráide de chuid an UNEP. D'oibrigh Matt leis na Náisiúin

Aontaithe ar thionscadail um fhuinneamh agus iompar glan ar fud na hAfraice, na hÁise agus an Mheánoirthir agus roimhe sin bhí sé ina Cheannaire ar Fhorbairt Inbhuanaithe de chuid Arup don Eoraip, áit ar stiúir sé seirbhísí athraithe aeráide i mbonneagar, i bhfoirgnimh agus i gcathracha. Tá PhD san Innealtóireacht aige ó Choláiste na Tríonóide, Baile Átha Cliath, agus tá céimeanna Máistreachta aige ó Ollscoil na hÉireann, Gaillimh agus ó Choláiste na hOllscoile, Baile Átha Cliath agus is Stiúrthóir Neamhfheidhmiúcháin neamhspleách oilte é.



KILIAN MAXWELL

Tá ocht mbliana déag de thaithí ag Kilian Maxwell ar thionscal an taistil dhomhanda ar líne. Faoi láthair tá sé ina Cheann R-thráchtála (B2C) i Hornblower Group, ceannaire domhanda ar eispéiris uiscebhunaithe, eispéiris talamhbhunaithe, eispéiris chrúis thar oíche agus eispéiris bád farantóireachta. Stiúrann sé feidhmíocht a chuid brandaí turais Walks and Devour ar líne – lena dtáirgtear turais fhámaireachta, turais bhia agus turais lae ar fud na hEorpa agus Mheiriceá Thuaidh. Roimhe sin, bhí róil shinsearacha ag Kilian i Hostelworld Group Plc agus chaith sé ocht mbliana i mbun comhairleachta bainistíochta le BearingPoint agus Arthur Andersen. Tá Máistreacht sa Staidéar Gnó ó Choláiste na hOllscoile, Baile Átha Cliath, agus céim Baitsiléara sa Staidéar Gnó agus sa Fhraincis aige ó Choláiste na Tríonóide, Baile Átha Cliath.



DANIEL MCLOUGHLIN

Tá níos mó ná 30 bliain de thaithí ar cheannaireacht Rialtais áitiúil ag Daniel McLoughlin, lenar áiríodh mar Phríomhfheidhmeannach i gComhairlí Contae Liatroma, na hIarmhí, agus Bhaile Átha Cliath Theas. D'fhorbair sé straitéisí turasóireachta agus tionscadail ghaolmhara um bonneagar amhail An Ché agus an mhuiríne agus an clárchosán cois abhann i gCora Droma Rúisc, straitéis um Thaobh Thiar Bhaile Átha Luain, lenar áiríodh dánlann Luan agus ionad cuairteoirí an chaisleáin, eispéireas Chloigtheach Chluain Dolcáin, ionad cuairteoirí Shléibhte Bhaile Átha Cliath/Chlub Thine Ifrinn, glasbhealach na Dothra, athfhorbairt ar Staid Thamhlachta agus ainmniú Leamhcáin mar shráidbhaile ionaid turasóireachta, lenar áiríodh Teach Leamhcáin a cheannach. Tá taithí fhairsing ag Daniel ar chomhoibriú le pobail áitiúla, le leasanna gnó, agus le gníomhaireachtaí rialtais chun forbairt na Turasóireachta a phleanáil agus a chur chun cinn agus chun infheistiú inti. Tá MA agus BA sa riaracháin poiblí agus Dioplóma i mBainistiú Airgeadais ón bhForas Riaracháin aige.



ANGELA RUTTLEDGE

Tá Angela Ruttledge ina Ceann Polasaí i FoodCloud, carthanas Éireannach agus fiontar sóisialta a bhfuil gradaim bainte amach aige agus lena dtugtar aghaidh ar dhramhaíl bhia agus ar éiginnteacht bhia. Is aturnae í a bhfuil cúlra aici sa dlí airgeadais, corparáideach agus tráchtála, agus oiliúint déanta aici le William Fry agus d'oibrigh sí mar aturnae príobháidithe le misean na Náisiún Aontaithe/an Aontais Eorpaigh sa Chosaiv. Tá trí bliana déag de thaithí ag Angela in earnáil an fháilteachais, agus í ina húinéir agus ina bainisteoir ar thrí bhialann, agus chaith sí deich mbliana ar bhord Chumann na mBialann in Éirinn (Restaurants Association of Ireland). Is Comhalta Eisenhower í Angela, sa Chlár Ceannaireachta Domhanda 2023.



UNA RYDER

Is Stiúrthóir Cairte agus sainchomhairleoir straitéise í Una Ryder a bhfuil breis is 30 bliain caite aici ag obair sa timpeallacht náisiúnta agus idirnáisiúnta, agus ag tabhairt comhairle maidir leis na hearnálacha eitlíochta agus turasóireachta, agus seirbhísí gairmiúla freisin. An réimse lárnach saineolais atá aici ná margaíocht, straitéis ghnó agus branda lena n-áirítear léargas tomhaltóra, deighilt an mhargaidh, nuálaíocht táirgí agus seirbhísí agus cumarsáid mhargaíochta. Tá MBA onórach aici ó UCD, Scoil Ghnó Iarchéime Michael Smurfit, agus Dioplóma aici i dTreoir Cuideachtaí ó Institiúid na Stiúrthóirí. Is Stiúrthóir Neamhfheidhmiúcháin í ar charthanas náisiúnta in earnáil an chúraim shláinte.



CATHERINE TOOLAN

Is Stiúrthóir Bainistíochta í Catherine ar Diageo Irish Brand Homes, agus is ansin atá sí freagracht as cuid de na nithe is díol spéise iad do chuairteoirí, lena n-áirítear The Guinness Storehouse, Grúdlann Guinness Open Gate, Drioglann Uisce Beatha Roe & Co, agus Eispéireas Smithwick i gCill Chainnigh. Faoina ceannas, chuir an Guinness Storehouse fáilte roimh beagnach dhá mhilliún cuairteoir in 2025 agus aithníodh é mar Phríomheispéireas Cuairteora Domhanda ag na Dámhachtainí Taistil Dhomhanda in 2023. Tá taithí fhairsing ag Catherine maidir le heispéiris faoi threoir an bhranda, imeachtaí ar mórscála, agus fáilteachas, agus bhí róil shinsearacha aici roimhe seo ag seachadadh tionscadal mór le rá, lena n-áirítear dearadh agus seachadadh seirbhísí bia agus fáilteachais ar ardchaighdeán do na lúthchleasaithe sna Cluichí Oilimpeacha Bhéising agus Londan. Le linn a gairme, bhí baint aici le heagraíochtaí domhanda agus le mórimeachtaí idirnáisiúnta, ag measadh grinneas tráchtála le príomhchúram maidir le dearadh an eispéiris, le hinbhuanaitheacht, agus le teagmháil a dhéanamh le páirtithe leasmhara. Le hÚdarás Fáilte Ireland, léiríonn Catherine an tuiscint iontach a bhfuil aici ar mhargaí na turasóireachta idirnáisiúnta, eispéiris cinn scríbe, agus róil an chultúir agus na cruthaitheachta agus fás inbhuanaithe na turasóireachta a chur chun cinn.

Struchtúr Rannóige

An bhliain dar críoch 31 Nollaig 2025



Príomhstaitisticí Turasóireachta 2025

I mí an Mhárta, 2026, d'eisigh an Phríomh-Oifig Staidrimh (CSO) na sonraí ar Thaisteal Bliantúil Intíre in 2025.

TAISTEAL INTÍRE – 2025

- Rinneadh 15.3 milliún turas intíre san iomlán in 2025, laghdú -8% i gcomparáid le 2024, agus tháinig laghdú -9% ar oícheanta. Ba é €3.6 billiún an caiteachas iomlán in 2025, gan athrú i gcomparáid le 2024.
- Tháinig laghdú -1% ar líon iomlán na dturas saoire, ag 7 milliún, i gcomparáid le 2024, agus tháinig laghdú -3% ar oícheanta. Mar sin féin, tháinig méadú ar an gcaiteachas saoire in 2025 go €2.2 billiún, méadú 4% bliain ar bhliain.
- Ní raibh aon athrú ar fhad fanachta na dturas uile i gcomparáid le 2024, agus ní raibh aon athrú ar fhad fanachta saoire ach oiread.
- Rinneadh 897,000 turas gnó san iomlán in 2025, laghdú -3% ar 2024, ach d'fhás caiteachas gnó 18% sa tréimhse chéanna.
- Rinneadh 5.5 milliún turas chuig cairde/gaolta in 2025, ag titim -20% bliain ar bhliain. Tháinig laghdú freisin ar chaiteachas na ndaoine sin a thug cuairt ar theaghlaigh agus ar chairde, laghdú -22% bliain ar bhliain.

TURASÓIREACHT THAR LEAR 2025

- Chuir Éire fáilte roimh 6.7 milliún turasóir ón gcoigríoch in 2025, agus chaith siad 7.4 lá ar an meán sa tír, áit ar chaith siad €5.7 billiún (gan táillí san áireamh).
- Cé gurbh ionann Meiriceá Thuaidh (SAM agus Ceanada) agus 1.6 milliún (21%) de thurasóirí ó thar lear in 2025, ghin siad 35% den chaiteachas (gan táillí a áireamh) (€2.0bn).
- I gcodarsnacht leis sin, cé go raibh turais thar oíche ón mBreatain de 2.6 milliún freagrach as 39% de na turais, níorbh ionann caiteachas turasóirí Briotanacha ach 24% den chaiteachas, €1.4 billiún.
- Chaith breis agus 2 mhilliún Eorpach ón Mórthír oíche amháin ar a laghad in Éirinn in 2025, ag caitheamh €1.8 billiún.
- Ba iad laethanta saoire(41%) agus cuairt ar chairde/ghaolta (35%) na príomhchúiseanna le teacht go hÉirinn, agus gnó (14%) agus críocha eile ina dhiaidh sin (10%) in 2025.
- Ba iad óstáin/ionaid chomhdhála (43%) agus tithe teaghlaigh/cairde (39%) na cineálacha cóiríochta ba choitianta in 2025.

Foinse: Meastacháin Fáilte Ireland bunaithe ar Thurasóireacht Isteach ón Phríomh-Oifig Staidrimh agus Suirbhé na Gníomhaireachta Tuaisceart Éireann um Staidreamh agus um Thaighde ar Phaisinéirí Thuaisceart Éireann (NISRA NIPS).

Ní bhailíonn an Phríomh-Oifig Staidrimh sonraí faoi thurasóirí thar lear a thagann isteach i bPoblacht na hÉireann ó Thuaisceart Éireann. Bailíonn Gníomhaireacht Tuaisceart Éireann um Staidreamh agus um Thaighde na sonraí seo trína Suirbhé ar Phaisinéirí Thuaisceart Éireann agus roinneann siad iad le Fáilte Ireland. Cuirimid a meastachán le sonraí taistil isteach Na Príomh-Oifige Staidrimh (CSO) ar thurais thar lear thar oíche chun pictiúr níos iomláine a chruthú de thurasóirí thar lear go Poblacht na hÉireann.

Ráiteas Éifeachtúlachta Fuinnimh 2025

Leanann Fáilte Ireland de bheith ag déanamh dul chun cinn láidir maidir lena feidhmíocht fuinnimh a fheabhsú, i gcomhréir le Sainordú na hEarnála Poiblí um Ghníomhú ar son na hAeráide. Bunaithe ar na sonraí is déanaí (2024) atá ar fáil ó chóras faireacháin agus tuairiscithe de chuid Údaráis Fhuinnimh Inmharthana na hÉireann, tá feabhas 81.5% bainte amach ag an eagraíocht ar éifeachtúlacht fuinnimh i gcomparáid le bonnlíne 2009, rud a sháraíonn sprioc náisiúnta 2030 d'fheabhas 50% roimh an sceideal.

Léiríonn na sonraí is déanaí gurbh é 1,653,159kWh an t-ídiú fuinnimh phríomhúil iomlán, comhdhéanta de 1,247,248 kWh de leictreachas agus 405,911 kWh de bhreoslaí iontaise teirmeacha. Laghdaíodh astaíochtaí a bhaineann le breoslaí iontaise 26% ón mbonnlíne, rud a léiríonn iarrachtaí leanúnacha chun aistriú ó chórais téimh atá bunaithe ar bhreoslaí iontaise. Ar an iomlán, tá laghdú 69,8% tagtha ar astaíochtaí CO_2 ó bhonnlíne 2016–2018, rud a fhágann go bhfuil an eagraíocht ar an mbóthar ceart chun a spriocanna aeráide do 2030 a bhaint amach.

Leanann Fáilte Ireland de Chóras Bainistíochta Fuinnimh a chur i bhfeidhm atá ailínithe le Clár Gníomhaíochta um Bainistiú Fuinnimh de chuid Údaráis Fhuinnimh Inmharthana na hÉireann agus le prionsabail ISO 50001, rud a chinntíonn feabhsú leanúnach ar fheidhmíocht, pleanáil struchtúrtha, agus rialachas láidir ar fud a punainne maoine. Baineann Fáilte Ireland leas freisin as creataí do sholáthar leictreachais agus gáis a fhaightear tríd an Oifig um Sholáthar Rialtais. Tá rátálacha deimhnithe fuinnimh thaispeána curtha i gcrích i ngach foirgneamh os cionn 250 méadar cearnach a bhfuil rochtain ag an bpobal orthu.

I gcomhréir le Ciorclán 01/2020, chuir Fáilte Ireland tuairisceán CAF905, chun na hastaíochtaí a bhaineann le haerthaisteal oifigiúil le haghaidh 2025 a fhritháireamh, faoi bhráid an Chiste um Ghníomhú ar son na hAeráide de chuid na Roinne Aeráide, Fuinnimh agus Comhshaoil.



Ráitis Airgeadais Chomhdhlúite

DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2025

Ráiteas Rialachais agus Tuarascáil Chomhaltaí an Údaráis

RIALACHAS

Bunaíodh an tÚdarás Náisiúnta Forbartha Turasóireachta (an tÚdarás) ar a dtugtar Fáilte Ireland air freisin faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 le héifeacht ó 28 Bealtaine 2003. Tá réimeas rialachais chorparáidigh glactha ag Fáilte Ireland de réir an dea-chleachtais.

Is Údarás Reachtúil é, a bunaíodh faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Tá bunú, feidhmeanna agus freagrachtaí an Údaráis leagtha amach i gCuid 2 den Acht.

Is é an tAire Fiontar, Turasóireachta agus Fostaíochta a cheapann Údarás agus Cathaoirleach an Údaráis Náisiúnta Forbartha Turasóireachta, agus déanann an tAire ionadaíocht don Stát mar scairshealbhóir de facto den Údarás Náisiúnta Forbartha Turasóireachta.

DUALGAIS AN ÚDARÁIS

- Tá freagracht oibriúcháin as reáchtáil laethúil Fáilte Ireland tarmligthe ag an Údarás don Phríomhfheidhmeannach agus don fhoireann bainistíochta. Ní shaorann feidhmiú chumhacht an tarmligin an tÚdarás ón dualgas maoirseacht a dhéanamh ar chomhlíonadh na bhfeidhmeanna tarmligthe.
- Monatóireacht ar fheidhmíocht – faigheann an tÚdarás tuarascálacha rialta ó fhoireann bhainistíochta an chomhlachta Stáit agus ó fhochoistí an Údaráis.
- Tugann an tÚdarás comhairle agus tacaíocht don Chathaoirleach, don Phríomhoifigeach Feidhmiúcháin agus don Bhainistíocht.
- Tá an tÚdarás sásta leo féin go bhfuil rialuithe airgeadais agus córais bhainistíochta riosca láidir agus inchosanta.
- Tá an tÚdarás freagrach as a chinntiú go dtionscnaítear agus go gcuirtear i bhfeidhm córais éifeachtacha rialaithe inmheánaigh. Ceanglaítear ar an Údarás a dheimhniú go bliantúil don Aire ábhartha go bhfuil córas cuí rialaithe inmheánaigh (agus airgeadais) i bhfeidhm ag an gcomhlacht Stáit.
- Tá nósanna imeachta bunaithe ag an Údarás, tríd an gCoiste Iniúchta, Riosca agus Clárúcháin chun caidreamh cuí a choinneáil leis na hiniúchóirí seachtracha. Cé gur féidir le hÚdarás comhlachta Stáit Coiste Iniúchta agus Riosca a bhunú chun cabhrú lena bhreithniú ar shaincheisteanna a bhaineann le hiniúchadh, rialachas agus bainistíocht riosca, coimeádann Údarás an chomhlachta Stáit freagracht as na réimsí seo go léir agus déanann sé na cinntí deiridh ina leith.
- Coinníonn an tÚdarás é féin cothrom le dáta agus eolas iomlán faoi shaincheisteanna straitéiseacha agus athruithe a théann i bhfeidhm ar an gcomhlacht Stáit agus ar an timpeallacht ina bhfeidhmíonn sé.
- Cinntíonn an tÚdarás go bhfaigheann comhaltaí neamhfheidhmiúcháin an Údaráis scríbhinn cheapacháin fhoirmiúil ar a gceapadh chuig an Údarás ina leagtar amach go soiléir an méid a bhfuiltear ag súil leis uathu maidir le tiomantas ama, seirbhís coiste agus rannpháirtíocht lasmuigh de chruinnithe an Údaráis.
- Féadfaidh an tÚdarás, ó am go ham, cibé coistí de chuid an Údaráis a bhunú is gá chun cabhrú leis i gcomhlíonadh a dhualgas.

FREAGRACHTAÍ AN ÚDARÁIS

Ceanglaítear le hAlt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003, ar an Údarás ráitis airgeadais a ullmhú i cibé foirm a cheadóidh an tAire Fiontar, Turasóireachta agus Fostaíochta le toiliú an Aire Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin.

Agus na ráitis airgeadais sin á n-ullmhú, ceanglaítear ar an Údarás:

- beartais chuntasaíochta oiriúnacha a roghnú agus ansin iad a chur i bhfeidhm go comhsheasmhach;
- breithiúnais agus meastacháin réasúnta stuama a dhéanamh;
- na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh ach amháin má tá sé míchuí a thoimhdiú go leanfaidh Fáilte Ireland de bheith ag feidhmiú;
- aon imeachtaí ábhartha ó chaighdeáin chuntasaíochta infheidhmithe a nochtadh agus a mhíniú.

Tá an tÚdarás freagrach as taifid chuntasaíochta imleora a choinneáil a nochtann le cruinneas réasúnta ag am ar bith staid airgeadais an Údaráis agus a chuireann ar a chumas a chinntiú go gcomhlíonann na Ráitis Airgeadais Alt 27 den Acht. Tá an tÚdarás freagrach freisin as sócmhainní Fáilte Ireland a chosaint agus as céimeanna réasúnta a ghlacadh chun calaois agus neamhrialtachtaí a chosc agus a bhrath agus as cothabháil agus sláine aon sonraí airgeadais a fhoilsítear ar shuíomh gréasáin an Údaráis Náisiúnta Forbartha Turasóireachta. Is í an Tuarascáil Bhliantúil an t-aon tuarascáil airgeadais a fhoilsítear ar shuíomh gréasáin an Údaráis Náisiúnta Forbartha Turasóireachta, agus cinnteoidh an tÚdarás go ndéanfar athbhreithniú agus faomhadh ar an tuarascáil sin sula bhfoilseofar í ar an suíomh gréasáin.

Tá an tÚdarás freagrach as an bplean bliantúil agus an buiséad a cheadú. D'fhaomh an tÚdarás an plean agus an buiséad le haghaidh 2025 an 26 Feabhra 2025. Rinneadh measúnú ar fheidhmíocht phlean bliantúil 2025 de chuid an Údaráis Náisiúnta Forbartha Turasóireachta, agus cuireadh na Príomhtháscairí Feidhmíochta deireanacha agus na torthaí buiséid i láthair don Údarás an 26 Feabhra 2026.

Tá obair agus freagrachtaí an Údaráis leagtha amach sna Téarmaí Tagartha, ina bhfuil na hábhair atá forchoimeádta go sonrach do chinneadh an Bhoird. I measc na míreanna seasta a bhreithnigh an tÚdarás tá:

- Dearbhú Leasa
- Miontuairiscí ó chruinnithe roimhe seo agus nithe ag éirí as
- Tuarascálacha ón bhfoireann feidhmiúcháin, príomhthuairiscí feidhmíochta, tuairiscí riosca agus airgeadais
- Tuarascálacha agus moltaí ó choistí
- Comhlíonadh rialachais chorparáidigh
- Ábhair fhorchoimeádta

Measann an tÚdarás go dtugann ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta léargas fíor agus cothrom ar fheidhmíocht airgeadais agus staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta amhail an 31 Nollaig 2025.

STRUCHTÚR AN ÚDARÁIS

Tá an tÚdarás comhdhéanta de Chathaoirleach agus dháréag gnáthchomhaltaí atá ina gcomhaltaí neamhspleácha neamhfheidhmiúcháin den Údarás. Bíonn comhaltaí ina mbaill ar feadh tréimhse nach faide ná cúig bliana, agus féadfar iad a athcheapadh ar feadh téarma amháin eile ar a mhéad. Cathaoirleach agus dháréag gnáthchomhaltaí mar seo a leanas a bhí sa bhallraíocht i rith na bliana dar chríoch 31 Nollaig 2025:

RUTH ANDREWS (CATHAOIRLEACH)
Dáta a Ceapadh
08/11/2023

KILIAN MAXWELL
Dáta a Ceapadh
19/01/2023

MATT KENNEDY
Dáta a Ceapadh
19/01/2023

DÓNALL CURTIN
Dáta a Ceapadh
12/12/2023

DANIEL MCLOUGHLIN
Dáta a Ceapadh
16/10/2024

JOSEPH DOLAN
Dáta a Ceapadh
03/10/2019
Dáta Éirí as oifig/Scor
27/05/2025

ANGELA RUTTLEDGE
Dáta a Ceapadh
19/01/2023

ANNA KELLY
Dáta a Ceapadh
16/10/2024

CATHERINE CORBETT
Dáta a Ceapadh
16/10/2024

CATHERINE TOOLAN
Dáta a Ceapadh
19/01/2023

VIVIENNE JUPP
Dáta a Ceapadh
19/01/2023

UNA RYDER
Dáta a Ceapadh
16/10/2024

DONAGH DAVERN
Dáta a Ceapadh
16/10/2024

Rinne an tÚdarás agus a chuid Coistí athbhreithniú ar a n-éifeachtacht i mí na Nollag 2025. Cuireadh na torthaí i láthair don Údarás i mí Feabhra 2026.

Tá na coistí seo a leanas bunaithe ag an Údarás:

- An Coiste Iniúchta, Riosca agus Clárúcháin, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- An Coiste um Luach Saothair, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.
- An Coiste Infheistíochta, ar a bhfuil Cathaoirleach agus ar a laghad beirt chomhaltaí eile faoi láthair, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.

SCEIDEAL LÍON NA GCRUINNITHE A BHFREASTALAÍODH ORTHU SA BHLIAIN DAR CHRÍOCH 2025

	Údarás	An Coiste Iniúchta, Riosca agus Clárúchán	Coiste Infheistíochta	An Coiste um Luach Saothair
Ruth Andrews (Cathaoirleach)	10/10		1*	4/4
Joe Dolan	2/3		1/4	
Kilian Maxwell	10/10		7/8	
Matt Kennedy	8/10		7/8	
Angela Ruttledge	8/10		6/8	
Catherine Toolan	9/10	5/7		
Vivienne Jupp	5/10			1/4
Dónall Curtin	9/10	7/7		2/4
Una Ryder	9/10		8/8	
Anna Kelly	10/10			3/4
Daniel McLoughlin	10/10		8/8	4/4
Catherine Corbett	9/10	7/7		
Donagh Davern	9/10	7/7		
Líon iomlán na gCruinnithe	**10**	**7**	**8**	**4**

* I láthair mar bhreathnóir

TÁILLÍ DO CHOMHALTAÍ AN ÚDARÁIS DON TRÉIMHSE

(féach nóta 12 leis na Ráitis Airgeadais)

PRÍOMHATHRUITHE PEARSANRA

Tá athruithe ar chomhaltaí an Údaráis le fáil ar leathanach 64 den Ráiteas Rialachais agus Tuarascáil Chomhaltaí an Údaráis faoi Struchtúr an Údaráis.

NOCHTAÍ A ÉILÍTEAR FAOIN GCÓD CLEACHTAIS CHUN COMHLACHTAÍ STÁIT A RIALÚ (2016)

Tá an tÚdarás freagrach as a chinntiú gur chomhlíon Fáilte Ireland ceanglais Chód Cleachtais chun Comhlachtaí Stáit a Rialú 2016, arna fhoilsiú ag an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin I mí Lúnasa 2016.

Ceanglaítear na nithe seo a leanas a nochtadh faoin gCód:

MIONDEALÚ AR SHOCHAIR GHEARRTHÉARMACHA D'FHOSTAITHE

(féach ar nóta 8 leis na Ráitis Airgeadais)

COSTAIS CHOMHAIRLIÚCHÁIN

(féach ar nóta 11 leis na Ráitis Airgeadais)

Níor tabhaíodh aon chaiteachas sa tréimhse tuairiscithe maidir le costais dlí, socraíochtaí agus imeachtaí idir-réitigh agus eadrána a bhaineann le conarthaí le tríú páirtithe. Nochtar caiteachas a thabhaítear maidir le comhairle ghinearálta a fhaigheann Fáilte Ireland mar chuid de chostais chomhairleachta (féach ar nóta 11 leis na ráitis airgeadais).

Ruth Andrews
Cathaoirleach
26 Meitheamh 2026

Dónall Curtin
Comhalta Údaráis
26 Meitheamh 2026

CAITEACHAS TAISTIL AGUS COTHAITHE

(féach nóta 9 leis na Ráitis Airgeadais)

CAITEACHAS FÁILTEACHAIS

(féach nóta 10 leis na Ráitis Airgeadais)

RÁITEAS COMHLÍONTACHTA

Tá an tÚdarás tar éis an Cód Cleachtais chun Comhlachtaí Stáit a Rialú (2016) a ghlacadh chuige féin, agus tá nósanna imeachta agus athbhreithnithe curtha i bhfeidhm aige chun comhlíontacht a fhorálacha a chinntiú. Dearbhaíonn Cathaoirleach an Údaráis, i dtuarascáil ar leith a chuirtear ar fáil gach bliain don Aire Fiontar, Turasóireachta agus Fostaíochta, gur comhlíonadh riachtanais aonair an Chóid.

An tArd-Reachtaire Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Thithe an Oireachtais
An tÚdarás Náisiúnta Forbartha Turasóireachta

TUAIRIM CHÁILITHE AR NA RÁITIS AIRGEADAIS

Tá iniúchadh déanta agam ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31 Nollaig 2025 mar a cheanglaítear faoi fhorálacha alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Ullmhaíodh na ráitis airgeadais de réir an Chaighdeáin Tuairiscithe Airgeadais (FRS) 102 *An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann* agus áirítear leo

- ráiteas an ghrúpa ar ioncam agus caiteachas
- ráiteas an ghrúpa ar ioncam cuimsitheach
- ráiteas an ghrúpa ar staid airgeadais
- ráiteas an Údaráis ar staid airgeadais
- ráiteas an ghrúpa ar athruithe ar chothromas
- ráiteas an ghrúpa ar shreabhadh airgid, agus
- na nótaí gaolmhara, lena n-áirítear achoimre ar bheartais shuntasacha chuntasaíochta.

I mo thuairim, seachas neamhchomhlíonadh riachtanais an FRS 102 maidir le haitheantas do shócmhainn mhaoinithe sochair scoir iarchurtha le haghaidh ceann amháin de na scéimeanna pinsin (mínithe thíos), tugann na ráitis airgeadais léiriú fíor agus cothrom ar acmhainní, dliteanais agus staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta ar an 31 Nollaig 2025 agus ar a chuid ioncaim agus a chuid caiteachais don bhliain 2025 i gcomhréir le FRS 102.

BUNÚS NA TUAIRIME CÁILITHE AR RÁITIS AIRGEADAIS

Léiríonn ráiteas an ghrúpa ar staid airgeadais go raibh glandliteanais de €96.6 milliún ag an ngrúpa ag deireadh na bliana. In ainneoin sin, mhínigh an tÚdarás i nóta 28 an bonn ar a measann sé go bhfuil sé cuí glacadh leis an mbonn gnóthais leantaigh agus na ráitis airgeadais á n-ullmhú.

Neamh-aitheantas sócmhainne pinsin

Mar a mhínítear níos iomláine sna beartais chuntasaíochta, feidhmíonn an tÚdarás ceithre scéim pinsin. Nochtann ráiteas an ghrúpa ar staid airgeadais na hoibleagáidí sochair scoir fabhraithe iomlána faoi na ceithre scéim amhail an 31 Nollaig 2025 arbh fhiú €221.7 milliún iad (2024: €255.4 milliún).

Tá ráthaíochtaí reachtúla socraithe maidir le maoiniú íocaíochtaí pinsin amach anseo le haghaidh trí cinn de na scéimeanna pinsin. Mar thoradh air sin, aithníonn ráitis airgeadais an ghrúpa sócmhainn maoinithe sochair scoir iarchurtha de €92.9 milliún i leith na dtrí scéim sin.

Meastar gurb ionann na glanoibleagáidí sochair scoir faoi scéim aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA) amhail an 31 Nollaig 2025 agus €128.8 milliún. Ní aithníonn na ráitis airgeadais sócmhainn maoinithe iarchurtha maidir leis an scéim sin ar an mbonn go measann an tÚdarás nár cuireadh ráthaíocht reachtúil nó ráthaíocht eile ar fáil dó maidir

le maoiniú na scéime seo amach anseo. I mo thuairim, ba chóir go n-aithnítear sócmhainn maoinithe sochair scoir iarchurtha maidir leis an scéim pinsin sin i gcomhréir leis na cleachtais chuntasaíochta atá glactha go forleathan in Éirinn.

Measaim go bhfuil aitheantas do shócmhainn maoinithe sochair scoir iarchurtha i leith scéim aoisliúntais an ÚNFT bunaithe ar

- fhoráil reachtúil a dhéanamh i dtaobh scéim aoisliúntais an ÚNFT a bhunú
- an beartas agus an cleachtas bunaithe maidir le hoibleagáidí sochair scoir na seirbhíse poiblí a mhaoiniú ar bhonn íoc mar a úsáidtear
- riachtanas na scéime go bhfuil ranníocaíochtaí fostaí de dhíth
- nádúr phróiseas na meastachán bliantúil faoina gcinntear maoiniú Stáit don Údarás.

Éifeachtaí airgeadais an neamhchomhlíonta le FRS102

Léiríonn ráiteas an ghrúpa ar staid airgeadais an 31 Nollaig 2025 go sáraíonn dliteanais iomlána an Údaráis (lena n-áirítear dliteanais phinsin) a shócmhainní iomlána, agus go raibh glandliteanais de €96.6 milliún aige. Más rud é gur aithin na ráitis airgeadais sócmhainn mhaoinithe sochair scoir iarchurtha maidir le scéim aoisliúntais an ÚNFT (i.e. €128.8 milliún), ansin d'fhoilseodh ráiteas an ghrúpa ar staid airgeadais go raibh glansócmhainní de €32.2 milliún ag an Údarás ar 31 Nollaig 2025.

Bunús an iniúchta

Rinne mé m'iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta Iniúchóireachta (CII/ISA) arna bhfógairt ag Eagraíocht Idirnáisiúnta na bhForas Iniúchóireachta Uachtarach. Tá cur síos ar mo fhreagrachtaí faoi na caighdeáin sin san aguisín a ghabhann leis an tuarascáil seo. Táim neamhspleách ar an Údarás Náisiúnta Forbartha Turasóireachta agus tá mo chuid freagrachtaí eiticiúla eile comhlíonta agam de réir na gcaighdeán.

Creidim gur leor agus gur cuí an fhianaise iniúchta atá faighte agam chun bonn a chur le mo thuairim.

TUAIRISC AR FHAISNÉIS SEACHAS NA RÁITIS AIRGEADAIS, AGUS AR ÁBHAIR EILE

Tá faisnéis áirithe eile curtha i láthair ag an Údarás mar aon leis na ráitis airgeadais. Cuimsíonn sé seo an tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, agus an ráiteas ar rialú inmheánach. Tá cur síos san aguisín a ghabhann leis an tuarascáil seo ar mo fhreagrachtaí tuairisc a thabhairt maidir le faisnéis den sórt sin, agus ar ábhair áirithe eile ar a dtuairiscím trí eisceacht.

Níl aon rud le tuairiscíú agam ina leith sin.



Seamus McCarthy
An tArd-Reachtaire Cuntas agus Ciste

30 Meitheamh 2026

AGUISÍN LEIS AN TUARASCÁIL

Freagrachtaí chomhaltaí an Údaráis

Mar atá sonraithe sa ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, tá comhaltaí an Údaráis freagrach as

- ráitis airgeadais bhliantúil san fhoirm arna fhorordú faoi alt 27 Acht an Údaráis Náisiúnta Forbartha Turasóireachta 2003 a ullmhú
- ráitis airgeadais a thugann léargas fíor agus cothrom i gcomhréir le FRS 102 a chinntiú
- rialtacht na n-idirbhearta a chinntiú
- oiriúnacht úsáide bhonn chuntasaíochta ghnóthais leantaigh a mheas, agus
- an méid sin rialuithe inmheánacha agus is gá chun gur féidir ráitis airgeadais atá saor ó mhíráiteas ábhartha, mar gheall ar chalaois nó ar bhotún, a ullmhú.

Freagrachtaí an Ard-Reachtaire Cuntas agus Ciste

Ceanglaítear orm faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 iniúchadh a dhéanamh ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta agus tuairisc a thabhairt orthu do Thithe an Oireachtais.

Is é an cuspóir atá agam agus an t-iniúchadh á dhéanamh agam ná dearbhú réasúnta a fháil maidir le cibé an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíráiteas ábhartha de bharr calaoise nó earráide. Is leibhéal ard dearbhaithe é dearbhú réasúnta, ach ní ráthaíocht é go n-aimseoidh iniúchadh arna dhéanamh i gcomhréir leis na ISAnna míráiteas ábhartha i gcónaí nuair atá sé ann. Is féidir le míráiteas a eascairt as calaois nó earráid agus meastar go bhfuil siad ábhartha más rud é, ina n-aonar nó ina n-iomláine, go bhféadfaí a bheith ag súil le réasún go mbeadh tionchar acu ar chinntí eacnamaíocha na n-úsáideoirí a dhéantar ar bhonn na ráiteas airgeadais seo.

Mar chuid d'iniúchadh de réir na ISAs, feidhmím breithiúnas gairmiúil agus coimeádaim amhras gairmiúil ar feadh an iniúchta. Agus é sin á dhéanamh agam,

- Aithním agus déanaim measúnú ar na rioscaí a bhaineann le míráiteas ábhartha na ráitis airgeadais, mar gheall ar chalaois nó ar bhotún; nósanna imeachta iniúchta a dhearadh agus a dhéanamh a fhreagraíonn do na rioscaí sin; agus fianaise iniúchta a fháil atá leordhóthanach agus oiriúnach chun bonn a sholáthar do mo thuairim. Tá an riosca nach mbraithfear míráiteas ábhartha mar thoradh ar chalaois níos airde ná an ceann a eascraíonn as earráid, toisc go bhféadfadh claonpháirteachas, brionnú, easnaimh d'aon ghnó, mífhaisnéis nó sárú ar rialú inmheánach a bheith i gceist le calaois.
- Faighim tuiscint ar rialú inmheánach mar a bhaineann sé leis an iniúchadh chun nósanna imeachta iniúchta atá oiriúnach do na cúinsí a dhearadh, ach nílim chun tuairim a thabhairt ar éifeachtacht na rialuithe inmheánacha.
- Déanaim oiriúnacht na bpolasaithe cuntasaíochta atá in úsáid agus réasúntacht meastacháin cuntasaíochta agus nochtaí gaolmhara a mheas.

- Déanaim cinneadh ar oiriúnacht úsáide an bhoinn chuntasaíochta ghnóthais leantaigh, agus bunaithe ar fhianaise bailithe san iniúchadh, ar an bhféidearthacht go bhfuil éiginnteacht ábharaí ann maidir le himeachtaí agus le coinníollacha gur féidir amhras a chaitheamh ar chumas an Údaráis Náisiúnta Forbartha Turasóireachta leanúint ar aghaidh mar ghnóthas leantach. Má chinnim go bhfuil éiginnteacht ábhartha ann, ceanglaítear orm aird a tharraingt i mo thuarascáil ar na nochtuithe gaolmhara sna ráitis airgeadais nó, mura leor na nochtuithe sin, mo thuairim a mhodhnú. Tá mo chonclúidí bunaithe ar an bhfianaise iniúchta a fuarthas suas go dtí dáta mo thuarascála. Mar sin féin, d'fhéadfadh imeachtaí nó coinníollacha amach anseo a chur faoi deara go scoirfidh an tÚdarás Náisiúnta Forbartha Turasóireachta mar ghnóthas leantach.
- Déanaim leagan amach iomlán, struchtúr agus ábhar na ráitis airgeadais a mheas, na nochtaí san áireamh, agus an ndéanann na ráitis airgeadais léiriú cothrom ar na hidirbhearta agus na himeachtaí bunaidh.

Déanaim cumarsáid leo siúd atá freagrach as rialachas maidir le, i measc nithe eile, scóip agus uainiú pleanáilte an iniúchta agus torthaí suntasacha an iniúchta, lena n-áirítear aon easnaimh shuntasacha sa rialú inmheánach a shainaithním le linn m'iniúchta.

Tuairiscím trí eisceacht más rud é, i mo thuairim,

- nach bhfuair mé an t-eolas agus na mínithe uile a bhí ag teastáil do m'iniúchadh, nó
- nár leor na taifid chuntasaíochta chun ligean dom iniúchadh a dhéanamh ar na ráitis airgeadais go héasca agus i gceart, nó
- nach réitíonn na ráitis airgeadais leis na taifid chuntasaíochta.

Faisnéis seachas na ráitis airgeadais

Ní chlúdaíonn mo thuairim ar na ráitis airgeadais an fhaisnéis eile a cuireadh i láthair leis na ráitis sin, agus ní chuirim aon chonclúid dearbhaithe in iúl ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, ceanglaítear orm faoi na ISAnna an fhaisnéis eile a chuirtear i láthair a léamh agus, le linn dó déanamh amhlaidh, a bhreithniú cibé an bhfuil an fhaisnéis eile ar neamhréir go hábhartha leis na ráitis airgeadais nó leis an eolas a fuarthas le linn an iniúchta, nó más dealraitheach go bhfuil míráiteas ábhartha ann ar shlí eile. Más rud é, bunaithe ar an obair atá déanta agam, go dtugaim de thátal as go bhfuil míráiteas ábhartha maidir leis an bhfaisnéis eile seo, ceanglaítear orm an fhíric sin a thuairisciú.

Tuairisciú ar nithe eile

Déantar m'iniúchadh trí thagairt a dhéanamh do na breithnithe speisialta a bhaineann le comhlachtaí Stáit maidir lena mbainistíocht agus lena bhfeidhmiú. Tuairiscím má shainaithním ábhair ábhartha a bhaineann leis an mbealach a seoladh gnó poiblí.

Déanaim iarracht fianaise a fháil faoi rialtacht na n-idirbheart airgeadais le linn an iniúchta. Tuairiscím má shainaithním aon chás ábhartha nár úsáideadh airgead poiblí chun na gcríoch a bhí beartaithe nó nár chloígh na hidirbhearta leis na húdaráis a rialaíonn iad.

Ráiteas maidir le Rialú Inmheánach

SCÓIP NA FREAGRACHTA

Thar ceann Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, admhaím freagracht an Údaráis as a chinntiú go ndéantar córas éifeachtach rialaithe inmheánaigh a chaomhnú agus a fheidhmiú. Cuirtear ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú san áireamh sa fhreagracht sin(2016).

AIDHM AN CHÓRAIS RIALAITHE INMHEÁNAIGH

Tá an córas rialaithe inmheánaigh beartaithe chun riosca a bhainistiú go leibhéal ar féidir glacadh leis seachas deireadh a chur leis. Ní féidir leis an gcóras, dá bhrí sin, ach ráthaíocht réasúnta, seachas ráthaíocht iomlán, a thabhairt go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifeadadh i gceart, agus go ndéantar earráidí nó neamhrialtachtaí ábhartha a chosc nó a bhrath ar bhealach tráthúil.

Tá an córas rialaithe inmheánaigh, a thagann le treoir arna heisiúint ag an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin, i bhfeidhm san Údarás Náisiúnta Forbartha Turasóireachta don bhliain dar chríoch 31 Nollaig 2025 agus suas go dtí dáta faofa na ráiteas airgeadais.

AN CUMAS CHUN RIOSCA A LÁIMHSEÁIL

Tá Coiste Iniúchta, Riosca agus Clárúchán ag an Údarás Náisiúnta Forbartha Turasóireachta ar a bhfuil ceathrar comhaltaí den Údarás. Tá saineolas airgeadais agus iniúchta ábhartha ag Cathaoirleach an Choiste. Bhí ceithre chruinniú ag an gCoiste Iniúchta, Riosca agus Clárúchán in 2025, agus reáchtáil sé trí chruinniú shainchuspóireacha eile le linn na bliana. Tá feidhm bhunaithe iniúchta inmheánaigh ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, a bhfuil a dhóthain acmhainní aici agus a reáchtálann clár oibre arna chomhaontú leis an gCoiste. Chuir an Feidhmeannas, an Coiste Iniúchta Riosca agus Clárúchán agus an tÚdarás beartas bainistíochta riosca agus creat inghlacthachta riosca i bhfeidhm ina leagtar amach a n-inghlacthacht riosca, na próisis bainistíochta riosca atá i bhfeidhm agus ina sonraítear róil agus freagrachtaí na foirne maidir le riosca. Eisíodh an beartas chuig gach ball foirne a bhfuiltear ag súil leis go n-oibreoidh siad laistigh de bheartais bainistíochta riosca an Údaráis, chun an lucht bainistíochta a chur ar an airdeall maidir le rioscaí atá ag teacht chun cinn agus laigí rialaithe agus freagracht a ghlacadh as rioscaí agus rialuithe laistigh dá réimse oibre féin.

CREAT RIOSCA AGUS RIALAITHE

Tá córas bainistíochta riosca curtha i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, a shainaithníonn agus a thuairiscíonn príomhrioscaí agus na bearta bainistíochta atá á ndéanamh chun aghaidh a thabhairt ar na rioscaí sin agus, a mhéid is féidir, chun na rioscaí sin a mhaolú.

Tá clár rioscaí i bhfeidhm ina sainaithnítear na príomhrioscaí atá roimh an eagraíocht, agus tá siad sin aitheanta, measúnaithe agus grádaithe de réir a dtábhachta. Déanann an Feidhmeannas agus an Coiste

Iniúchta, Riosca agus Clárúchán an clár a athbhreithniú agus a nuashonrú ag gach cruinniú sceidealaithe de chuid an Choiste Iniúchta, Riosca agus Clárúchán, (gan cruinnithe sainchuspóireacha a chur san áireamh), agus déanann an tÚdarás athbhreithniú agus nuashonrú ar bhonn ráithiúil, ag cruinnithe ábhartha an Údaráis. Úsáidtear toradh na measúnuithe sin chun acmhainní a phleanáil agus a leithdháileadh chun a chinntiú go ndéantar rioscaí a bhainistiú go leibhéal inghlactha.

Sonraítear sa chlár rioscaí na rialuithe agus na gníomhartha is gá chun rioscaí a mhaolú agus na freagrachtaí as feidhmiú na rialuithe a shanntar do bhaill foirne ar leith. Deimhním go bhfuil timpeallacht rialaithe ina bhfuil na heilimintí seo a leanas i bhfeidhm:

- go bhfuil nósanna imeachta maidir le gach príomhphróiseas gnó doiciméadaithe,
- gur sannadh freagrachtaí airgeadais ar leibhéal na bainistíochta le cuntasacht chomhfhreagrach,
- go bhfuil córas buiséadaithe cuí ann le buiséad bliantúil a choinníonn an bhainistíocht shinsearach faoi athbhreithniú,
- go bhfuil córais ann atá dírithe ar shlándáil na gcóras teicneolaíochta faisnéise agus cumarsáide a áirithiú,
- go bhfuil córais i bhfeidhm chun na sócmhainní a chosaint, agus
- nósanna imeachta rialaithe ar mhaoiniú deontais do ghníomhaireachtaí seachtracha, rialú imleor ar cheadú deontas a chinntiú agus monatóireacht agus athbhreithniú ar dheonaithe, lena chinntiú go bhfuil maoiniú deontais curtha i bhfeidhm don chuspóir a bhí beartaithe.

MONATÓIREACHT AGUS ATHBHREITHNIÚ LEANÚNACH

Tá nósanna imeachta foirmiúla bunaithe chun monatóireacht a dhéanamh ar phróisis rialaithe agus cuirtear easnaimh rialaithe in iúl dóibh siúd atá freagrach as gníomh ceartaitheach a dhéanamh agus don bhainistíocht agus don Údarás nuair is ábhartha, go tráthúil.

Deimhním go bhfuil na córais leanúnacha monatóireachta seo a leanas i bhfeidhm:

- rinneadh príomhrioscaí agus rialuithe gaolmhara a aithint agus cuireadh próisis i bhfeidhm chun monatóireacht a dhéanamh ar oibríocht na bpríomhrialaithe sin agus aon easpaí aitheanta a thuairisciú,
- bunaíodh socruithe tuairiscithe ag gach leibhéal ag a bhfuil freagracht as bainistíocht airgeadais tugtha, agus
- déanann an bhainistíocht shinsearach athbhreithnithe rialta den fheidhmíocht thráthrialta agus bhliantúil agus cuireann siad le chéile tuairiscí airgeadais a chuireann feidhmíocht i gcomparáid le buiséid/réamhfhaisnéis.

SOLÁTHAR

Deimhním go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun comhlíonadh na rialacha agus na dtreoirlínte reatha soláthair a chinntiú agus gur chomhlíon an tÚdarás na nósanna imeachta sin i rith 2025, seachas i gcás eachtra amháin.

Sa chás sin, leanadh nós imeachta trí-phraghas-luaite do chaiteachas faoi €50,000. Bunaithe ar an gcaitheamh réamh-mheasta agus ar na praghsanna luaite a fuarthas, ba cheart gurbh ionann an costas measta agus €7,662. Mar sin féin, b'ionann an sonrasc deiridh agus €7,766, costas a chuaigh €104 thar an luach ceadaithe. Mheabhraigh Fáilte Ireland don fhoireann an tábhacht a bhaineann le réamhaisnéisiú agus pleanáil bheacht a dhéanamh ar chaiteachais agus chun a chinntiú go léiríonn próisis soláthair an fíorchaitheamh measta.

ATHBHREITHNIÚ AR ÉIFEACHTÚLACHT

Deimhním go bhfuil nósanna imeachta ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta um bainistíocht riosca agus rialú. Cuireann obair na n-iniúchóirí inmheánacha agus seachtracha, an Coiste Iniúchta, Riosca agus Clárúchán a dhéanann maoirseacht ar a n-obair, agus an ardbhainistíocht laistigh den eagraíocht atá freagracht as forbairt agus coinneáil an chreata rialaithe inmhéanaigh, le monatóireacht agus athbhreithniú an Údaráis ar éifeachtacht an chórais rialaithe inmheánaigh.

Deimhním go ndearna an Bord athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha do 2025 agus go ndearna an Bord an t-athbhreithniú sin a fhaomhadh an 24 Márta 2026.

SAINCHEISTEANNA RIALAITHE INMHEÁNAIGH

Ní raibh aon saincheisteanna rialaithe inmheánaigh ann in 2025 a d'éiligh nochtadh a dhéanamh sna ráitis airgeadais seachas an t-ábhar thuas faoi sholáthar.



Ruth Andrews
Cathaoirleach
26 Meitheamh 2026



Dónall Curtin
Comhalta Údaráis
26 Meitheamh 2026

Ráiteas an Ghrúpa ar Ioncam agus Caiteachas

don Bhliain dar chríoch 31 Nollaig 2025

	Nótaí	2025 €'000	2024 €'000 Athshonraithe
IONCAM			
Deontais Oireachtais Infhaighte	2	216,719	219,058
Ioncam Eile	3	6,305	3,913
Fochuideachta – Ioncam Cíosa	18	9	6
Glanmhaoiniú sochair scoir iarchurtha sa bhliain	27 (D)	3,724	2,877
Ioncam Iomlán		**226,757**	**225,854**
CAITEACHAS			
Costais Oibriúcháin Ghinearálta:			
Cláir Aitheantais (Slí an Atlantaigh Fhiáin, Baile Átha Cliath, Oirthear Ársa na hÉireann, Croílár Ceilte na hÉireann)	4	55,722	43,851
Margaíocht agus Forbairt Gnó	5	22,194	19,735
Cláir Forbartha Náisiúnta	6	20,347	18,715
Forbairt Oibríochtaí	7	13,346	12,904
Pá	8	50,927	48,921
Fochuideachta – Costais Riaracháin	18	51	45
Turasóireacht Éireann CTR – Íocaíochtaí Deontais	2	76,852	79,279
Caiteachas Iomlán		**239,439**	**223,450**
(Easnamh)/Barrachas Roimh Leithreasaí		(12,682)	2,404
Leas Neamhurlámhais – Fochuideachta		11	11
Aistriú (Chuig)/(Ó) Cúlchistí Caipitil	22	(2,329)	(2,609)
(Easnamh) Tar Éis Leithreasuithe		**(15,000)**	**(194)**

Tabhair faoi deara: Tá €10.8m san áireamh san easnamh €15m a tuairiscíodh don bhliain, figiúr a eascraíonn as athrú ar bheartas cuntasaíochta do dheontais chaipitiúla iníoctha, beartas nach n-aithnítear caiteachas deontais chaipitiúil faoi ach amháin nuair atá gach coinníoll comhlíonta deimhnithe. Cé go méadaítear caiteachas don bhliain reatha leis an athrú sin, déantar fritháireamh air sin go hiomlán trí ardú comhfhreagrach de €10.8m ar chúlchistí tosaigh i ndiaidh iarmhéideanna na bliana roimhe a athshonrú, agus mar thoradh air sin níl aon ghlantionchar ar stádas airgeadais foriomlán na heagraíochta.

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 30.

Ruth Andrews

Ruth Andrews
Cathaoirleach
26 Meitheamh 2026

Dónall Curtin

Dónall Curtin
Comhalta Údaráis
26 Meitheamh 2026

Ráiteas an Ghrúpa ar Ioncam Cuimsitheach

don Bhliain dar Chríoch 31 Nollaig 2025

	Nótaí	2025 €'000	2024 €'000 Athshonraithe
(Easnamh)/Barrachas don Bhliain		(15,000)	(194)
GNÓTHACHAIN ACHTÚIREACHA AR SCÉIMEANNA PINSIN			
Gnóthachan/(Caillteanas) ó Thaithí ar dhliteanais scéime pinsin	27 (B)	**6,278**	**(5,775)**
Gnóthachan/(Caillteanas) de bharr athruithe ar thoimhdí	27 (B)	33,795	4,141
GNÓTHACHAN/(CAILLTEANAS) ACHTÚIREACH		**40,073**	**(1,634)**
OIRIÚNACHT AR AN SÓCMHAINN UM CHISTE SOCHAIR SCOIR IARCHURTHA	27 (B)	(16,635)	(870)
Glanchoigeartú Iarchurtha Pinsin		23,438	(2,504)
Gnóthachan/(Caillteanas) Iomlán Aitheanta don Bhliain		**8,438**	**(2,698)**

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 30.

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26 Meitheamh 2026

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Comhalta Údaráis
26 Meitheamh 2026

Ráiteas an Ghrúpa ar Staid Airgeadais

amhail an 31 Nollaig 2025

	Nótaí	2025 €'000	2024 €'000 Athshonraithe
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	18,962	20,195
Sócmhainní Doláimhsithe	15	11,873	8,353
Sócmhainní Airgeadais	17	60	60
Réadmhaoin Infheistíochta	16	111	111
		31,006	**28,719**
SÓCMHAINNÍ REATHA			
Fardail		2	3
Infháltais	19	4,014	2,375
Airgead Tirim agus Coibhéisí Airgid	20	9,054	26,319
		13,070	**28,697**
Iníoctha: Suimeanna Dlite Laistigh de Bhliain Amháin	21	(11,848)	(15,070)
GLAN SÓCMHAINNÍ REATHA		**1,222**	**13,627**
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		**32,228**	**42,346**
Sócmhainn Mhaoinithe Sochar Scoir Iarchurtha	27 (D)	92,871	105,781
Oibleagáidí Sochair Scoir	27 (C)	(221,662)	(255,446)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		**(96,563)**	**(107,319)**
IONADACH AR			
Cúlchistí Ioncaim Choinnithe/(Easnamh)		(126,388)	(134,826)
Cuntas Caipitil	22	29,435	27,106
		(96,953)	(107,720)
LEAS NEAMHURLÁMHAIS		**390**	**401**
		(96,563)	**(107,319)**

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 30.

Ruth Andrews

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Cathaoirleach
26 Meitheamh 2026

Dónall Curtin

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Comhalta Údaráis
26 Meitheamh 2026

Ráiteas an Údaráis ar Staid Airgeadais

amhail an 31 Nollaig 2025

	Nótaí	2025 €'000	2024 €'000 Athshonraithe
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	17,393	18,584
Sócmhainní Doláimhsithe	15	11,873	8,353
Sócmhainní Airgeadais	17	58	58
Réadmhaoin Infheistíochta	16	111	111
		29,435	**27,106**
SÓCMHAINNÍ REATHA			
Fardail		2	3
Infháltais	19	4,008	2,373
Airgead Tirim agus Coibhéisí Airgid	20	9,054	26,319
		13,064	**28,695**
Iníoctha: Suimeanna Dlite Laistigh de Bhliain Amháin	21	(11,840)	(15,066)
GLAN SÓCMHAINNÍ REATHA		**1,224**	**13,629**
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		**30,659**	**40,735**
Sócmhainn Mhaoinithe Sochar Scoir Iarchurtha	27 (D)	92,871	105,781
Oibleagáidí Sochair Scoir	27 (C)	(221,662)	(255,446)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		**(98,132)**	**(108,930)**
IONADACH AR			
Cúlchistí Ioncaim Choinnithe/(Easnamh)		(127,567)	(136,036)
Cuntas Caipitil	22	29,435	27,106
		(98,132)	**(108,930)**

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 30.

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26 Meitheamh 2026

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Comhalta Údaráis
26 Meitheamh 2026

Ráiteas an Ghrúpa ar Athruithe ar Chothromas

don Bhliain dar Chríoch an 31 Nollaig 2025

	Ráiteas faoin gCuntas Ioncaim & Caiteachais €'000	Caipitil €'000	Leas Neamh Urlámhais €'000	IOMLÁN €'000
Ar 01 Eanáir 2024	(140,960)	24,497	412	(116,051)
Coigeartú ar an mBeartas Cuntasaíochta (cúlghabhálach)	8,832	–	–	8,832
Iarmhéid tosaigh athshonraithe	(132,128)	–	–	(107,219)
Barrachas Coinnithe do 2024 – athshonraithe	2,404	–	–	2,404
Barrachas/(Easnamh) Fochuideachta Coinnithe do 2024	11	–	(11)	–
Aistriú Ó/(Chuig) Cúlchistí Caipitil	(2,609)	–	–	(2,609)
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitiúla a Mhaoiniú	–	7,660	–	7,660
Amúchadh ar aon dul le Dímheas	–	(5,051)	–	(5,051)
Ioncam Cuimsitheach Eile – Pinsean	(2,504)	–	–	(2,504)
Ar 31 Nollaig 2024 – Athshonraithe	**(134,826)**	**27,106**	**401**	**(107,319)**
Easnamh Coinnithe do 2025	(12,682)	–	–	(12,682)
Barrachas/(Easnamh) Fochuideachta Coinnithe do 2025	11	–	(11)	–
Aistriú Ó/(Chuig) Cúlchistí Caipitil	(2,329)	–	–	(2,329)
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitiúla a Mhaoiniú	–	8,144	–	8,144
Amúchadh ar aon dul le Dímheas	–	(5,815)	–	(5,815)
Ioncam Cuimsitheach Eile – Pinsean	23,438	–	–	23,438
Ar 31 Nollaig 2025	**(126,388)**	**29,435**	**390**	**(96,563)**

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 30.

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26 Meitheamh 2026

Dónall Curtin

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Comhalta Údaráis
26 Meitheamh 2026

Ráiteas an Ghrúpa ar Shreabhadh Airgid

don bhliain dar chríoch 31 Nollaig 2025

	Nótaí	2025 €'000	2024 €'000 Athshonraithe
GLANSREAFAÍ AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN			
(Easnamh)/Barrachas Tar Éis Leas Neamhurlámhais		(15,000)	(194)
Leas Neamhurlámhais		(11)	(11)
Glanchaiteachas Sochair Scoir Iarchurtha		2,565	2,523
Dímheas ar Réadmhaoin, Ghléasra agus Threalamh	13	1,620	1,815
Dímheas ar Shócmhainní Doláimhsithe	15	3,952	3,278
Díscríobh ar Réadmhaoin, Gléasra agus Trealamh, Sócmhainní Doláimhsithe		–	–
Aistriú chuig/(ó) Chuntas Caipitil	22	2,329	2,609
Ús Bainc a Fuarthas		–	–
(Brabús)/Caillteanas ar Dhíol Réadmhaoine, Gléasra agus Trealaimh	22	285	–
Fáltais ó Dhíol Réadmhaoine		–	–
(Méadú)/Laghdú ar Infháltais	19	(1,639)	(1,073)
Méadú/(Laghdú) ar Iníoctha	21	(3,222)	2,749
(Méadú)/Laghdú ar Fhardail		–	–
Glan-Insreabhadh/Eis-sreabhadh Airgid ó Ghníomhaíochtaí Oibriúcháin		**(9,121)**	**11,696**
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA			
Íocaíochtaí chun Réadmhaoin, Gléasra agus Trealamh a Fháil	22	(672)	(1,695)
Íocaíochtaí chun Sócmhainní Doláimhsithe a Fháil	22	(7,472)	(5,965)
Glan-Insreabhadh/Glan-Eis-Sreabhadh Airgid ó Ghníomhaíochtaí Infheistíochta		**(8,144)**	**(7,660)**
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ MAOINITHE			
Ús Bainc a Fuarthas		–	–
Glan-insreabhadh/(Eis-sreabhadh) Airgid ó Ghníomhaíochtaí Maoinithe		**–**	**–**
Glanmhéadú/(Glanlaghdú) ar Airgead Tirim agus Coibhéisí Airgid Thirim		(17,265)	4,036
Airgead Tirim agus Coibhéisí Airgid Thirim ag Tús na Bliana		**26,319**	**22,283**
Airgead Tirim agus Coibhéisí Airgid Thirim ag Deireadh na Bliana	20	**9,054**	**26,319**

Ruth Andrews

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Cathaoirleach
26 Meitheamh 2026

Dónall Curtin

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Comhalta Údaráis
26 Meitheamh 2026

Nótaí leis na Ráitis Airgeadais

An bhliain dar chríoch 31 Nollaig 2025z

1 BEARTAIS CHUNTASAÍOCHTA

Is iad seo a leanas na beartais shuntasacha chuntasaíochta ar glacadh leo sna ráitis airgeadais seo:

EOLAS GINEARÁLTA AGUS COINBHINSIÚN CUNTAIS

Bunaíodh Fáilte Ireland faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Áirítear ar a phríomhfheidhmeanna mar a shonraítear sa reachtaíocht:

- Spreagadh, cur chun cinn agus tacú le forbairt tráchta turasóireachta laistigh agus chuig an stát agus tacú le fiontair agus tionscadail ina leith seo.
- Earcaíocht, oiliúint agus oideachas agus forbairt daoine a spreagadh, a chur chun cinn agus tacú leo chun críche fostaíochta le tionscal na turasóireachta.
- Taighde agus pleanáil a chur chun cinn agus dul ina bhun.
- Cláir áiseanna cóiríochta a bhunú agus a choinneáil.
- Eintiteas Tairbhe Poiblí is ea Fáilte Ireland.

RÁITEAS COMHLÍONTACHTA

Ullmhaíodh ráitis airgeadais Fáilte Ireland don bhliain dar chríoch 31 Nollaig 2025 de réir FRS102, an caighdeán tuairiscithe airgeadais is infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle um Thuairisciú Airgeadais (CTA). Ullmhaíodh na ráitis airgeadais faoin gCód Cleachtais chun Comhlachtaí Stáit a Rialú, 2016.

BUNÚS AN ULLMHÚCHÁIN

Ullmhaíodh na ráitis airgeadais faoi choinbhinsiún an chostais stairiúil, ach amháin i gcás sócmhainní agus dliteanais áirithe a thomhaistear ag luachanna córa mar a mhínítear sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais san fhoirm atá ceadaithe ag an Aire Fiontar, Turasóireachta agus Fostaíochta le comhthoiliú an Aire Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Cuireadh na beartais chuntasaíochta seo a leanas i bhfeidhm go comhsheasmhach chun déileáil le míreanna a mheastar a bheith ábhartha maidir le ráitis airgeadais Fáilte Ireland.

DEONTAIS OIREACHTAIS

Léiríonn na deontais a léirítear sa Ráiteas Ioncaim agus Caiteachais na méideanna infhaighte i leith na tréimhse. Is trí Fáilte Ireland a mhaoinítear gach maoiniú Deontas Oireachtais do Thurasóireacht Éireann CTR. Tarlaíonn ioncam deontais iarchurtha nuair nach mbíonn caiteachas pleanáilte maidir leis na deontais a fuarthas tabhaithe faoi dheireadh na bliana.

DEONTAIS INÍOCTHA

Le linn 2025, d'athraigh an eagraíocht a beartas cuntasaíochta maidir le haitheantas caiteachais deontais. Aithníodh caiteachas deontais sa tréimhse inar seiceáladh agus inar deimhníodh an caiteachas go hiomlán agus gur comhlíonadh coinníollacha sonraithe na tairisceana deontais.

Tarlaíonn an t-ioncam réamhíoctha nuair a fhaigheann Fáilte Ireland ioncam táillí roimh an tréimhse lena mbaineann. Féach nóta 29.

IONCAM EILE

Aithnítear gach ioncam, seachas ioncam cíosa, nuair is dócha go sreabhfaidh an sochar eacnamaíoch a bhaineann leis an idirbheart chuig an nGrúpa agus nuair is féidir an t-ioncam a thomhas go hiontaofa. Aithnítear ioncam cíosa de réir méid cothrom thar théarma an léasa ábhartha.

AIRGEADRAÍ EACHTRACHA

Meastar gur euro é airgeadra feidhmiúil agus cur i láthair na máthairchuideachta agus an ghrúpa toisc gurb é sin airgeadra na príomhthimpeallachta eacnamaíoch ina bhfeidhmíonn siad.

Déantar idirbhearta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag ráta caighdeánach comhaontaithe don bhliain. Áirítear gnóthachain agus caillteanais mhalartaithe réadaithe ar idirbhearta a socraíodh i rith na bliana sa Ráiteas Ioncaim agus Caiteachais don bhliain. Déantar sócmhainní agus dliteanais airgeadaíochta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag rátaí malairte atá i bhfeidhm ar an dáta tuairiscithe agus áirítear gnóthachain agus caillteanais dá bharr sa Ráiteas Ioncaim agus Caiteachais don bhliain.

Nótaí leis na Ráitis Airgeadais (ar lean)

RÉADMHAOIN, GLÉASRA AGUS TREALAMH AGUS DÍMHEAS

Sonraítear Réadmhaoin, Gléasra agus Trealamh faoin tsamhail chostais ag costas stairiúil lúide dímheas carntha agus aon chaillteanais bhearnaithe carntha. Áirítear leis an gcostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a thabhairt chuig an suíomh agus an riocht is gá le go mbeidh sí in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht.

Cuireann an tÚdarás Náisiúnta Forbartha Turasóireachta le suim ghlanluacha mhíre de shócmhainní seasta an costas a bhaineann le cuid de mhír den sórt sin a athsholáthar nuair a thabhaítear an costas sin, má táthar ag súil go gcuirfidh an pháirt athsholáthair sochair incriminteacha amach anseo don Údarás Náisiúnta Forbartha Turasóireachta. Cuirtear deisiúcháin agus cothabháil de mhuirear ar an Ráiteas Ioncaim agus Caiteachais le linn na tréimhse ina dtabhaítear iad.

Gearrtar dímheas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáid de réir méid cothrom ag na rátaí bliantúla atá leagtha amach thíos.

Talamh:	0%
Trealamh Ríomhaireachta:	33⅓% De réir méid cothrom
Daingneáin agus Feistis:	20% De réir méid cothrom
Trealamh Ginearálta:	20% De réir méid cothrom
Áitribh faoi Úinéireacht:	2% De réir méid cothrom
Áitribh ar Léas:	% De Réir Méid Cothrom thar thréimhse an léasa

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímheasa na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Déantar Sócmhainní Oidhreachta a thaifeadadh ag costas lúide dímheas agus déantar iad a shonrú ar leithligh i Nóta 14 faoi Réadmhaoin, Gléasra agus Trealamh – Sócmhainní Oidhreachta.

SÓCMHAINNÍ SEASTA DOLÁIMHSITHE

Luaitear Sócmhainní Seasta Doláimhsithe faoin tsamhail chostais ag costas stairiúil lúide dímheas carntha agus aon chaillteanais bhearnaithe carntha, nuair atá an tsócmhainn ar fáil dá húsáid bheartaithe. Áirítear sa chostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a ullmhú dá húsáid bheartaithe. I gcás ina mbaineann na costais le sócmhainn nach bhfuil ar fáil don úsáid atá beartaithe di, coinneofar an costas ag an gcostas stairiúil agus ní dhéanfar é a dhímheas go dtí go mbeidh sé ar fáil don úsáid a bheartaítear di.

Gearrtar dímheas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáid as an modh de réir méid cothrom ag an ráta bliantúil 33⅓%.

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímheasa na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Cuimsíonn sócmhainní doláimhsithe an Údaráis gach costas inchurtha go díreach is gá chun an tsócmhainn a chruthú, a tháirgeadh agus a ullmhú le bheith in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht. Áirítear leis na sócmhainní seo forbairt ar shuíomh gréasáin, costais ghrianghraf/físeáin, chruthaitheachta agus ábhair.

SÓCMHAINNÍ INFHEISTÍOCHTA

Cuimsítear le Sócmhainní Infheistíochta talamh agus foirgnimh a bhfuil luach taitneamhachta amháin acu, agus luaitear iad ag costas stairiúil.

Déantar réadmhaoin infheistíochta ar féidir luach cóir a thomhas ina leith go hiontaofa gan chostas nó iarracht mhíchuí ar bhonn leanúnach a thomhas ag luach cóir gach bliain agus aithnítear aon athrú sa Ráiteas Ioncaim agus Caiteachais. Déantar sócmhainní infheistíochta atá ar díol a athluacháil ag a bpraghas díola ionchais.

SÓCMHAINNÍ AIRGEADAIS

Áirítear le Sócmhainní Airgeadais leasanna cothromais i roinnt eintiteas mar a shonraítear i Nóta 17. Léirítear na sócmhainní seo ag costas lúide bearnú seachas ag luacháil mar nach bhfuil luacháil praiticiúil mar gheall ar nádúr na n-infheistíochtaí agus mar:

(a) níl aon phraghsanna luaite ar fáil do shócmhainní comhionanna ar mhargadh gníomhach

(b) níl aon phraghsanna ar idirbhearta le déanaí ar shócmhainní comhionanna agus

(c) níl aon mhodh ann chun praghas idirbhirt a chinneadh bunaithe ar mhalartú ar neamhthuilleamaí arna spreagadh ag gnáthchúinsí gnó.

Ina theannta sin, sháródh an costas a bhaineann le luacháil na sócmhainní an tairbhe a baineadh amach agus níl aon rún ann na hinfheistíochtaí sin a dhiúscairt sa todhchaí intuartha.

Nótaí leis na Ráitis Airgeadais (ar lean)

CUNTAS CAIPITIL

Léiríonn an Cuntas Caipitil luach neamhamúchta an ioncaim a úsáidtear chun críocha caipitil. Déantar aistrithe idir cúlchistí ioncaim agus cúlchistí caipitil gach bliain chun maoiniú caipitil na heagraíochta, léasanna airgeadais san áireamh, a chur ar chomhchéim le glanluach leabhar a sócmhainní.

INFHÁLTAIS

Ní bhíonn eilimint shuntasach maoinithe in infháltais agus déantar iad a thomhas ag a bpraghas idirbhirt ar an aitheantas tosaigh. Déantar athbhreithniú ar infháltais le haghaidh táscairí lagaithe agus díscríobhtar drochfhiacha sa tréimhse ina dtagann siad chun cinn.

FARDAIL

Déantar fardail a luacháil ag an gcostas nó ag an nglanluach inréadaithe, cibé acu is ísle.

Déantar athbhreithniú ar mhéid tugtha anonn na bhfardal le haghaidh táscairí lagaithe ag gach dáta tuairiscithe. Má tá fianaise oibiachtúil ar bhearnú, aithnítear caillteanas bearnaithe sa Ráiteas Ioncaim agus Caiteachais.

LÉASANNA OIBRIÚCHÁIN

Gearrtar cíos a íoctar faoi léasanna oibriúcháin ar an Ráiteas Ioncaim agus Caiteachais ar bhonn dronlíneach thar thréimhse an léasa.

SOCHAIR FOSTAITHE

(A) Sochair Scoir

Feidhmíonn an tÚdarás scéimeanna sochair shainithe trí cheithre scéim neamhspleácha éagsúla, eadhon:

- * (CERT Roimhe Seo) Plean Pinsin Ranníocach agus Sochar Báis (dúnta d'iontrálaithe nua)
- * Scéim Pinsin na hEagraíochta Turasóireachta Réigiúnaí (dúnta d'iontrálaithe nua)
- * Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (dúnta d'iontrálaithe nua don earnáil phoiblí)
- Scéim Pinsean Aonair na Seirbhíse Poiblí
- * Maoinítear trí cinn de na scéimeanna go bliantúil ar bhonn íoc mar a úsáidtear ó airgead a sholáthraíonn an Roinn Fiontar, Turasóireachta agus Fostaíochta agus ó ranníocaíochtaí a bhaintear as tuarastail na foirne. Is í an ceathrú scéim, a mhaoinítear freisin ar bhonn íoc mar a úsáidtear, ná an Scéim Pinsin Seirbhíse Poiblí Aonair. Déantar gach ranníocaíocht fostaithe a bhailítear a chur ar ais ar bhonn míosúil chuig an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin.

(CERT roimhe seo) Plean Pinsin Ranníocach agus Sochar Báis (dúnta d'iontrálaithe nua)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán ranníocaíochtaí na gcomhaltaí agus Fáilte Ireland leis an scéim chun oibleagáidí Fáilte Ireland a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

Scéim Pinsin na hEagraíochta Turasóireachta Réigiúnaí (dúnta d'iontrálaithe nua)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán ranníocaíochtaí na gcomhaltaí agus Fáilte Ireland leis an scéim chun oibleagáidí Fáilte Ireland a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (dúnta d'iontrálaithe nua don earnáil phoiblí)

In 2014, d'iarr an tÚdarás dearbhú ón Roinn Iompair, Turasóireachta agus Spóirt agus ón Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin go raibh feidhm ag forálacha comhchosúla leo siúd atá san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 maidir le Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Fuair an tÚdarás deimhniú, cé nach bhfuil aon ráthaíocht fhollasach ann go gcuirfear cistí ar fáil i gcónaí, go nglacann an tAire Caiteachais Phoiblí agus Athchóirithe leis gur toimhde réasúnach é leanúint le maoiniú Státchiste do chomhlachtaí ábhartha maoinithe ag an Státchiste a bhfuil cuntais fabhraithe agus íoc-mar-scéimeanna le déanamh acu. Toisc nach dtugann sé seo cinnteacht don Údarás go soláthróidh an tOireachtas aon easnamh sa chiste, dá réir amhail ar an 31 Nollaig 2013 leasaigh an tÚdarás a bheartas cuntasaíochta chun gan sócmhainn a aithint a thuilleadh i leith an dliteanais iarchurtha don Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Níl aon sócmhainn chomhfhreagrach aitheanta do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach ndéantar tagairt don scéim sa reachtaíocht thuas.

Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair)

Feidhmíonn Fáilte Ireland an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair), arb í an scéim sochair shainithe í do sheirbhísigh phoiblí

Nótaí leis na Ráitis Airgeadais (ar lean)

inphinsin a ceapadh ar an 1 Eanáir 2013 nó ina dhiaidh. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin. Foráiltear le hAlt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

Léiríonn costais phinsin na sochair phinsin atá tuillte ag fostaithe sa tréimhse. Taispeántar na costais glan ó ranníocaíochtaí pinsin foirne a choinníonn Fáilte Ireland agus a úsáidtear chun an dliteanas pinsin foriomlán don bhliain a ghlanadh ach amháin na ranníocaíochtaí le Scéim Pinsin na Seirbhíse Poiblí Aonair, agus íoctar ranníocaíochtaí leis an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin ar bhonn míosúil. Aithnítear méid atá comhfhreagrach leis an muirear pinsin mar ioncam sa mhéid is go bhfuil sé in-aisghabhála.

Léirítear gnóthachain nó caillteanais achtúireacha a eascraíonn as dliteanais agus sócmhainní scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach don phlean pinsin ranníocach agus sochar báis (CERT roimhe seo), scéim pinsin na nEagraíochtaí Turasóireachta Réigiúnacha agus Scéim Pinsin na Seirbhíse Poiblí Aonair sa mhéid is inghnóthaithe ón Státchiste chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 agus Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012 a léiriú.

Léiríonn Oibleagáidí Sochair Scoir luach reatha na n-íocaíochtaí pinsin amach anseo atá tuillte ag baill na scéimeanna go dtí seo. Tá dliteanais na scéime amhail an 31 Nollaig 2025 arna luacháil ag achtúire neamhspleách agus úsáid á baint as modh an aonaid réamh-mheasta.

(B) Sochair Ghearrthéarmacha

Aithnítear sochair ghearrthéarmacha ar nós pá saoire mar speansas sa bhliain, agus áirítear sochair a fhabhraítear ag deireadh na bliana san fhigiúr Iníoctha sa Ráiteas ar an Staid Airgeadais.

BREITHIÚNAIS AGUS MEASTACHÁIN CHUNTASAÍOCHTA CRITICIÚLA

Éilíonn ullmhú na ráiteas airgeadais ar an mbainistíocht breithiúnais, meastacháin agus boinn tuisceana a dhéanann difear do na méideanna a thuairiscítear do shócmhainní agus dliteanais amhail an dáta tuairiscithe agus na méideanna a thuairiscítear le haghaidh ioncaim agus speansais i rith na bliana. Mar sin féin, ciallaíonn nádúr an mheastacháin go bhféadfadh na torthaí iarbhír a bheith difriúil ó na meastacháin sin. Bhí an tionchar is suntasaí ag na breithiúnais seo a leanas ar mhéideanna aitheanta sna ráitis airgeadais.

Lagú ar Réadmhaoin, Gléasra agus Trealamh agus ar Shócmhainní Doláimhsithe agus Dímheas

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchta le haghaidh bearnaithe nuair a thugann imeachtaí nó athruithe ar chúinsí le fios go bhféadfadh sé nach mbeadh an tsuim ghlanluacha in-aisghabhála. Aithnítear caillteanas lagaithe don mhéid a sháraíonn suim ghlanluacha na sócmhainne a méid in-aisghabhála. Is é an méid in-aisghabhála cibé acu is airde de luach cóir sócmhainne lúide costas díola agus luach úsáide. Chun bearnú a mheas, déantar sócmhainní a ghrúpáil ag na leibhéil is ísle a bhfuil sreafaí airgid inaitheanta go leithleach (aonaid ghiniúna airgid). Déantar athbhreithniú ar shócmhainní neamhairgeadais a d'fhulaing lagú le haghaidh aisiompú féideartha an bhearnaithe ag gach dáta tuairiscithe.

Dímheas agus Luachanna Iarmharacha

Tá athbhreithniú déanta ag an mbainistíocht ar shaolréanna sócmhainní agus ar luachanna iarmharacha gaolmhara na n-aicmí sócmhainní seasta go léir agus tá siad tar éis teacht ar an gconclúid go bhfuil saolta sócmhainní agus luachanna iarmharacha oiriúnach.

Oibleagáid Sochair Scoir

Déantar na boinn tuisceana is bun leis na luachálacha achtúireacha dá gcinntear na méideanna a aithnítear sna ráitis airgeadais (lena n-áirítear rátaí lascaine, rátaí ardaithe ar leibhéil cúitimh amach anseo, rátaí básmhaireachta agus rátaí treochta costais chúram sláinte) go bliantúil bunaithe ar dhálaí eacnamaíocha reatha agus aon athruithe ábhartha ar théarmaí agus coinníollacha na bpleananna pinsin agus iar-scoir.

Is féidir leis na nithe seo a leanas tionchar a imirt ar na boinn tuisceana:

- an ráta lascaine, athruithe ar an ráta toraidh ar bhannaí corparáideacha ardcháilíochta
- leibhéil chúitimh sa todhchaí, dálaí an mhargaidh saothair amach anseo
- treochtaí costais cúraim sláinte, boilsciú ar an ráta costais cúraim sláinte sna réigiúin ábhartha

Deontais Chaipitil

Mar atá leagtha amach sa bheartas cuntasaíochta maidir le deontais iníoctha, soláthraíonn an tÚdarás Deontais Chaipitiúla do chuideachtaí príobháideacha agus poiblí araon a bhfuil tionscadail turasóireachta acu. Is féidir moill shuntasach a bheith ann maidir le héilimh a chur faoi bhráid an Údaráis le haghaidh íocaíochta. Aithníodh caiteachas deontais sa tréimhse inar seiceáladh agus inar deimhníodh an caiteachas go hiomlán agus gur comhlíonadh coinníollacha sonraithe na tairisceana deontais, (féach ar nóta 21 agus nóta 29).

Nótaí leis na Ráitis Airgeadais (ar lean)

2 DEONTAS OIREACHTAIS ATÁ INFHAIGHTE DON BHLIAIN

	2025			2024		
	Fáilte Ireland €'000	Turaspóir-eacht Éireann CTR €'000	Iomlán €'000	Fáilte Ireland €'000	Turaspóir-eacht Éireann CTR €'000	Iomlán €'000
D.3 ar Vóta 32 Deontas Fáilte Ireland						
Costais Oibriúcháin Ghinearálta	95,634	-	95,634	92,424	-	92,424
Forbairt Chaipitil	3,550	-	3,550	4,050	-	4,050
D.5 ar Vóta 32 Ciste Margaíochta Turasóireachta	9,275	43,108	52,383	6,461	43,322	49,783
D.5 ar Vóta 32 Ciste Caipitiúil Margaíochta Turasóireachta	-	7,040	7,040	-	7,040	7,040
D.4 ar Vóta 32 Turasóireacht Éireann Teo. Riar agus Costais	-	22,958	22,958	-	27,258	27,258
D.4 ar Vóta 32 Turasóireacht Éireann Teo. Ciste Caipitiúil	-	990	990	-	-	-
D.6 ar Vóta 32 Forbairt an Táirge Turasóireachta	22,997	-	22,997	32,000	-	32,000
D.8 ar Vóta 32 Corn Ryder	-	1,723	1,723	-	1,462	1,462
D.7 ar Vóta 32 Clár Caipitiúil um Aistriú Cóir	8,331	-	8,331	4,759	-	4,759
D.5 ar Vóta 32 Oileán Comhroinnte	80	1,033	1,113	85	197	282
	139,867	**76,852**	**216,719**	**139,779**	**79,279**	**219,058**

3 IONCAM EILE

	2025 €'000	2024 €'000
Caighdeáin agus Táillí Clárúcháin	1,907	1,877
Seónna Trádála agus Deiseanna Díolacháin (nóta (a))*	2,231	1,898
Ioncam Cíosa, Ús Bainc agus Eile	199	138
Tairbhí Inmheánach Aistrithe Chóir	1,968	–
	6,305	**3,913**

* Áirítear i Nóta (a) ioncam a fuarthas ó chomhlachtaí Rialtais eile

Nótaí leis na Ráitis Airgeadais (ar lean)

	2025 €'000	2024 €'000
A4 Glasbhealach Digiteach – An Roinn Iompair	–	350
A4.1 Comhdháil na nGlasbhealaí, 2025, An Roinn Iompair	26	–
A5 Sraith na bhFéilte Éireannacha Domhanda – an Roinn Gnóthaí Eachtracha	–	50
B6 Samhain 2024 – An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán	–	80
D6 Tionscadal Shlí an Atlantaigh Fhiáin an Chiste um Athghiniúint agus Forbairt Tuaithe (CAFT) – an Roinn Forbartha Tuaithe agus Pobail agus Gaeltachta	570	–
A6 Home of Halloween (Dúiche Shamhna) – Morshiúlta Oíche Shamhna – an Roinn Cultúir, Cumarsáide agus Spóirt	39	–
A7 Deontas Bhéara Bhréifne – An Roinn Forbartha Tuaithe & Pobail	–	54
B11 Taighde maidir le Sásamh – Seirbhísí Oidhreachta Oifig na n-Oibreacha Poiblí	–	19
Deonachán le Féile an Phúca – Comhairle Contae na Mí	200	150
Togra Bonneagair Braisle Bhaile Átha Troim – Comhairle Chontae na Mí	18	–
Féile Oíche Cinn Bliana – Comhairle Contae Fhine Gall	190	150
Féile Oíche Cinn Bliana – Comhairle Contae Dhún Laoghaire-Ráth an Dúin	250	150
Líonrú Tionscail Turasóireachta Chiarraí – Comhairle Contae Chiarraí	–	4
Athchóiriú ar Oifig Mhuileann gCearr – Comhairle Contae na hIarmhí	–	33
A5 Straitéis um Baile Oíche Shamhna – Turasóireacht Éireann	–	50
Deonachán an Oileáin Chomhroinnte TMFCAP – Turasóireacht Éireann	27	–
D6 Deonachán do Thaighde Tagarmhairc Sásamh Turasóirí – Turasóireacht Éireann	51	–
A5 Comhpháirtíocht Ioncaim LOM – An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta T/A Life IP Wild Atlantic Nature	54	–

4 CLÁIR AITHEANTAIS (SLÍ AN ATLANTAIGH FHIÁIN, BAILE ÁTHA CLIATH – OIRTHEAR ÁRSA NA HÉIREANN, CROÍLÁR CEILTE NA HÉIREANN)

	2025 €'000	2024 €'000 Athshonraithe
Caiteachas caipitil	29,232	26,404
Caiteachas ar Fhéilte & Imeachtaí	9,839	8,313
Caiteachas Caipitil Aistrithe Chóir	10,248	4,730
Caiteachas Cláir	4,435	4,404
Caiteachas Cláir Aistrithe Chóir	1,968	–
	55,722	**43,851**

Nótaí leis na Ráitis Airgeadais (ar lean)

5 MARGAÍOCHT AGUS FORBAIRT GNÓ

	2025 €'000	2024 €'000
Margaíocht Intíre	13,483	11,865
Turasóireacht Gnó	5,041	4,578
Forbairt Gnó	3,670	3,292
	22,194	**19,735**

6 CLÁIR FORBARTHA NÁISIÚNTA

	2025 €'000	2024 €'000
Digiteach agus Ríomhghnó agus Tionscal a Dhigitiú	4,889	4,302
Tacaíocht agus Cóiríocht Fiontraíochta (Cíosanna Gearrthéarmacha san Áireamh)	4,012	3,862
Anailís Eacnamaíoch (Taighde) & Gníomhú ar son na hAeráide	2,804	2,283
Rannpháirtíocht Trádála Idirnáisiúnta	2,619	2,315
Rannpháirtíocht Cuairteoirí	1,903	1,734
Gairmeacha Turasóireachta	1,759	2,229
Pleanáil agus Léargais Tomhaltóirí	1,614	1,325
Taithí Branda/Gníomhaíochtaí agus Áiteanna Inspéise	498	537
Turasóireacht Ionchuimsitheach	249	128
	20,347	**18,715**

7 FORBAIRT OIBRÍOCHTAÍ

	2025 €'000	2024 €'000
Táille Dhímheasa don Bhliain	5,530	5,051
Seirbhísí Áitíochta & Oifige	4,669	4,464
Costais Riaracháin Eile	2,916	3,167
Táillí Chomhaltaí an Údaráis	133	137
Táille Iniúchta*	70	60
Costais Chomhaltaí an Údaráis	28	25
	13,346	**12,904**

* Áirítear ar na táillí iniúchta €63k a bhaineann leis an muirear don Údarás Náisiúnta Forbartha Turasóireachta, €6.15k um iniúchadh ar KGCL Property Holdings Teo. (Fochuideachta) agus €600 a bhaineann leis an muirear do Thionscadal Thóstal 2013.

Nótaí leis na Ráitis Airgeadais (ar lean)

8 PÁ

(A) SOCHAIR FOSTAITHE CHOMHIOMLÁNA

	2025 €'000	2024 €'000
Sochair Ghearrthéarmacha Foirne	32,131	31,202
Sochair Fhoirceanta	–	–
Costais Sochair Scoir*	15,386	14,531
Ranníocaíocht Fostóra le Leas Sóisialach	3,410	3,188
	50,927	**48,921**

* Costas Sochair Scoir – féach ar Nóta 27 (A).

Ba é an meánlíon foirne don bhliain 2025 ná 492 Coibhéis Lánaimseartha/Coibhéis Lánaimseartha CLA 460.27 Dheireadh na Bliana (Meánlíon foirne don bhliain 2024 (athshonraithe), 495 Coibhéis Lánaimseartha/Deireadh na bliana 2024 (athshonraithe) CLA 463.62). Bhí poist VOTE-cistithe agus róil cistithe ag ioncam a ghin Fáilte Ireland féin araon san áireamh sa mheánlíon foirne.

Ranníocaíocht Aoisliúntais Bhreise (RAB) de €1,145,278 (2024: €1,078,660) asbhainte sa tréimhse agus íoctha leis an Roinn Fiontar, Turasóireachta agus Fostaíochta.

B'ionann an Scéim Pinsin Aonair a íocadh leis an Roinn Caiteachas Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin sa bhliain agus €679,674 (2024: €611,055).

Feidhmíonn Fáilte Ireland scéim dámhachtana fostaithe fadseirbhíse. In 2025, bhí 29 faighteoir faoin scéim sin. Ba é costas iomlán na scéime sin i rith na bliana ná €9,900.

Ní raibh aon íocaíochtaí iomarcaíochta deonaí nó íocaíochtaí foirceanta in 2025.

(B) SOCHAIR GHEARRTHÉARMACHA FOIRNE

	2025 €'000	2024 €'000
Bunphá	32,126	31,197
Ragobair	–	–
Liúntais	5	5
	32,131	**31,202**

Tabhair faoi deara: Tabhair faoi deara: Chun críocha an nochta seo tá tuarastal, liúntais agus íocaíochtaí eile a dhéantar thar ceann an fhostaí san áireamh i sochair fostaithe gearrthéarmacha maidir le seirbhísí a soláthraíodh le linn na tréimhse tuairiscithe ach ní áirítear ÁSPC an fhostóra.

Nótaí leis na Ráitis Airgeadais (ar lean)

(C) SOCHAIR FOIRCEANTA

	2025 €'000	2024 €'000
Sochair foirceanta gearrtha ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Choinnithe	–	–
	–	**–**

(D) PRÍOMHPHEARSANRA BAINISTÍOCHTA

Cuimsíonn Príomhphearsanra Bainistíochta an Cathaoirleach, comhaltaí an Údaráis, POF, an Stiúrthóir Forbartha Réigiúnaí, an Stiúrthóir Forbartha Earnála, an Stiúrthóir Forbartha Táirge, an Stiúrthóir Forbartha Éilimh agus an Stiúrthóir Oibríochtaí/Rúnaí don Údarás.

	2025 €'000	2024 €'000
Tuarastal	1,271	1,277
Liúntais	5	5
Sochair Fhoirceanta	–	–
Árachas Sláinte	–	–
	1,276	**1,282**

(E) TUARASTAL AGUS SOCHAIR AN PHRÍOMHOIFIGIGH FEIDHMIÚCHÁIN

Seo a leanas pacáiste luach saothair an Phríomhfheidhmeannaigh don tréimhse airgeadais:

	2025 €'000	2024 €'000
Bunphá	171	208
Sochar Comhchineáil	–	–
	171	**208**

Tá an laghdú ar bhunphá mar thoradh ar fhágáil an iar-POF an 31 Lúnasa 2025 (Bunphá €144,433), thosaigh an POF nua an 17 Samhain 2025 (Bunphá €26,411). Bhí an t-iar-POF ina chomhalta de Scéim Pinsin Aonair, agus d'aistrigh an POF nua chuig Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta. Idir an 1 Meán Fómhair agus an 16 Samhain 2025, bhí an Stiúrthóir Forbartha Réigiúnaí ag feidhmiú mar POF Eatramhach, agus níor íocadh pá sa bhreis le linn na tréimhse sin.

Nótaí leis na Ráitis Airgeadais (ar lean)

Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandaí seo a leanas:

Tábla 1

Bliain	**2025**	**2024**
Sochair Ghearrthéarmacha d'Fhostaithe €	**Líon Fostaithe sa Bhanna**	**Líon Fostaithe sa Bhanna**
60,000 go 70,000	114	110
70,001 go 80,000	57	76
80,001 go 90,000	62	21
90,001 go 100,000	7	23
100,001 go 110,000	33	16
110,001 go 120,000	3	8
120,001 go 130,000	8	0
130,001 go 140,000	8	12
140,001 go 150,000	5	0
150,001 go 160,000	0	0
160,001 go 170,000	0	0
170,001 go 180,000	0	0
180,001 go 190,000	0	5
190,001 go 200,000	6	1
200,001 go 210,000	0	0
210,001 go 220,000	0	1

Gabhtar tuarastal an POF atá ag dul as oifig i mbanda tuarastail 140,001 go 150,000 don bhliain 2025.

Pearsanra ar Iasacht

Tá fostaí amháin ar iasacht chuig roinn rialtais eile a bhfuil glanchostas ar Fáilte Ireland in 2025 de nialas ina leith. Tá an fostaí san áireamh sa tábla thuas mar go bhfuil an tuarastal os cionn €60k.

9 CAITEACHAS TAISTIL AGUS COTHAITHE

	2025	**2024**
	€'000	**€'000**
Taisteal agus Cothú Intíre:		
Fostaithe	1,299	1,038
Comhaltaí an Údaráis	19	8
Taisteal Eachtrach agus Cothú:		
Fostaithe	299	404
Comhaltaí an Údaráis	–	–
	1,617	**1,450**

Nótaí leis na Ráitis Airgeadais (ar lean)

10 CAITEACHAS FÁILTEACHAIS

	2025 €'000	2024 €'000
Fáilteachas Fostaithe	206	201
Fáilteachas Cliant	101	55
	307	**256**

Baineann caiteachas fáilteachais fostaithe le tionscnaimh leasa foirne (tionscnaimh sláinte agus folláine fostaithe). Ní áirítear leis seo costais cruinnithe foirne. Baineann caiteachas fáilteachais cliant le himeachtaí líonraithe tríú páirtí. Ní áirítear leis sin costais cheardlainne tionscail agus costais a bhaineann le turais eolais a rinneadh mar chuid de chur chun cinn díolacháin Fáilte Ireland de réir riachtanas atá leagtha amach sa Chód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

11 COSTAIS CHOMHAIRLIÚCHÁIN

	2025 €'000	2024 €'000
Comhairle Pleanála agus Forbartha	2,480	3,451
Comhairle Tacaíochta Infheistíochta	1,450	1,020
Dlíthiúil	532	326
Seirbhísí Comhairleacha Eacnamaíochta	408	336
Comhairle Pleanáil Straitéiseach/Forbartha	294	566
Pinsin agus Acmhainní Daonna	285	206
Pleanáil agus Timpeallacht	228	362
Comhairleacht Acmhainn Chóiríochta	140	94
Comhairleacht Eile	134	20
Comhairle Cánach agus Airgeadais	58	64
Caidreamh Poiblí/Margaíocht	43	11
	6,052	**6,456**
Costais Chomhairleoireachta Caipitlithe	–	–
Costais Chomhairleoireachta Gearrtha ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Choinnithe	6,052	6,456
	6,052	**6,456**

Tabhair faoi deara: Áirítear le costais chomhairleoireachta an costas a bhaineann le comhairle sheachtrach a thabhairt don bhainistíocht agus ní áirítear feidhmeanna seachfhoinsithe "gnó mar is gnách".

Nótaí leis na Ráitis Airgeadais (ar lean)

12 TÁILLÍ AGUS COSTAIS CHOMHALTAÍ AN ÚDARÁIS

Socraíonn an tAire Fiontar, Turasóireachta agus Fostaíochta táillí chomhaltaí an Údaráis.
Tá na speansais a éilíonn comhaltaí an Údaráis ar aon dul le rátaí na Státseirbhíse.

COSTAIS AGUS TÁILLÍ DO CHOMHALTAÍ ÚDARÁIS DON TRÉIMHSE

		SPEANSAIS		TÁILLÍ	
		2025 €'000	2024 €'000	2025 €'000	2024 €'000
* Angela Ruttledge		–	–	12	12
Catherine Corbett	Ceaptha 16/10/2024	1	–	12	2
Catherine Toolan		–	–	12	12
* Daniel McLoughlin	Ceaptha 16/10/2024	5	–	12	2
Anna Kelly	Ceaptha 16/10/2024	–	–	12	2
* Donagh Davern	Ceaptha 16/10/2024	1	–	–	–
Dónall Curtin		–	–	12	13
Joseph Dolan	Ar Scor 27/05/2025	–	–	5	12
* Kilian Maxwell		–	–	12	12
* Matt Kennedy		–	1	–	10
Ruth Andrews		3	2	21	21
* Una Ryder	Ceaptha 16/10/2024	1	–	12	2
* Vivienne Jupp		–	–	12	12
Claire Duignan	Ar Scor 27/05/2024	–	–	–	5
Des O'Dowd	Ar Scor 27/05/2024	–	–	–	5
Margaret Ward	Ar Scor 27/05/2024	–	–	–	5
Tim Husbands	Ar Scor 27/05/2024	–	–	–	5
Tom Coughlan	Ar Scor 27/05/2024	–	3	–	5
Iomlán		**11**	**6**	**134**	**137**

Ba é líon chomhaltaí an Údaráis ar 31 Nollaig 2025 ná 12, Cathaoirleach amháin agus 11 ghnáthchomhalta. (2024:13).

Ní bhfuair Donagh Davern aon táillí ó ceapadh é. D'éirigh Matt Kennedy as a tháille a fháil ón 1 Samhain 2024 mar gheall ar athrú ar fhostaíocht. (Baineann an riail duine amháin, tuarastal amháin leis an mbeirt chomhaltaí de chuid an Údaráis).

Thabhaigh an tÚdarás Náisiúnta Forbartha Turasóireachta speansais eile de €17,384 i rith na tréimhse i ndáil le comhaltaí an Údaráis. (2024:€19,417).

* Mar gheall ar shlánú, taispeántar roinnt costas íosta mar NIALAS ach bhí na costais iarbhír níos lú ná cúig chéad euro.

Slánaítear táillí gach comhalta de chuid an Údaráis don mhíle is gaire.

Nótaí leis na Ráitis Airgeadais (ar lean)

13 RÉADMHAOIN, GLÉASRA AGUS TREALAMH – GRÚPA

	Talamh agus Áitreabh €'000	Daingneáin agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
COSTAS					
Ar 1 Eanáir 2025	40,157	2,043	1,625	2,515	46,340
Breiseanna ar Chostphraghas	333	51	78	210	672
Diúscairtí ar Chostphraghas	(845)	(138)	(53)	(1)	(1,037)
Ar 31 Nollaig 2025	**39,645**	**1,956**	**1,650**	**2,724**	**45,975**
DÍMHEAS					
Ar 1 Eanáir 2025	21,143	1,814	865	2,323	26,145
A Gearradh i Rith na Bliana	985	165	281	189	1,620
Diúscairtí	(565)	(134)	(53)	–	(752)
Ar 31 Nollaig 2025	**21,563**	**1,845**	**1,093**	**2,512**	**27,013**
GLANLUACH DE RÉIR NA LEABHAR:					
Ar 31 Nollaig 2025	**18,082**	**111**	**557**	**212**	**18,962**
Ar 31 Nollaig 2024	**19,014**	**229**	**760**	**192**	**20,195**

An 14 Feabhra 2025, aistríodh Uimhir 19 Sráid Parnell (Músaem na Scríbhneoirí, Baile Átha Cliath 18/19 Sráid Parnell) go Comhairle Cathrach Bhaile Átha Cliath. Tá caillteanas ar dhiúscairt de €281k.

Nótaí leis na Ráitis Airgeadais (ar lean)

RÉADMHAOIN, GLÉASRA AGUS TREALAMH – ÚDARÁS

	Talamh agus Áitreabh €'000	Daingneáin agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
COSTAS					
Ar 1 Eanáir 2025	37,217	2,043	1,625	2,515	43,400
Breiseanna ar Chostphraghas	333	51	78	210	672
Diúscairtí ar Chostphraghas	(845)	(138)	(53)	(1)	(1,037)
Ar 31 Nollaig 2025	**36,705**	**1,956**	**1,650**	**2,724**	**43,035**
DÍMHEAS					
Ar 1 Eanáir 2025	19,814	1,814	865	2,323	24,816
A Gearradh i Rith na Bliana	943	165	281	189	1,578
Diúscairtí	(565)	(134)	(53)	–	(752)
Ar 31 Nollaig 2025	**20,192**	**1,845**	**1,093**	**2,512**	**25,642**
GLANLUACH DE RÉIR NA LEABHAR:					
Ar 31 Nollaig 2025	**16,513**	**111**	**557**	**212**	**17,393**
Ar 31 Nollaig 2025	**17,403**	**229**	**760**	**192**	**18,584**

An 14 Feabhra 2025, aistríodh Uimhir 19 Sráid Parnell (Músaem na Scríbhneoirí, Baile Átha Cliath 18/19 Sráid Parnell) go Comhairle Cathrach Bhaile Átha Cliath. Tá caillteanas ar dhiúscairt de €281k.

14 RÉADMHAOIN, GLÉASRA AGUS TREALAMH – SÓCMHAINNÍ OIDHREACHTA

Aistríodh an bailiúchán leabhar agus seandachtaí a bhí i seilbh Mhúsaem Scríbhneoirí Bhaile Átha Cliath go Músaem Litríochta na hÉireann (MLÉ) in 2024. Tá na leabhair agus na seandachtaí sin i seilbh MLÉ anois.

Tá an bailiúchán atá ar taispeáint i dTúr James Joyce, ar a dtugtar Bailiúchán Thúr James Joyce, mar réadmhaoin de chuid Fáilte Ireland fós. Tá an bailiúchán sin faoi réir chomhaontú iasachta idir Fáilte Ireland agus Comhairle Contae Dhún Laoghaire-Ráth an Dúin – tá an bailiúchán fós in situ agus ar taispeáint i Músaem Thúr Martello James Joyce i gCuas an Ghainimh, Co Bhaile Átha Cliath. Tá luach árachais díreach os cionn €1m ar an mbailiúchán faoi láthair.

Nótaí leis na Ráitis Airgeadais (ar lean)

15 SÓCMHAINNÍ DOLÁIMHSITHE – GRÚPA & ÚDARÁS

	Sócmhainní Doláimhsithe €'000	Sócmhainní Doláimhsithe atá á dTógáil €'000	Iomlán €'000
COSTAS			
Ar 1 Eanáir 2025	26,790	4,734	31,524
Bogadh ó Shócmhainn atá á Tógáil	2,334	(2,334)	–
Breiseanna ar Chostphraghas	3,637	3,835	7,472
Diúscairtí ar Chostphraghas	(1,725)	–	(1,725)
Ar 31 Nollaig 2025	**31,036**	**6,235**	**37,271**
DÍMHEAS			
Ar 1 Eanáir 2025	23,171	–	23,171
A Gearradh i Rith na Bliana	3,952	–	3,952
Diúscairtí	(1,725)	–	(1,725)
Ar 31 Nollaig 2025	**25,398**	**–**	**25,398**
GLANLUACH DE RÉIR NA LEABHAR:			
Ar 31 Nollaig 2025	**5,638**	**6,235**	**11,873**
Ar 31 Nollaig 2024	**3,619**	**4,734**	**8,353**

16 RÉADMHAOIN INFHEISTÍOCHTA – GRÚPA AGUS ÚDARÁS

	2025 €'000	2024 €'000
Cuimsíonn Réadmhaoin Infheistíochta:		
Cumann Gailf Chill Airne	111	111
	111	**111**

Cumann Gailf Chill Airne

Tá talamh faoi úinéireacht Fáilte Ireland ag Cumann Gailf Chill Airne. Tá na tailte ar léas le KGCL Property Holdings Teo (Fochuideachta) agus is cuid iad de na cúrsaí gailf atá á reáchtáil ag Club Gailf agus Iascaireachta Chill Airne. Luaitear an luach ar an Ráiteas ar an Staid Airgeadais ag costas stairiúil.

Nótaí leis na Ráitis Airgeadais (ar lean)

17 SÓCMHAINNÍ AIRGEADAIS – GRÚPA

	2025 €'000	2024 €'000
Cuimsíonn Sócmhainní Airgeadais:		
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
KGCL Property Holdings Teo. Sciar d'Aerfort Réigiúnach Chiarraí Plc.	14	14
Conamara Thiar cpt. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
	60	**60**

Tá luach €250 de scaireanna ag Fáilte Ireland freisin in Aerfort Chiarraí cpt. Is scairsheilbh ainmniúil é sin.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas rialaithe ag Fáilte Ireland sna cuideachtaí seo a leanas:

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Thóstal 2013 sna 12 mhí dar chríoch 31 Nollaig 2025 nó 31 Nollaig 2024. D'fhaomh an tÚdarás an moladh chun Tionscadal Thóstal 2013 a dhúnadh go foirmiúil ag cruinniú an Údaráis an 24 Márta 2026.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Teo (Fochuideachta) in Aerfort Chiarraí Cpt.

SÓCMHAINNÍ AIRGEADAIS – AN TÚDARÁS

	2025 €'000	2024 €'000
Cuimsíonn Sócmhainní Airgeadais:		
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Scairsheilbh 75% ag KGCL Property Holdings Teo (Fochuideachta)	12	12
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar cpt. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
	58	**58**

Tá luach €250 de scaireanna ag Fáilte Ireland freisin in Aerfort Chiarraí cpt. Is scairsheilbh ainmniúil é sin.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas rialaithe ag Fáilte Ireland sna cuideachtaí seo a leanas:

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Thóstal 2013 sna 12 mhí dar chríoch 31 Nollaig 2025 nó 31 Nollaig 2024. D'fhaomh an tÚdarás an moladh chun Tionscadal Thóstal 2013 a dhúnadh go foirmiúil ag cruinniú an Údaráis an 24 Márta 2026.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Teo (Fochuideachta) in Aerfort Chiarraí Cpt.

Nótaí leis na Ráitis Airgeadais (ar lean)

18 KGCL PROPERTY HOLDINGS TEORANTA (FOCHUIDEACHTA)

Is fochuideachta 75% de chuid Fáilte Ireland é KGCL Property Holdings Teoranta. Is cuideachta sealbhaíochta réadmhaoine é KGCL Property Holdings Teoranta.

Áiríodh torthaí KGCL Property Holdings Teoranta i gcuntais chomhdhlúite Fáilte Ireland den chéad uair in 2014. Níor íocadh aon chomaoin as caipiteal gnáthscaireanna in KGCL Property Holdings Teoranta. In 2013, d'aistrigh KGCL Property Holdings Teoranta feidhmiú na gcumann gailf i gCill Airne chuig a chomhaltaí. Tá úinéireacht na talún ag KGCL Property Holdings Teoranta i gcónaí. Íocann na comhaltaí cíos bliantúil de €3,000 le KGCL Property Holdings Teoranta.

Bhain KGCL Property Holdings Teoranta leas as an díolúine in FRS 102 gan ráiteas sreafa airgid a ullmhú ar an mbonn go bhfuil torthaí na cuideachta san áireamh i ráitis airgeadais chomhdhlúite Fáilte Ireland.

KGCL PROPERTY HOLDINGS TEORANTA (FOCHUIDEACHTA)

Ráiteas ar Ioncam Cuimsitheach don Bhliain dar Chríoch 31 Nollaig 2025	2025 €'000	2024 €'000
IONCAM		
Cíos	3	3
Aisíoc Árachais	6	3
Brabús comhlán	**9**	**6**
CAITEACHAS		
Dímheas	42	42
Muirir Chíosa	3	–
Táillí Gairmiúla & Árachas	6	3
Costais Riaracháin Iomlán	51	45
Ús infhaighte agus ioncam comhchosúil	–	–
(Easnamh) Roimh Chánachas	**(42)**	**(39)**
Cánachas	–	–
(Easnamh) Tar Éis Cánachais	**(42)**	**(39)**

Sócmhainní Glana amhail an 31 Nollaig 2025		
SÓCMHAINNÍ SEASTA		
Réadmhaoin, Gléasra agus Trealamh	1,569	1,611
Sócmhainní Airgeadais	14	14
	1,583	**1,625**
SÓCMHAINNÍ REATHA	6	2
Dliteanais reatha	(8)	(4)
Glansócmhainní Iomlána	**1,581**	**1,623**

Nótaí leis na Ráitis Airgeadais (ar lean)

19 INFHAIGHTE – GRÚPA

	2025 €'000	2024 €'000
Infhaighte ón Roinn Fiontar, Turasóireachta agus Fostaíochta (Aistriú Cóir)	1,968	–
Réamhíocaíochtaí	1,461	1,875
Féichiúnaithe Trádála	579	498
Fochuideachta – Féichiúnaithe	6	2
	4,014	**2,375**

INFHÁLTAIS – AN TÚDARÁS

	2025 €'000	2024 €'000
Infhaighte ón Roinn Fiontar, Turasóireachta agus Fostaíochta (Aistriú Cóir)	1,968	–
Réamhíocaíochtaí	1,461	1,875
Féichiúnaithe Trádála	579	498
	4,008	**2,373**

20 AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID – GRÚPA

	2025 €'000	2024 €'000
Cuntais Reatha	9,054	25,322
Cuntais Taisce	–	997
Fochuideachta – Cuntais Bhainc	–	–
	9,054	**26,319**

AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID – AN TÚDARÁS

	2025 €'000	2024 €'000
Cuntais Reatha	9,054	25,322
Cuntais Taisce	–	997
	9,054	**26,319**

Nótaí leis na Ráitis Airgeadais (ar lean)

21 INÍOCTHA – GRÚPA

	2025 €'000	2024 €'000 Athshonraithe
SUIMEANNA DLITE LAISTIGH DE BHLIAIN AMHÁIN		
Fabhruithe – Neamhphá	3,078	5,108
Creidiúnaithe Eile	3,126	2,388
Ioncam Réamhíoctha	2,224	2,202
Creidiúnaithe Trádála	2,054	4,425
Fabhruithe – Pá	847	710
Fabhruithe – Caipiteal	238	–
Turasóireacht Éireann CTR	182	142
Ioncam Iarchurtha*	91	91
Fochuideachta – Iníoctha & Fabhruithe	8	4
Fabhruithe – An Ciste um Aistriú Cóir	–	–
	11,848	**15,070**

INÍOCTHA – ÚDARÁS

	2025 €'000	2024 €'000 Athshonraithe
SUIMEANNA DLITE LAISTIGH DE BHLIAIN AMHÁIN		
Fabhruithe – Neamhphá	3,078	5,108
Creidiúnaithe Eile	3,126	2,388
Ioncam Réamhíoctha	2,224	2,202
Creidiúnaithe Trádála	2,054	4,425
Fabhruithe – Pá	847	710
Fabhruithe – Caipiteal	238	–
Turasóireacht Éireann CTR	182	142
Ioncam Iarchurtha*	91	91
Fabhruithe – An Ciste um Aistriú Cóir	–	–
	11,840	**15,066**

* Baineann Ioncam Iarchurtha le Deontais Leanúnachais Gnó a fuarthas ar ais in 2024 agus in 2025 atá iníoctha leis an rialtas.
Féach nóta 26.

Nótaí leis na Ráitis Airgeadais (ar lean)

22 CUNTAS CAIPITIL – GRÚPA

	2025 €'000	2024 €'000
Ar 1 Eanáir	27,106	24,497
IONCAM A ÚSÁIDTEAR CHUN CRÍOCHA CAIPITIL		
Breiseanna le Réadmhaoin, Gléasra agus Trealamh Ceannaithe sa Bhliain	672	1,695
Breiseanna le Sócmhainní Doláimhsithe sa Bhliain	7,472	5,965
Amúchadh ar aon dul le Dímheas Sócmhainní	(5,530)	(5,051)
An méid a scaoileadh ar Dhiúscairt Réadmhaoine, Gléasra agus Trealaimh	(285)	–
Méid a scaoileadh ar Dhiúscairt Sócmhainní Doláimhsithe	–	–
Méid a scaoileadh ar Dhiúscairt Sócmhainn Airgeadais	–	–
Aistriú (Chuig)/Ó Chuntas Ioncaim agus Caiteachais	2,329	2,609
Ar 31 Nollaig	**29,435**	**27,106**

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil leis na méideanna seo a leanas:	Nótaí	2025 €'000	2024 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	18,962	20,195
Sócmhainní Doláimhsithe	15	11,873	8,353
Réadmhaoin Infheistíochta	16	111	111
Sócmhainní Airgeadais	17	60	60
Lúide Sócmhainní Iomlána na Fochuideachta	18	(1,583)	(1,625)
Infheistíocht i bhFochuideachta	17	12	12
		29,435	**27,106**

Nótaí leis na Ráitis Airgeadais (ar lean)

CUNTAS CAIPITIL – ÚDARÁS

	2025 €'000	2024 €'000
Ar 1 Eanáir	27,106	24,497
IONCAM A ÚSÁIDTEAR CHUN CRÍOCHA CAIPITIL		
Breiseanna le Réadmhaoin, Gléasra agus Trealamh Ceannaithe sa Bhliain	672	1,695
Breiseanna le Sócmhainní Doláimhsithe sa Bhliain	7,472	5,965
Amúchadh ar aon dul le Dímheas Sócmhainní	(5,530)	(5,051)
An méid a scaoileadh ar Dhiúscairt Réadmhaoine, Gléasra agus Trealaimh	(285)	–
Méid a scaoileadh ar Dhiúscairt Sócmhainní Doláimhsithe	–	–
Méid a scaoileadh ar Dhiúscairt Sócmhainn Airgeadais	–	–
Aistriú (chuig)/ó Chuntas Ioncaim agus Caiteachais	2,329	2,609
Ar 31 Nollaig	**29,435**	**27,106**

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil leis na méideanna seo a leanas:	Nótaí	2025 €'000	2024 €'000
SÓCMHAINNÍ SEASTA			
Sócmhainní Réadmhaoine, Gléasra agus Trealaimh	12	17,393	18,584
Sócmhainní Doláimhsithe	15	11,873	8,353
Réadmhaoin Infheistíochta	16	111	111
Sócmhainní Airgeadais	17	58	58
		29,435	**27,106**

23 CEANGALTAIS LÉASA OIBRIÚCHÁIN MAIDIR LE TALAMH AGUS FOIRGNIMH

Ar 31 Nollaig 2025, bhí na ceangaltais iomlána don todhchaí seo a leanas ag an Údarás faoi léasanna oibriúcháin:	2025 €'000	2024 €'000
Íocaíochtaí léasa íosta sa todhchaí		
Laistigh de Bhliain Amháin	520	526
Idir Dhá Bhliain agus Cúig Bliana	1,135	1,416
Tar Éis Cúig Bliana	1,277	1,412
	2,932	**3,354**

Is é an méid iomlán a gearradh i leith léasanna oibriúcháin sa Chuntas Ioncaim agus Caiteachais do 2025 ná €521,899 (2024: €545,530).

Nótaí leis na Ráitis Airgeadais (ar lean)

24 CEANGALTAIS ÍOCAÍOCHTA DEONTAIS

Measadh gurbh ionann na ceangaltais maidir le híocaíochtaí deontais caipitil amhail an 31 Nollaig 2025 agus €70.2 milliún (2024: €96.9 milliún).

25 NOCHTAÍ PÁIRTITHE GAOLMHARA

Féach Nóta 8 le haghaidh miondealú ar an luach saothair agus na sochair a íocadh leis an bpríomhbhainistíocht.

Glacann an tÚdarás nósanna imeachta de réir na dtreoirlínte atá eisithe ag an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin maidir le nochtadh leasanna ag Comhaltaí an Údaráis, agus chloígh Comhaltaí an Údaráis agus an tÚdarás leis na nósanna imeachta sin i rith na bliana.

Chomhlíon Comhaltaí an Údaráis agus Fáilte Ireland treoirlínte na Roinne Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin a chlúdaíonn cásanna leasa phearsanta i ngnáthchúrsa an ghnó. Féadfaidh Fáilte Ireland tacaíocht airgeadais/deontais a fhaomhadh agus dul isteach i socruithe conarthacha le gnóthais ina bhfuil comhaltaí Údarás Fáilte Ireland fostaithe nó ina bhfuil leas eile acu.

Tá íocaíochtaí a rinneadh sa bhliain chuig comhlachtaí lena mbaineann comhaltaí de chuid an Údaráis leagtha amach thíos:

Cineál Comhcheangail	Eagraíocht	Cineál Íocaíochta	Luach €'000
Comhalta Boird	Turasóireacht Éireann CTR	Ioncam a bhailigh ÚNFT do Chuir Chun Cinn Trádála thar ceann Thurasóireacht Éireann	2,684
Céile	Accenture Teo	Soláthraí Ábhair Dhigitigh Gnó ar Ghnó	1,948
Comhalta Boird	Coillte	Cistiú Deontais um Aistriú Cóir	730
Céile	Iontaobhas Oidhreachta na hÉireann Teo	Cistiú Deontais um Aistriú Cóir	114
Céile	Cónaidhm Thionscal Turasóireachta na hÉireann	Cistiú Deontais Tacaíochta	70
Comhalta Boird	An Post	Seirbhísí Postais agus Táillí Ceadúnais Teilifíse	22
Fostaithe Roimhe Seo	Comhairle Contae Bhaile Átha Cliath Theas	Cistiú Deontais Féile	10

I gcásanna ina bhféadfadh coinbhleacht leasa a bheith ann, ní fhaigheann Comhaltaí an Údaráis doiciméadú ón Údarás ar na hidirbhearta beartaithe agus ní ghlacann na comhaltaí páirt i bplé nó ní fhreastalaíonn siad ar phlé a bhaineann leis na hábhair. Tá sceideal de na hidirbhearta seo ar fáil ach é a iarraidh.

Tá leas urlámhais ag Fáilte Ireland i dTionscadal Thóstal 2013, comhlacht corpraithe in Éirinn, atá díomhaoin agus nár thrádáil le linn na tréimhse. D'fhaomh an tÚdarás an moladh chun Tionscadal Thóstal 2013 a dhúnadh go foirmiúil ag cruinniú an Údaráis an 24 Márta 2026.

Tá scairsheilbh de 75% ag Fáilte Ireland in KGCL Property Holdings Teo. Féach ar Nóta 18.

26 DEONTAIS A GHNÓTHÚ

In 2023, rinne Fáilte Ireland iniúchadh ar Dheontais Leanúnachais Gnó a íocadh in 2022. Tar éis an athbhreithnithe, socraíodh go raibh deichniúr deontaí neamh-chomhlíontach, agus iarradh na cistí a aisíoc le Fáilte Ireland. Amhail deireadh 2025, tá €42k faighte ar ais ó sheisear deontaithe, agus tá €49k breise le híoc ar ais. Féach freisin ar nóta 21.

Nótaí leis na Ráitis Airgeadais (ar lean)

27 PINSIN

Tá cur síos thíos ar scéimeanna pinsin an Údaráis

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA (DÚNTA D'IONTRÁLAITHE NUA DON EARNÁIL PHOIBLÍ)

492 comhalta sa scéim sin (atá déanta suas de chomhaltaí Gníomhacha, Iarchurtha agus Pinsinéara)

Feidhmíonn an tÚdarás Scéim Aoisliúntais Sochair Shainithe d'fhoireann bhuan incháilithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 agus d'fhoireann bhuan incháilithe iar-Bhord Fáilte faoi alt 15 den Acht um Thrácht Cuartaíochta, 1952 agus alt 9 den Acht um Thrácht Cuartaíochta, 1983.

Socrú pinsin tuarastail deiridh le sochar sainithe is ea an scéim phinsin le sochair agus ranníocaíochtaí sainithe trí thagairt a dhéanamh do rialacháin scéime na hearnála poiblí "samhlacha" reatha. Soláthraíonn an scéim pinsean (aon ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an Ghnáthaois Scoir ná 65ú breithlá baill; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí.

Dúnadh an scéim d'iontrálaithe nua don earnáil phoiblí, ach d'fhéadfadh iontrálaithe a fhostófar den chéad uair leis an Údarás Náisiúnta Forbartha Turasóireachta agus a fostaíodh roimhe seo san earnáil phoiblí a bheith incháilithe chun páirt a ghlacadh sa scéim, ach tá sé sin faoi réir coinníollacha na scéime.

(CERT ROIMHE SEO) PLEAN PINSIN RANNÍOCACH AGUS SOCHAR BÁIS (DÚNTA D'IONTRÁLAITHE NUA)

91 comhalta sa scéim sin (atá déanta suas de chomhaltaí Gníomhacha, Iarchurtha agus Pinsinéara).

Feidhmíonn an tÚdarás scéim pinsin le sochar sainithe d'fhoireann incháilithe iar-CERT Teo.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (aon ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí faoi réir rialach, má fhaigheann comhalta 20 bliain seirbhíse ag 65 bliana d'aois, bronntar 40 bliain. Is í an Ghnáthaois Scoir ná 65ú breithlá baill.

De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

SCÉIM PINSIN NA HEAGRAÍOCHTA TURASÓIREACHTA RÉIGIÚNAÍ (DÚNTA D'IONTRÁLAITHE NUA)

246 comhalta sa scéim sin (atá déanta suas de chomhaltaí Gníomhacha, Iarchurtha agus Pinsinéara).

Feidhmítear scéim pinsin le sochar sainithe d'fhoireann incháilithe na sé Údarás Turasóireachta Réigiúnacha a bhíodh ann agus maoinítear na sochair ag ranníocaíochtaí ó na fostaithe.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (aon ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an Ghnáthaois Scoir ná 65ú breithlá baill; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí. De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

Nótaí leis na Ráitis Airgeadais (ar lean)

SCÉIM PINSEAN AONAIR NA SEIRBHÍSE POIBLÍ

297 ball sa scéim sin (déanta suas de bhaill Ghníomhacha agus Iarchurtha).

Feidhmíonn an tÚdarás Scéim Pinsin na Seirbhíse Poiblí Aonair (Scéim Aonair) arb í an scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin arna gceapadh an 1 Eanáir 2013 nó ina dhiaidh. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digitiúcháin. Foráiltear le hAlt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

(A) ANAILÍS AR CHOSTAIS IOMLÁNA AN TSOCHAIR SCOIR A GHEARRTAR AR CHAITEACHAS

	2025 €'000	2024 €'000
Costas Seirbhíse Láithreach	7,186	6,871
Ús ar Dhliteanais Scéim Pinsin	9,003	8,495
Ranníocaíochtaí fostaithe	(1,563)	(1,467)
Costais Iomlán na Scéime Sochair Shainithe	**14,626**	**13,899**
Eile*	760	632
Iomlán	**15,386**	**14,531**

* Cuimsíonn costais eile(1) Íocaíochtaí Préimhe Leanúnachais Ioncaim de €48k (2024: €20k),(2) €33k (2024: €33k) arb ionann é agus an difríocht idir teidlíocht scéim pinsin CERT roimhe seo agus íocaíocht blianachta ceannaithe ag an am laghdaithe faoi(3) ranníocaíochtaí a aisíocadh €0k (2024: €: €31k)(4) Ranníocaíochtaí Scéime Pinsin Aonair Foirne ar Chonradh Buan agus Téarma Seasta €680k (2024: €611k) íoctha.

(B) ANAILÍS AR AN MÉID A AITHNÍTEAR IN IONCAM CUIMSITHEACH

	2025 €'000	2024 €'000
Gnóthachain Taithí/(Caillteanas)	6,278	(5,775)
Athruithe ar Thoimhdí	33,795	4,141
* Gnóthachan/(Caillteanas) Achtúireach	40,073	(1,634)
* Gnóthachan/(Caillteanas) Achtúireach aitheanta trí mhaoiniú meaitseála	(16,635)	(870)
Iomlán	**23,438**	**(2,504)**

Is é an méadú ó athruithe toimhde an príomhchúinse a d'imir tionchar ar an méid sin (méadaíodh an ráta lascaine ó 3.5% ag deireadh bhliain 2024 go 4.3% ag deireadh bhliain 2025, rud a chur le méadú mór achtúireachta don scéim). Ina theannta sin, bhí méaduithe achtúireachta sa bhreis a eascraíonn de bharr míreanna eispéiris, eispéireas bhásmhaireacht na bpinsinéirí, méadú ó ghluaiseachtaí comhaltaí, méadú pá agus pinsin níos ísle ná mar a cheapadh, agus roinnt nuashonraithe do shonraí comhaltaí – seirbhís aistrithe, sonraí seirbhíse agus iarchurtha a cheannach.

Nótaí leis na Ráitis Airgeadais (ar lean)

(C) GLUAISEACHT I NGLAN-OIBLEAGÁIDÍ SOCHAR SCOIR I RITH NA BLIANA

	2025 €'000	2024 €'000
Glandliteanas Pinsin ar 1 Eanáir	(255,446)	(248,413)
Sochair a íocadh	9,900	9,967
Íocaíochtaí aistrithe	–	–
Costas Seirbhíse Láithreach	(7,186)	(6,871)
Ús ar Dhliteanais Scéim Pinsin	(9,003)	(8,495)
Gnóthachan/(Caillteanas) Achtúireach	40,073	(1,634)
Glandliteanas Pinsin amhail an 31 Nollaig	**(221,662)**	**(255,446)**

(D) MAOINIÚ SOCHAR SCOIR IARCHURTHA

Aithníonn an tÚdarás sócmhainn a fhreagraíonn don dliteanas iarchurtha do Scéim Pinsean na nEagraíochtaí Turasóireachta Réigiúnacha, don Scéim Pinsin (CERT roimhe seo) agus do Scéim Pinsin Seirbhíse Poiblí Aonair mar atá leagtha amach sa Bheartas Cuntasaíochta do phinsin.

	2025 €'000	2024 €'000
An Scéim Pinsean (CERT roimhe seo), Scéim na hEagraíochta Turasóireachta Réigiúnaí agus an Scéim Pinsin Seirbhíse Poiblí Aonair (Bunaithe ar Fhorálacha an Achta um Bearta Airgeadais, 2009).	92,871	105,781
Iomlán	**92,871**	**105,781**

Seo a leanas an Glanmhaoiniú Iarchurtha do Phinsin a aithnítear sa Chuntas Ioncaim agus Caiteachais:

	2025 €'000	2024 €'000
Maoiniú Inghnóthaithe maidir le costais sochair scoir na bliana reatha – (CERT roimhe seo) Pinsin		
Scéim agus Scéim Turasóireachta na hEagraíochta Réigiúnaí	7,604	7,055
Deontas Stáit curtha i bhfeidhm chun pinsinéirí a íoc	(2,945)	(3,350)
Ranníocaíochtaí Foirne a chuirtear i bhfeidhm chun pinsinéirí a íoc	(935)	(828)
	3,724	**2,877**

Tá cainníochtú an dliteanais bunaithe ar na boinn tuisceana airgeadais atá leagtha amach sa nóta thíos (E).

Cuirtear na boinn tuisceana a úsáidtear, atá bunaithe ar chomhairle achtúireach ghairmiúil, in iúl don Roinn Fiontar, Turasóireachta agus Fostaíochta.

Nótaí leis na Ráitis Airgeadais (ar lean)

(E) SCÉIM AGUS TOIMHDÍ ACHTÚIREACHA

Tá luacháil dhliteanais na scéimeanna a úsáideadh chun críoch nochtadh FRS 102 Alt 28 Sochair Fostaithe bunaithe ar luacháil iomlán achtúireach ar an 31 Nollaig 2025 a rinne achtúire neamhspleách cáilithe. Tomhaiseadh dliteanais na scéime pinsin agus modh an aonaid réamh-mheasta á úsáid.

Príomhbhoinn tuisceana achtúireacha a úsáidtear chun dliteanais na scéime a ríomh:	**31/12/2025**	**31/12/2024**
Ráta Lascaine	4.30%	3.50%
Ráta méaduithe ar thuarastail	3.60%	3.70%
Méaduithe ar an bpinsean stáit amach anseo	2.10%	2.20%
Arduithe Pinsin sa Todhchaí*	3.10%	3.20%
Ráta Boilscithe	2.10%	2.20%
Athluacháil ar athló**	3.10%	3.20%

Toimhdí Déimeagrafacha	**31/12/2025**	**31/12/2024**
Básmhaireacht Réamhscoir	Fear 90% de ILT17 Bean 90% de ILT17	Fear 90% de ILT17 Bean 90% de ILT17
Básmhaireacht Tar éis Scoir	Fear 90% de ILT17 Bean 90% de ILT17	Fear 90% de ILT17 Bean 90% de ILT17
Feabhsuithe ar Bhásmhaireacht sa Todhchaí Curtha san Áireamh	Tá	Tá
Aois Scoir	Iontrálaithe nua 65 fostaithe eile 62***	Iontrálaithe nua 65 fostaithe eile 62***
% pósta ag am scoir	90%	90%
Difríocht aoise idir céilí	Glactar leis go bhfuil fear 3 bliana níos sine ná a chéile	Glactar leis go bhfuil fear 3 bliana níos sine ná a chéile

* I gcás na scéime CERT, tá arduithe pinsin 3% in aghaidh na bliana sa todhchaí curtha san áireamh.

** I gcás scéim CERT, tá feidhm ag athluacháil reachtúil maidir le sochair iarchurtha.

*** Is é 65 an aois scoir do scéim pinsin CERT do gach ball.

Ceadaíonn an bonn mortlaíochta thuas go sainráite feabhsuithe ar ionchas saoil le himeacht ama, ionas go mbeidh ionchas saoil ag brath ar an mbliain a shroicheann ball aois scoir. Léiríonn an tábla thíos an t-ionchas saoil do bhaill a bhaineann 65 bliain d'aois amach in 2026 agus 2046.

Bliain 65 bliana d'aois a bhaint amach	**2026**	**2046**
Ionchas saoil – Fear	22.7 bliain	24.9 bliain
Ionchas saoil – Bean	24.8 bliain	26.7 bliain

Nótaí leis na Ráitis Airgeadais (ar lean)

(F) STAIR NA NOIBLEAGÁIDÍ SOCHAR SAINITHE, NA SÓCMHAINNÍ AGUS NA NGNÓTHACHAN AGUS CAILLTEANAS Ó THAITHÍ

	2025 €'000	2024 €'000	2023 €'000	2022 €'000	2021 €'000	2020 €'000
Oibleagáidí Sochair Shainithe	221,662	255,446	248,413	231,194	334,280	335,758
Gnóthachan/(Caillteanas) taithí ar Dhliteanais Scéime Méid (€'000)	6,278	(5,775)	(7,146)	89	5,483	4,544
Céatadán de Dhliteanais Reatha na Scéime	2.83%	2.26%	2.88%	0.04%	1.64%	1.35%

28 GNÓTHAS LEANTACH

Ullmhaíodh na Ráitis Airgeadais ar bhonn an ghnóthais leantaigh. Agus Ráitis Airgeadais 2025 á n-ullmhú, tá éiginnteacht ann maidir le maoiniú fadtéarmach Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta ag an Oireachtas toisc nach bhfuil an scéim luaite san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, mar aon leis an Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012, a thugann tacaíocht reachtúil do thrí scéim pinsin eile an Ghrúpa.

Tá dearbhú iarrtha ag an Údarás ón Roinn Iompair, Turasóireachta agus Spóirt agus ón Roinn Caiteachais Phoiblí agus Athchóiriúcháin maidir le maoiniú leanúnach na scéime sin agus, go dtí seo, níl an dearbhú sin faighte. Dá réir sin, chinn an tÚdarás gan soláthar a dhéanamh do shócmhainn iarchurtha sna Ráitis Airgeadais dar luach iomlán €128.8m (2024 €149.6m), arb ionann é agus luach dhliteanas iarchurtha na scéime.

Agus measúnú á dhéanamh ar sheasamh gnóthais leantaigh an Ghrúpa, rinne an tÚdarás breithniú ar na nithe seo a leanas

1. Leanann an tOireachtas ag cur maoiniú ar fáil ar bhonn íoctar mar a úsáidtear do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta trí phróiseas bliantúil na Meastachán.
2. Is comhlacht stáit é an eagraíocht a bunaíodh leis an Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003, agus tá sé maoinithe 95% ag an Oireachtas.
3. Níl aon phleananna ann faoi láthair an eagraíocht a dhíscaoileadh.
4. Is ceist leanúnach é maoiniú na scéime pinsin, agus níor tugadh seasamh cinntitheach don Údarás an leanfar nó nach leanfar den mhaoiniú.
5. Rachaidh criostalú an dliteanais ionchasaigh thar thréimhse thart ar 24 bliain amach anseo.

Bunaithe ar na breithnithe thuas tá comhaltaí an Údaráis sásta go bhfuil acmhainní imleor ag an nGrúpa chun leanúint ar aghaidh ar feadh 12 mí ar a laghad ó dháta faofa na Ráiteas Airgeadais seo agus is cuí glacadh leis an mbonn gnóthais leantaigh agus na Ráitis Airgeadais á n-ullmhú.

Tá comhaltaí an Údaráis den tuiscint freisin nach ionann an éiginnteacht maidir leis an Scéim Aoisliúntais d'Fhorbairt Náisiúnta Turasóireachta agus neamhchinnteachtaí ábhartha a chruthaíonn amhras suntasach faoi chumas an Ghrúpa leanúint ar aghaidh mar ghnóthas leantach agus ar an mbonn sin, leanfaidh an tÚdarás ar aghaidh ag glacadh le bonn an ghnóthais leantaigh agus a Ráitis Airgeadais á n-ullmhú aige.

Nótaí leis na Ráitis Airgeadais (ar lean)

29 ATHRÚ AR BHEARTAS CUNTASAÍOCHTA – CAITEACHAIS DEONTAIS CHAIPITIÚIL

Le linn 2025, rinne an tÚdarás athbhreithniú ar a bheartas cuntasaíochta chun caiteachas deontais chaipitiúil a aithint. Roimhe seo, aithníodh caiteachas nuair a thug an deontaí faoi ghníomhaíocht cháilithe nó nuair a chomhlíon sé na príomhtháscairí feidhmíochta riachtanacha. Faoin mbeartas nua, arna ghlacadh ó 1 Eanáir 2025, aithníodh caiteachas deontais amháin nuair a seiceáladh agus a deimhníodh na costais ghaolmhara go hiomlán agus gur comhlíonadh coinníollacha sonraithe na tairisceana deontais.

Rinneadh an t-athrú chun iontaofacht an aitheantais caiteachais a fheabhsú agus chun go dtiocfaidh aitheantas leis an bpointe ag a ndeimhníodh cáilitheacht. De bharr athrú an bheartais, is féidir leis an Údarás a shreabhadh airgid a bhainistiú ar bhealach níos fearr tríd na fabhruithe caipitiúla ar lámh ag deireadh na bliana a laghdú.

I gcomhréir le ceanglais FRS 102 Alt 10/IAS 8, cuireadh an t-athrú beartais i bhfeidhm go cúlghabhálach. Rinneadh athshonrú ar fhaisnéis chomparáideach do 2024. Is é a bhí mar thoradh carnach ar an athrú ná athshonrú ar Chúlchistí Ioncaim Choinnithe agus Suimeanna Inioctha tosaigh sa Ráiteas maidir le Staid Airgeadais an 1 Eanáir 2024 de €8.8 milliún, maidir leis na fabhruithe caipitiúla a aithníodh in 2023 nach gcomhlíonann na critéir aitheantais athbhreithnithe a thuilleadh. Ina theannta sin, aithníodh laghdú cúlchistí €10.8 milliún an 31 Nollaig 2024, maidir le fabhruithe caipitiúla a taifeadadh le linn bhliain 2024 faoin iarbheartas.

Mar thoradh air sin, athshonraíodh Cúlchistí Ioncaim Choinnithe an 31 Nollaig 2024 ó easnamh €145.6 milliún go heasnamh €134.8 milliún.

Rinneadh athshonrú ar Ráiteas an Ghrúpa ar Ioncam agus Caiteachas don bhliain dar chríoch 31 Nollaig 2024 chomh maith. Laghdaíodh caiteachas na gClár Aitheantais de €1.9 milliún, agus léiríodh an ghlandifríocht idir fabhruithe caipitiúla a freaschuireadh i leith 2023 agus fabhruithe caipitiúla a aithníodh in 2024. Dá bhrí sin, laghdaíodh an t-aistriú go heasnamh na gCúlchistí Ioncaim Choinnithe don bhliain 2024 ó €2.1 milliún go €0.19 milliún.

Léiríodh fabhruithe caipitiúla a aithníodh le linn 2024 ach a freaschuireadh mar chuid den choigeartú cúlghabhálach sin i dtorthaí airgeadais 2025, rud a chuir le heasnamh don bhliain.

Cinntíonn an t-athrú gur aithníodh ioncam an deontais chaipitiúil ar bhonn níos stuama agus níos iontaofa agus go mbeidh feabhas tagtha ar chomhsheasmhacht agus ar inchomparáideacht ráitis airgeadais an Ghrúpa.

Cúlchistí Ioncaim Choinnithe/(Easnamh)	**2025 €'000**	**2024 €'000**
Bun-Chúlchistí Tosaigh amhail 1 Eanáir	(145,646)	(140,960)
Coigeartú ar an mBliain roimhe	10,820	8,832
Cúlchistí Tosaigh Athshonraithe amhail 1 Eanáir	(134,826)	(132,128)
(Easnamh) sa tréimhse	(15,000)	(194)
Gnóthachain/(Caillteanas) Achtúireacha ar an Scéim Pinsin don tréimhse	40,073	(1,634)
Coigeartú ar an Sócmhainn um Chistiú Sochar Scoir Iarchurtha	(16,635)	(870)
Cúlchistí Dúnta an 31 Nollaig	**(126,388)**	**(134,826)**

Nótaí leis na Ráitis Airgeadais (ar lean)

TIONCHAR CHOIGEARTÚ NA TRÉIMHSE ROIMHE AR RÁITIS AIRGEADAIS

Ráiteas an Ghrúpa ar Staid Airgeadais	01 Eanáir 2024 Mar a léiríodh roimhe seo	Coigeartú	01 Eanáir 2024 Mar a athshonraíodh
Íoctha: Suimeanna dlite laistigh de bhliain amháin	(21,153)	8,832	(12,321)
Cúlchistí Ioncaim Choinnithe/(Easnamh)	(140,960)	8,832	(132,128)

	31 January 2024 Mar a léiríodh roimhe seo	Coigeartú	31 January 2024 Mar a athshonraíodh
Íoctha: Suimeanna dlite laistigh de bhliain amháin	(25,890)	10,820	(15,070)
Cúlchistí Ioncaim Choinnithe/(Easnamh)	(145,646)	10,820	(134,826)

Ráiteas an Ghrúpa ar Ioncam agus Caiteachas	31 January 2024 Mar a léiríodh roimhe seo	Coigeartú	31 January 2024 Mar a athshonraíodh
Cláir Aitheantais (Slí an Atlantaigh Fhiáin, Baile Átha Cliath, Oirthear Ársa na hÉireann, Croílár Ceilte na hÉireann)	45,389	1,988	43,851
Aistriú chuig Cúlchistí Ioncaim Choinnithe	(2,182)	1,988	(194)

30 FAOMHADH NA RÁITEAS AIRGEADAIS

D'fhaomh an tÚdarás na ráitis airgeadais seo an 25 Meitheamh 2026.

Íocaíochtaí Prasa ó Chomhlachtaí Earnála Poiblí

Foscríbhinn 1(b)

Teimpléad tuairiscithe de bhun Chinneadh an Rialtais S29296 an 2 agus an 8 Márta 2011 agus an 28 Márta 2017 le:

- Feidhmeannacht na Seirbhíse Sláinte, na hÚdaráis Áitiúla, Gníomhaireachtaí Stáit agus gach Comhlacht Earnála Poiblí eile, (gan Comlachtaí Stát-tionscanta tráchtála a áireamh)
- Máthair-Roinn an Rialtais: **An Roinn Fiontar, Turasóireachta agus Fostaíochta**
- Comhlacht Earnála Poiblí: **An tÚdarás Náisiúnta Forbartha Turasóireachta**
- An Tréimhse atá Clúdaithe: **An 1 Eanáir 2025 go dtí an 31 Nollaig 2025**

Sonraí	Uimhir	Luach(€)	Céatadán (%) na n-íocaíochta iomlána a rinneadh
Íocaíochtaí iomlána a rinneadh in 2025	**8,566**	**€116,594,509**	**100.0%**
Íocaíochtaí a rinneadh laistigh de 15 lá	5,678	€78,246,038	66.3%
Íocaíochtaí a rinneadh laistigh de 16 go 30 lá	2,138	€25,926,128	25.0%
Íocaíochtaí a rinneadh de bhreis ar 30 lá a bhí faoi réir úis ar íocaíochtaí déanacha agus faoi réir costais chúitimh	415	€4,036,661	4.8%
Íocaíochtaí a rinneadh de bhreis ar 30 lá nach raibh faoi réir úis ar íocaíochtaí déanacha agus faoi réir costais chúitimh	335	€8,385,682	3.9%
Méid an úis ar íocaíochtaí déanacha a íocadh le linn na bliana	N/A	€17,443	N/A
Méid na gcostas cúitimh a íocadh le linn na bliana	N/A	€23,760	N/A

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